

OUTCOME XM-DAC-41146-BRA\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, particularly those facing multiple forms of discrimination, increasingly participate in decision-making processes; and influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets.	BRA_D_1.1A	2014 (Baseline)	20.73	N/A
	Percentage of women candidates for the National Senate, disaggregated by race	2018 (Milestone)	25	
		2019 (Target)	-	17.60%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1B	2014 (Baseline)	29.33	N/A
Percentage of women candidates for the Lower House, disaggregated by race	2018 (Milestone)	35	
	2019 (Target)	-	32.30%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1C	2014 (Baseline)	11.73	N/A
Percentage of women candidates for the state governments, disaggregated by race	2018 (Milestone)	15	
	2019 (Target)	-	14.90%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1D	2016 (Baseline)	33.09	N/A
Percentage of women candidates for the municipal councils, disaggregated by race	2018 (Milestone)	-	
	2019 (Milestone)	-	33.10%
	2020 (Target)	35	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1E	2016 (Baseline)	12.98	N/A
Percentage of women candidates for mayor, disaggregated by race	2018 (Milestone)	-	
	2019 (Milestone)	-	15%
	2020 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1F	2014 (Baseline)	13.58	N/A
Percentage of women elected for the National Senate, disaggregated by race	2018 (Milestone)	15	
	2019 (Target)	-	14.80%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1G	2014 (Baseline)	9.94	N/A
Percentage of women elected for the Lower House, disaggregated by race	2017 (Milestone)	9,94	-
	2018 (Milestone)	15	
	2019 (Milestone)	15	15%
	2020 (Milestone)	15	15
	2021 (Milestone)	15	15
	2022 (Milestone)	17	17.74
	2023 (Target)	18	18

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1H	2014 (Baseline)	3.7	N/A
Percentage of women elected for the state governments, disaggregated by race	2018 (Milestone)	5	
	2019 (Target)	-	3.70%



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.II	2016 (Baseline)	13.51	N/A
Percentage of women elected for the municipal councils, disaggregated by race	2018 (Milestone)	-	
	2019 (Milestone)	-	13.40%
	2020 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1J	2016 (Baseline)	11.69	N/A
Percentage of women elected for mayor, disaggregated by race	2018 (Milestone)	-	
	2019 (Milestone)	-	11.40%
	2020 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.K	2014 (Baseline)	30.97	N/A
Percentage of women candidates for the state councils, disaggregated by race	2018 (Milestone)	33	
	2019 (Target)	-	32%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1L	2014 (Baseline)	11.23	N/A
Percentage of women elected for the state councils, disaggregated by race	2018 (Milestone)	13	
	2019 (Target)	-	15.50%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1M	2016 (Baseline)	0	N/A
Number of initiatives on Parity Democracy implemented by the government, the parliament, the electoral justice, and political parties with UN Women's support (each year)	2017 (Milestone)	10	-
	2018 (Milestone)	10	-
	2019 (Milestone)	10	-
	2020 (Milestone)	3	2
	2021 (Milestone)	2	2
	2022 (Milestone)	2	2
	2023 (Target)	0	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_1.1N	2016 (Baseline)	2	N/A
Number of national and subnational M&E mechanisms of plans of policies for women in full operation (cumulative)	2017 (Milestone)	2	-
	2018 (Milestone)	2	-
	2019 (Milestone)	2	-
	2020 (Milestone)	2	2
	2021 (Milestone)	2	2
	2022 (Milestone)	2	1
	2023 (Target)	2	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	3	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Target)	1	1

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2023 (Baseline)	6	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	3	3
	2023 (Target)	3	3

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Target)	No	FALSE

- Complementary Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1A	2017 (Baseline)	0	N/A
SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support	2018 (Milestone)	0	1
	2019 (Milestone)	1	0
	2020 (Milestone)	0	0
	2021 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1B	2017 (Baseline)	7	N/A
SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support	2018 (Milestone)	100	4
	2019 (Milestone)	0	100
	2020 (Milestone)	100	1399
	2021 (Target)	0	79

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1C	2017 (Baseline)	0	N/A
SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support	2018 (Milestone)	2	3
	2019 (Milestone)	1	6
	2020 (Milestone)	2	1
	2021 (Target)	1	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1D	2017 (Baseline)	0	N/A
SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support	2018 (Milestone)	0	4
	2019 (Milestone)	0	6
	2020 (Milestone)	1	1
	2021 (Target)	1	1

### OUTPUT BRA\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and subnational governments, the parliament, political parties and the electoral management body have enhanced capacity to formulate, implement and monitor laws, policies, plans and budgets responsive to the needs of women and girls, particularly those facing multiple forms of discrimination.	BRA_D_1.1.1A	2015 (Baseline)	0	N/A
	Number of initiatives on Parity Democracy implemented by the government, the parliament, the electoral justice and political parties each year	2017 (Milestone)	10	-
		2018 (Milestone)	10	2
		2019 (Milestone)	10	3
		2020 (Milestone)	10	16
		2021 (Milestone)	10	5
		2022 (Milestone)	2	4
		2023 (Target)	1	2
SP_D_0.1.e	2021 (Baseline)	3	N/A	
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	5	8
		2023 (Target)	1	10

SP_D_0.5.d	2023 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

## OUTPUT BRA\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity to participate in decision-making processes; and to influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets to promote women's rights, leadership and political participation.	BRA_D_1.1.2A Number of proposals of laws, policies and strategies to promote women's rights, leadership and political participation submitted by gender equality advocates with UN Women support each year	2015 (Baseline)	8	N/A
		2017 (Milestone)	5	-
		2018 (Milestone)	5	5
		2019 (Milestone)	5	5
		2020 (Milestone)	5	1399
		2021 (Milestone)	5	1399
		2022 (Milestone)	700	1398
		2023 (Target)	700	1398
BRA_D_1.1.2B Number of women and gender equality advocates with increased knowledge and skills to influence and monitor national and		2019 (Baseline)	0	N/A
		2020 (Milestone)	20	1399
		2021 (Milestone)	40	1415

subnational policies and plans to promote women's rights, leadership and political participation, with UN Women's support (cumulative)	2022 (Milestone)	40	1484
	2023 (Target)	40	1712
SP_D_0.1.f	2023 (Baseline)	0	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
SP_D_0.5.d	2021 (Baseline)	4	N/A
	2022 (Milestone)	4	4
	2023 (Target)	4	4
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			
SP_D_0.5.f	2023 (Baseline)	1	N/A
	2022 (Milestone)	2	2
	2023 (Target)	0	1
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

SP_D_0.6.d	2023 (Baseline)	0	N/A
Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)			
SP_D_0.7.a	(Baseline)	-	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	2022 (Target)	-	6

#### OUTCOME XM-DAC-41146-BRA\_D\_2.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Policies and strategies of public and private companies and institutions to strengthen women's economic rights and opportunities are adopted, implemented and monitored.	BRA_D_2.1A Number of public procurement policies and strategies targeting women's business enterprises (WBEs) (cumulative)	2019 (Baseline)	0	N/A
		2017 (Milestone)	0	-
		2018 (Milestone)	2	1
		2019 (Milestone)	2	1
		2020 (Milestone)	100	86



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2021 (Milestone)

100 81

2022 (Milestone)

0 0

2023 (Target)

5 16

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_2.1B	2015 (Baseline)	0	N/A
Percentage of increase of WEPs and Gender and Race Pro Equity companies sourcing from women's business enterprises (WBEs) (cumulative)	2017 (Milestone)	5	-
	2018 (Milestone)	10	83
	2019 (Milestone)	12	0
	2020 (Milestone)	15	-
	2021 (Target)	20	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_2.1C	2014 (Baseline)	37.4	N/A
Percentage of women not contributing to the national social security scheme	2017 (Milestone)	36	-
	2018 (Milestone)	35	35
	2019 (Milestone)	34	34
	2020 (Milestone)	33	36
	2021 (Milestone)	32	33
	2022 (Milestone)	36	33
	2023 (Target)	33	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_2.1D	2014 (Baseline)	44,2	N/A
Percentage of black women not contributing to the national social security scheme	2017 (Milestone)	43	-
	2018 (Milestone)	42	41
	2019 (Milestone)	40	41
	2020 (Milestone)	38	-
	2021 (Target)	36	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_2.1E	2014 (Baseline)	39.7	N/A
Percentage of gender pay gap	2017 (Milestone)	29	-
	2018 (Milestone)	28.5	22
	2019 (Milestone)	28	22
	2020 (Milestone)	27.5	23
	2021 (Milestone)	27	21
	2022 (Milestone)	23	20.21
	2023 (Target)	20	20.41

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	1	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	0	0
	2023 (Target)	2	0

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	2019 (Baseline)	604	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2018 (Milestone)	1000	450
	2019 (Milestone)	-	618
	2020 (Milestone)	600	1711
	2021 (Target)	1000	2479

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	2019 (Baseline)	0	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2018 (Milestone)	200	0
	2019 (Milestone)	-	0
	2020 (Milestone)	4	0
	2021 (Target)	10	45



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	2017 (Baseline)	6	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2018 (Milestone)	3	11
	2019 (Milestone)	3	11
	2020 (Milestone)	3	4
	2021 (Target)	3	5

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	2017 (Baseline)	149	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2018 (Milestone)	100	43
	2019 (Milestone)	150	110
	2020 (Milestone)	180	173
	2021 (Target)	200	122

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	2020 (Baseline)	No	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2020 (Milestone)	-	FALSE
	2021 (Target)	No	FALSE

## OUTPUT BRA\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and subnational governments, public and private companies and institutions have enhanced capacity to formulate, implement and monitor policies and strategies to promote decent work, social protection and entrepreneurship for women, particularly those facing multiple forms of discrimination.	BRA_D_2.1.1A	2015 (Baseline)	77	N/A
	Number of companies committed to WEPs (cumulative)	2017 (Milestone)	100	-
		2018 (Milestone)	200	193
		2019 (Milestone)	300	302
		2020 (Milestone)	40	14
		2021 (Milestone)	500	15
		2022 (Milestone)	10	16
		2023 (Target)	14	31
BRA_D_2.1.1B	2015 (Baseline)	68	N/A	
	Number of companies that received the Gender and Race Pro-Equity Seal in each edition	2018 (Milestone)	70	0
		2019 (Milestone)	0	0
		2020 (Milestone)	74	1

	2021 (Milestone)	2	0
	2022 (Milestone)	0	2
	2023 (Target)	4	5
BRA_D_2.1.1C	2015 (Baseline)	68	N/A
Percentage of public and private WEPs signatory companies publicly reporting its gender equality commitments, according to UN Women's proposed methodology	2017 (Milestone)	72	-
	2018 (Milestone)	75	47
	2019 (Milestone)	80	47
	2020 (Milestone)	85	-
	2021 (Target)	90	-
BRA_D_2.1.1D	2015 (Baseline)	0	N/A
Number of private and public companies that implement the methodology to measure institutional racism (cumulative)	2017 (Milestone)	2	-
	2018 (Milestone)	3	3
	2019 (Milestone)	4	45
	2020 (Milestone)	5	-
	2021 (Target)	6	-
SP_D_0.1.f	2021 (Baseline)	0	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	17	23
	2023 (Target)	20	6

## OUTPUT BRA\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity and opportunities to participate in decision-making processes, and to promote decent work and gender-responsive social protection and macroeconomic policies.	BRA_D_2.1.3A Number of dialogue fora created with UN Women's support each year	2015 (Baseline)	1	N/A	
		2017 (Milestone)	0	-	
		2018 (Milestone)	0	1	
		2019 (Milestone)	1	3	
		2020 (Milestone)	1	1	
		2021 (Milestone)	1	2	
		2022 (Milestone)	7	9	
		2023 (Target)	6	10	
		SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2021 (Baseline)	0	N/A
			2022 (Milestone)	3	4
2023 (Target)	4		21		

## OUTCOME XM-DAC-41146-BRA\_D\_3.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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An enabling legislation, policy and social environment is in place to prevent and respond to violence against women and girls.

BRA\_D\_3.1A

Number of states that use the protocols to investigate feminicides (cumulative)

2016 (Baseline)	0	N/A
2017 (Milestone)	5	-
2018 (Milestone)	7	7
2019 (Milestone)	8	8
2020 (Milestone)	8	9
2021 (Milestone)	8	9
2022 (Milestone)	9	9
2023 (Target)	10	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_3.1B	2016 (Baseline)	0	N/A
Number of formal and non-formal education institutions that use one or more of UN Women's curricula on gender equality (cumulative)	2017 (Milestone)	10	-
	2018 (Milestone)	20	58
	2019 (Milestone)	30	68
	2020 (Milestone)	40	68
	2021 (Milestone)	50	97
	2022 (Milestone)	75	77
	2023 (Target)	76	78

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BRA_D_3.1C	2013 (Baseline)	57,5	N/A
Percentage of people who agree and strongly agree that if women behaved, there would be less cases of rape	2018 (Milestone)	-	
	2019 (Milestone)	-	0
	2021 (Target)	40	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	1	0

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2021 (Baseline)	TBD	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Target)	TBD	Not available yet

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	0	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	6 CSOs level 1	-
	2023 (Target)	5 CSOs level 1 \ 1 CSO level 2	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	2017 (Baseline)	No	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2018 (Milestone)	No	FALSE
	2019 (Milestone)	No	FALSE
	2020 (Milestone)	No	FALSE
	2021 (Target)	No	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	2017 (Baseline)	Yes	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2018 (Milestone)	Yes	TRUE
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	2017 (Baseline)	No	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2018 (Milestone)	Yes	TRUE
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Target)	Yes	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	2017 (Baseline)	Yes	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2018 (Milestone)	Yes	TRUE
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	2017 (Baseline)	Yes	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2018 (Milestone)	Yes	TRUE
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Target)	Yes	TRUE



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F	2020 (Baseline)	no	N/A
SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2020 (Milestone)	-	FALSE
	2021 (Target)	no	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	2020 (Baseline)	no	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2020 (Milestone)	-	FALSE
	2021 (Target)	yes	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	2020 (Baseline)	no	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2020 (Milestone)	-	FALSE
	2021 (Target)	yes	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.II	2020 (Baseline)	no	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2020 (Milestone)	-	FALSE
	2021 (Target)	no	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	2020 (Baseline)	no	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2020 (Milestone)	-	FALSE
	2021 (Target)	no	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	2020 (Baseline)	18	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2020 (Milestone)	-	18
	2021 (Target)	28	18

### OUTPUT BRA\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls, men and boys, particularly those facing multiple forms of discrimination, have increased knowledge on violence against women and girls.	BRA_D_3.1.1A Percentage of people who received one of UN Women's curricula on gender equality that disagree that men are naturally aggressive and therefore tend to be violent when they get nervous	2017 (Baseline)	TBD upon start of intervention	N/A
		2017 (Milestone)	70	-
		2018 (Milestone)	57	
		2019 (Milestone)	57	80.5
		2020 (Milestone)	57	91.23
		2021 (Milestone)	70	81.82
		2022 (Milestone)	58	91.4
		2023 (Target)	59	58
BRA_D_3.1.1B	Percentage of people who received one of UN Women's curricula on gender equality that	2017 (Baseline)	TBD upon start of intervention	N/A
		2017 (Milestone)	70	-

can describe at least one type of symbolic VAWG	2018 (Milestone)	70	
	2019 (Milestone)	70	57.4
	2020 (Milestone)	70	99022941
	2021 (Milestone)	70	2518395
	2022 (Milestone)	6000000	20894812
	2023 (Target)	4000000	509000
	BRA_D_3.1.IC	2017 (Baseline)	TBD upon start of intervention
Percentage of people who received one of UN Women's curricula on gender equality that agree or strongly agree that women should tolerate beating by their husband to keep the family together	2017 (Milestone)	70	-
	2018 (Milestone)	70	
	2019 (Milestone)	70	0
	2020 (Milestone)	70	-
	2021 (Target)	70	-
	SP_D_0.3.b	2021 (Baseline)	4
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Milestone)	9	1
	2023 (Target)	10	1
	SP_D_0.3.c	2021 (Baseline)	0
Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2022 (Milestone)	2	3
	2023 (Target)	0	1

SP_D_0.5.c	2021 (Baseline)	1	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Target)	0	0
SP_D_0.5.d	2021 (Baseline)	8	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	3	2
	2023 (Target)	1	0
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Target)	-	0



## OUTPUT BRA\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and subnational authorities and partners have enhanced capacity to implement and monitor laws, policies, strategies and budgets to respond to violence against women and girls (Maria da Penha Law, Femicide Law, Network of Services, Ligue 180, Justice Reform).	BRA_D_3.1.2A Number of states that create protocols to investigate feminicides (cumulative)	2016 (Baseline)	6	N/A
		2017 (Milestone)	5	-
		2018 (Milestone)	10	6
		2019 (Milestone)	15	8
		2020 (Milestone)	3	0
		2021 (Milestone)	6	0
		2022 (Milestone)	2	0
		2023 (Target)	0	0
	BRA_D_3.1.2B Number of partners that use the guidance on essential services for women and girls in situation of violence (cumulative)	2016 (Baseline)	0	N/A
		2017 (Milestone)	0	-
		2018 (Milestone)	5	0
		2019 (Milestone)	10	0
		2020 (Milestone)	15	0
		2021 (Milestone)	20	60
		2022 (Milestone)	70	100
		2023 (Target)	70	0
SP_D_0.1.d	Number of partners that have increased	2021 (Baseline)	0	N/A
		2022 (Milestone)	10	15

capacities to promote/influence gender responsive legislation (CO, HQ)	2023 (Target)	2	4
SP_D_0.1.e	2021 (Baseline)	0	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	10	11
	2023 (Target)	12	24
SP_D_0.5.c	2021 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	5	9
	2023 (Target)	2	1
SP_D_0.5.d	2021 (Baseline)	7	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	10	11
	2023 (Target)	11	5

SP_D_0.5.f  Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2021 (Baseline)	2	N/A
	2022 (Target)	3	1
SP_D_0.6.c  Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	1
	2023 (Target)	1	1

#### OUTCOME XM-DAC-41146-BRA\_O\_1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To drive more effective and efficient United Nations System coordination on gender equality and women's empowerment	SP_O_1A	2023 (Baseline)	0	N/A
	SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)	2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-

2021 (Milestone)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	2023 (Baseline)	0	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	(Baseline)	-	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2023 (Baseline)	Yes	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2023 (Baseline)	A) 0; B) 0	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2023 (Baseline)	A) Yes, B) Yes, C) Yes	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

## OUTPUT BRA\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women CO effective leads, coordinates and promotes accountability for the implementation of gender and racial equality commitments across the UN System	BRA_O_1.1B UNCT implements performance indicators on gender and racial equality (Gender Scorecards)	2016 (Baseline)	No	N/A
		2017 (Milestone)	No	-
		2018 (Milestone)	No	FALSE
		2019 (Milestone)	No	0
		2020 (Milestone)	Yes	TRUE
		2021 (Milestone)	Yes	TRUE
		2022 (Milestone)	Yes	TRUE
		2023 (Target)	Yes	TRUE
BRA_O_1.1D Number of UN agencies that implement the methodology to measure institutional racism (cumulative)		2016 (Baseline)	1	N/A
		2017 (Milestone)	2	-
		2018 (Milestone)	3	2
		2019 (Milestone)	4	2

	2020 (Milestone)	5	-
	2021 (Target)	6	-
BRA_O_1.IE	2015 (Baseline)	12	N/A
Number of joint initiatives carried out by the TG on Gender, Race and Ethnicity each year	2017 (Milestone)	10	-
	2018 (Milestone)	10	19
	2019 (Milestone)	10	9
	2020 (Milestone)	10	27
	2021 (Milestone)	10	37
	2022 (Milestone)	10	10
	2023 (Target)	10	14

#### OUTCOME XM-DAC-41146-BRA\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To institutionalize a strong culture of innovation, results-based management, reporting, knowledge management and evaluation	SP_O_3A	2017 (Baseline)	0	N/A
	SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2018 (Milestone)	1	-
		2019 (Milestone)	2	-
		2020 (Milestone)	4	-
		2021 (Target)	6	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	2017 (Baseline)	No	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2017 (Baseline)	Yes	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	10
	2020 (Milestone)	Yes	1
	2021 (Target)	Yes	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2017 (Baseline)	No	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2018 (Milestone)	No	-
	2019 (Milestone)	No	0
	2020 (Milestone)	No	0
	2021 (Target)	No	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2017 (Baseline)	0	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2018 (Milestone)	0	-
	2019 (Milestone)	0	-
	2020 (Milestone)	0	-
	2021 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2017 (Baseline)	0	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2018 (Milestone)	1	-
	2019 (Milestone)	1	1
	2020 (Milestone)	1	1
	2021 (Target)	1	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2017 (Baseline)	Not available	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2018 (Milestone)	Not available	-
	2019 (Milestone)	Not available	-
	2020 (Milestone)	Not available	-
	2021 (Target)	Not available	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	2017 (Baseline)	Not available	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2018 (Milestone)	Not available	-
	2019 (Milestone)	Not available	-
	2020 (Milestone)	Not available	-
	2021 (Target)	Not available	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	2017 (Baseline)	Not available	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2018 (Milestone)	Not available	-
	2019 (Milestone)	Not available	1
	2020 (Milestone)	Not available	-
	2021 (Target)	Not available	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	2019 (Baseline)	42	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	2014 (Baseline)	100	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	2014 (Baseline)	100	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5A	2021 (Baseline)	4	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	4	-
	2023 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2021 (Baseline)	100	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2021 (Baseline)	Yes	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	No	
	2023 (Target)	Yes	

## OUTPUT BRA\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women practices results-based management in all phases of programming cycle (formulation, implementation, monitoring and evaluation)	BRA_O_2.1A	2016 (Baseline)	70	N/A
	Percentage of programme staff that effectively use RBM	2017 (Milestone)	80	-
		2018 (Milestone)	90	-
		2019 (Milestone)	100	32
		2020 (Milestone)	100	78
		2021 (Milestone)	100	89
		2022 (Milestone)	100	100
		2023 (Target)	100	100

## OUTPUT BRA\_O\_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is a recognized hub of knowledge on achieving gender equality and women's empowerment	BRA_O_2.2A	2016 (Baseline)	32	N/A
	Number of knowledge products produced each year	2017 (Milestone)	15	-



2018 (Milestone)	15	-
2019 (Milestone)	15	46
2020 (Milestone)	15	23
2021 (Milestone)	15	43
2022 (Milestone)	15	15
2023 (Target)	15	5

### OUTPUT BRA\_O\_2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A clear evidence base generated is from high quality programme evaluations for learning, decision-making and accountability	BRA_O_2.3A Percentage of programme budget earmarked for evaluation each year	2016 (Baseline)	0.44	N/A
		2017 (Milestone)	0.5	-
		2018 (Milestone)	0.5	-
		2019 (Milestone)	1	2.04
		2020 (Milestone)	3	-
		2021 (Target)	0.5	-
		BRA_O_2.3B Number of decentralized evaluations completed in the programme cycle		2016 (Baseline)
2017 (Milestone)	0			-
2018 (Milestone)	1			-
2019 (Milestone)	1			0
2020 (Milestone)	1			1
2021 (Milestone)	1			1
2022 (Milestone)	1			1

	2023 (Target)	2	0
BRA_O_2.3C	2016 (Baseline)	100	N/A
Percentage of management responses completed	2017 (Milestone)	n/a	-
	2018 (Milestone)	100	-
	2019 (Milestone)	100	100
	2020 (Milestone)	100	-
	2021 (Target)	n/a	-

**OUTCOME XM-DAC-41146-BRA\_O\_3**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	84	N/A
		2022 (Milestone)	95	-
		2023 (Target)	95	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2021 (Baseline)	72	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	85	-
	2023 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	80	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2021 (Baseline)	a) No b) No	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	a) No b) No	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Target)	a) No b) No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2021 (Baseline)	a) 50; b) 96; c) 100	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements	2022 (Milestone)	a) 100; b) 100; c) 100	-
c) UNSMS Security policies (Desk Review)	2023 (Target)	a) 100; b) 100; c) 100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2021 (Baseline)	TBD with methodological note	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Target)	TBD with methodological note	-

- QCPR Indicator: 2.3.4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	2017 (Baseline)	Not applicable	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	Not applicable	-
	2020 (Milestone)	Not applicable	-
	2021 (Target)	Not applicable	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2017 (Baseline)	40	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2017 (Baseline)	Not available	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2018 (Milestone)	Not available	-
	2019 (Milestone)	Not available	-
	2020 (Milestone)	Not available	-
	2021 (Target)	Not available	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2017 (Baseline)	Yes	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2017 (Baseline)	Not applicable	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	Not applicable	-
	2020 (Milestone)	Not applicable	-
	2021 (Target)	Not applicable	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2017 (Baseline)	No	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2017 (Baseline)	100	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	2017 (Baseline)	82	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2018 (Milestone)	85	-
	2019 (Milestone)	85	-
	2020 (Milestone)	85	-
	2021 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	2017 (Baseline)	No	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	2019 (Baseline)	6 weeks	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	6 weeks	-
	2021 (Target)	6 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	2017 (Baseline)	66	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	2017 (Baseline)	37	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2018 (Milestone)	100	-
	2019 (Milestone)	100	-
	2020 (Milestone)	100	-
	2021 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	2017 (Baseline)	98	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	90	-
	2019 (Milestone)	90	-
	2020 (Milestone)	90	-
	2021 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	2017 (Baseline)	98	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	90	-
	2019 (Milestone)	90	-
	2020 (Milestone)	90	-
	2021 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_40	2017 (Baseline)	Yes	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	2017 (Baseline)	Not applicable	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2018 (Milestone)	Not applicable	-
	2019 (Milestone)	Not applicable	-
	2020 (Milestone)	Not applicable	-
	2021 (Target)	Not applicable	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	2017 (Baseline)	No	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	No	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	2017 (Baseline)	Yes	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	2017 (Baseline)	Yes	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	-
	2020 (Milestone)	Yes	-
	2021 (Target)	Yes	-

## OUTPUT BRA\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased capacity of UN Women CO to deliver on results	BRA_O_3.2A Delivery Rate	2016 (Baseline)	89.29	N/A
		2017 (Milestone)	90	-
	2018 (Milestone)	92		
	2019 (Milestone)	92	75.46	
	2020 (Milestone)	85	75.43	
	2021 (Milestone)	85	84	
	2022 (Milestone)	85	92	
	2023 (Target)	85	91	
Percentage of Brazil CO staff members completing mandatory trainings	BRA_O_3.2B	2019 (Baseline)	68	N/A
		2020 (Milestone)	100	97
		2021 (Milestone)	100	89
		2022 (Milestone)	100	84

	2023 (Target)	100	71
BRA_O_3.2C	2019 (Baseline)	53.7	N/A
Overall Information Security & Compliance Risk Level	2020 (Milestone)	100	-
	2021 (Milestone)	100	97.33
	2022 (Milestone)	100	80
	2023 (Target)	100	100

### OUTPUT BRA\_O\_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased capacity of UN Women CO for risk management, accountability, harmonization of business practices and transparency in its operations	Percentage of staff that completed/updated BSITF II course	2016 (Baseline)	100	N/A
		2017 (Milestone)	100	-
		2018 (Milestone)	100	
		2019 (Milestone)	100	97%
		2020 (Milestone)	100	-
		2021 (Target)	100	-
Percentage of assets updated in Atlas	Percentage of assets updated in Atlas	2016 (Baseline)	100	N/A
		2017 (Milestone)	100	-
		2018 (Milestone)	100	
		2019 (Milestone)	100	100
		2020 (Milestone)	100	-
		2021 (Target)	100	-
BRA_O_3.3C		2016 (Baseline)	98	N/A

	2016 (Baseline)	100	N/A
Percentage of Brazil CO compliance with UN Security Management System	2017 (Milestone)	100	-
	2018 (Milestone)	100	
	2019 (Milestone)	100	83%
	2020 (Milestone)	100	92
	2021 (Milestone)	100	99.7
	2022 (Milestone)	100	99.7
	2023 (Target)	100	100
BRA_O_3.3D	2016 (Baseline)	60	N/A
Percentage of Brazil CO adoption of common services on procurement, HR and IT [QCPR]	2017 (Milestone)	60	-
	2018 (Milestone)	70	
	2019 (Milestone)	80	75%
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Milestone)	100	100
	2023 (Target)	100	100

#### OUTCOME XM-DAC-41146-BRA\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To leverage partnerships and resources in	SP_O_2A	2021 (Baseline)	a) 1,846,962; b) 452,250	N/A

support of UN-Women's mandate

SP O\_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights

- QCPR Indicator: 4.3.5

2018 (Milestone)	1	-
2019 (Milestone)	2	6
2020 (Milestone)	3	0
2021 (Milestone)	4	1
2022 (Milestone)	a) 2,400,000; b) 650,000	
2023 (Target)	a) 445,803.14; b) 182,671	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2021 (Baseline)	49,442	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	6
	2020 (Milestone)	Yes	1
	2021 (Milestone)	Yes	1
	2022 (Milestone)	100,000	
	2023 (Target)	361,736	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2021 (Baseline)	1	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	67000	-
	2020 (Milestone)	72000	-
	2021 (Milestone)	77000	-
	2022 (Milestone)	1	100
	2023 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2017 (Baseline)	Yes	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2018 (Milestone)	Yes	-
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Target)	Yes	TRUE



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	2017 (Baseline)	0	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2018 (Milestone)	0	-
	2019 (Milestone)	290	-
	2020 (Milestone)	400	-
	2021 (Target)	500	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2017 (Baseline)	No	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2018 (Milestone)	No	-
	2019 (Milestone)	No	-
	2020 (Milestone)	No	-
	2021 (Target)	No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	2017 (Baseline)	0	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2018 (Milestone)	0	-
	2019 (Milestone)	0	-
	2020 (Milestone)	2	-
	2021 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	2018 (Baseline)	460576	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	510000	-
	2020 (Milestone)	560000	-
	2021 (Target)	610000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	2018 (Baseline)	252164	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	310000	-
	2020 (Milestone)	360000	-
	2021 (Target)	410000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	2018 (Baseline)	1069	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	2000	-
	2020 (Milestone)	2100	-
	2021 (Target)	2200	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	2017 (Baseline)	1754296.6	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2018 (Milestone)	1800000	-
	2019 (Milestone)	1900000	-
	2020 (Milestone)	2000000	-
	2021 (Target)	2100000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	2017 (Baseline)	0	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	0	-
	2019 (Milestone)	0	-
	2020 (Milestone)	100,000	-
	2021 (Target)	150,000	-

## OUTPUT BRA\_O\_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified to fully implement UN Women CO Strategic Note and Annual Work Plan	BRA_O_4.2A	2015 (Baseline)	1,695,699	N/A
	Amount in USD of new non-core contributions per year	2017 (Milestone)	1,863,699.00	-
		2018 (Milestone)	2,660,585.80	-
		2019 (Milestone)	2,585,996.81	3119348
		2020 (Milestone)	2,491,375.16	2785951
		2021 (Milestone)	1,483,445.45	2375319
		2022 (Milestone)	1,650,308.14	1960712.7
		2023 (Target)	-	2891590.62
BRA_O_4.2B	2015 (Baseline)	3	N/A	
Number of new donors per year	2017 (Milestone)	100	-	
	2018 (Milestone)	100	-	
	2019 (Milestone)	100	-	

2020 (Milestone)	100	60
2021 (Milestone)	100	80
2022 (Milestone)	100	92
2023 (Target)	100	100

**OUTPUT BRA\_O\_4.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased UN Women CO communication capacity	BRA_O_4.3A Percentage variation of media coverage of UNW CO each year	2015 (Baseline)	40	N/A
		2017 (Milestone)	45	-
		2018 (Milestone)	50	
		2019 (Milestone)	55	137
		2020 (Milestone)	57	-
		2021 (Target)	60	-
		BRA_O_4.3B Percentage variation of the number of unique visitors to UNW CO website each year	2015 (Baseline)	75
2017 (Milestone)	75			-
2018 (Milestone)	75			18
2019 (Milestone)	76			62
2020 (Milestone)	76			-
2021 (Target)	77			-
BRA_O_4.3C Number of followers of UNW CO social networks (cumulative)	2015 (Baseline)	50,000	N/A	
		2017 (Milestone)	60,000	-

	2018 (Milestone)	70,000	252164
	2019 (Milestone)	80,000	329797
	2020 (Milestone)	90,000	-
	2021 (Target)	100,000	-
BRA_O_4.3D	2016 (Baseline)	25,000	N/A
Number of Brazilian men and women in the HeforShe worldmap (cumulative)	2017 (Milestone)	40,000	-
	2018 (Milestone)	55,000	62955
	2019 (Milestone)	70,000	67625
	2020 (Milestone)	85,000	-
	2021 (Target)	100,000	-
BRA_O_4.3E	2016 (Baseline)	10,000	N/A
Number of Brazilian men and women following HeforShe pages on Facebook and Twitter (cumulative)	2017 (Milestone)	60,000	-
	2018 (Milestone)	62,000	63000
	2019 (Milestone)	64,000	65041
	2020 (Milestone)	66,000	64628
	2021 (Milestone)	68,000	63630
	2022 (Milestone)	70,000	80200
	2023 (Target)	70000	77971
BRA_O_4.3F	2016 (Baseline)	15	N/A
Number of activities and communications products developed by the HeForShe Brazil team or in support of HeForShe (each year)	2017 (Milestone)	20	-
	2018 (Milestone)	25	Medium 30-69%

	2019 (Milestone)	30	Low 0-29 %
	2020 (Milestone)	40	3326
	2021 (Milestone)	900	3449
	2022 (Milestone)	900	2805
	2023 (Target)	900	0
BRA_O_4.3G	2016 (Baseline)	50	N/A
Number of Brazilian companies, universities and government institutions supporting and promoting HeForShe (cumulative)	2017 (Milestone)	200,000	-
	2018 (Milestone)	250,000	72
	2019 (Milestone)	300,000	5
	2020 (Milestone)	350,000	416650
	2021 (Milestone)	400,000	459560
	2022 (Milestone)	450,000	551421
	2023 (Target)	500000	590100
BRA_O_4.3H	2016 (Baseline)	7,000,000	N/A
Estimated number of people directly or indirectly reached by HeForShe brand in Brazil, including number of viewers of videos on mass TV each year	2017 (Milestone)	10,000,000	-
	2018 (Milestone)	10,000,000	1100000000
	2019 (Milestone)	10,000,000	10000000
	2020 (Milestone)	10,000,000	-
	2021 (Target)	10,000,000	-

#### OUTPUT BRA\_O\_4.4

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

<p>Gender equality advocates, particularly those facing multiple forms of discrimination, are engaged in partnerships with UN Women and have enhanced capacity to participate in and influence intergovernmental and national processes and fora (B+25, 1325+20, CSW, CEDAW, UPR, International Decade of People of African Descent)</p> <p>BRA_O_4.4A</p> <p>CO Strategic Note and Annual Work Plans incorporate Civil Society Advisory Group inputs</p>	2016 (Baseline)	Yes	N/A
	2017 (Milestone)	3	-
	2018 (Milestone)	3	-
	2019 (Milestone)	3	FALSE
	2020 (Milestone)	3	FALSE
	2021 (Milestone)	3	1
	2022 (Milestone)	3	19
	2023 (Target)	3	20