

OUTCOME XM-DAC-41146-BRA\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Women, particularly those facing multiple forms of discrimination, increasingly participate in decision-making processes; and influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets.</p>	<p>SP_D_0.1.4</p> <p>Number of laws that were adopted, revised or repealed to advance gender equality and women’s empowerment (CO)</p> <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> </ul>	2021 (Baseline)	3	N/A
		2022 (Milestone)	1	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
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<p>SP_D_0.1.5</p> <p>Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)</p> <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2023 (Baseline)	6	-	
	2022 (Milestone)	3	3	
	2023 (Milestone)	3	-	
	2024 (Milestone)	6	-	
	2025 (Target)	4	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> </ul>	2022 (Milestone)	No	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2023 (Baseline)	1	-
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review) <ul style="list-style-type: none"> <li>• SDG Indicator: 5.c.1</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	2023 (Baseline)	0	-
SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	0	-
	2025 (Target)	0	-

**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

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National and subnational governments, the parliament, political parties and the electoral management body have enhanced capacity to formulate, implement and monitor laws, policies, plans and budgets responsive to the needs of women and girls, particularly those facing multiple forms of discrimination.

SP\_D\_01.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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SP\_D\_05.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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OUTPUT BRA\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity to participate in decision-making processes; and to influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets to promote women’s rights, leadership and political participation.</p>	<p>SP_D_0.1.f                      Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_0.5.d                      Number of civil society organizations working on gender equality and women’s empowerment, especially women’s organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women’s empowerment (CO, RO, HQ)</p>			
	<p>SP_D_0.5.f                      Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women’s empowerment, especially women’s organizations) (CO, RO, HQ)</p>			

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SP\_D\_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

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SP\_D\_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

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**OUTCOME XM-DAC-41146-BRA\_D\_2.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Policies and strategies of public and private companies and institutions to strengthen women's economic rights and opportunities are adopted, implemented and monitored.	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	1	N/A
		2022 (Milestone)	0	-
		2023 (Milestone)	2	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	<ul style="list-style-type: none"><li>• Complementary Indicator: UNAIDS</li><li>• Complementary Indicator: UNDP</li><li>• Complementary Indicator: UNFPA</li></ul>			

- Complementary Indicator: UNICEF

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**OUTPUT BRA\_D\_2.1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and subnational governments, public and private companies and institutions have enhanced capacity to formulate, implement and monitor policies and strategies to promote decent work, social protection and entrepreneurship for women, particularly those facing multiple forms of discrimination.	SP_D_0.1.f  Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

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OUTPUT BRA\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity and opportunities to participate in decision-making processes, and to promote decent work and gender-responsive social protection and macroeconomic policies.	SP_D_0.4.c			
	Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

OUTCOME XM-DAC-41146-BRA\_D\_3.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
An enabling legislation, policy and social environment is in place to prevent and respond to violence against women and girls.	SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
	SP_D_0.3.1	2021 (Baseline)	TBD	N/A
		2022 (Milestone)	TBD	Not available yet

Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

2022 (Milestone)	TBD	Not available yet
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	0	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	6 CSOs level 1	-
	2023 (Milestone)	5 CSOs level 1 \ 1 CSO level 2	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTPUT BRA\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls, men and boys, particularly those facing multiple forms of discrimination, have increased knowledge on violence against women and girls.	SP_D_0.3.b			
	Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)			
	SP_D_0.3.c			
	Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)			
	SP_D_0.5.c			

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

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OUTPUT BRA\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and subnational authorities and partners have enhanced capacity to implement and monitor laws, policies, strategies and budgets to respond to violence against women and girls (Maria da Penha Law, Femicide Law, Network of Services, Ligue 180, Justice Reform).	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.5.c			
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women’s empowerment, especially women’s organizations, in decision-making (CO, RO, HQ)			
	SP_D_0.5.d			

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

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SP\_D\_0.6.c

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

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OUTCOME XM-DAC-41146-BRA\_O\_1

B - Baseline

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OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

To drive more effective and efficient United Nations System coordination on gender equality and women's empowerment	SP_O_1A	2023 (Baseline)	0	-
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	98	-
		2025 (Target)	98	-
SP_O_1B	2023 (Baseline)	0	-	
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-	
	2023 (Milestone)	-	-	
	2024 (Milestone)	98	-	
	2025 (Target)	98	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID  Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Baseline)	Yes	-
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_O_IE  A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Baseline)	A) 0; B) 0	-
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	A) 0; B) 0	-
	2025 (Target)	A) 0; B) 0	-
SP_O_IF  Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Baseline)	A) Yes, B) Yes, C) Yes	-
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	A) Yes, B) Yes, C) Yes	-
	2025 (Target)	A) Yes, B) Yes, C) Yes	-

OUTCOME XM-DAC-41146-BRA\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To institutionalize a strong culture of innovation, results-based management, reporting, knowledge management and evaluation	SP_O_2A	(Baseline)	-	N/A
	<ul style="list-style-type: none"> <li>Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)</li> <li>QCPR Indicator: 4.3.5</li> </ul>	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		SP_O_2C	2023 (Baseline)	1
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-	
	2023 (Milestone)	-	-	
	2024 (Milestone)	1	-	
	2025 (Target)	1	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D  Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Baseline)	0	-
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	0	-
	2025 (Target)	0	-
SP_O_2F  Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Baseline)	0	-
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	0	-
	2025 (Target)	0	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 1.4.25</li> </ul>			
SP_O_5A  Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2021 (Baseline)	4	N/A
	2022 (Milestone)	4	-
	2023 (Milestone)	15	-
	2024 (Milestone)	-	-





INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2021 (Baseline)	100	N/A
	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5C Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	No	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-BRA\_O\_3**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	84	N/A
		2022 (Milestone)	95	-
		2023 (Milestone)	95	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_O_1B	2021 (Baseline)	72	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	85	-
	2023 (Milestone)	85	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	80	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_O_IE	2021 (Baseline)	a) No b) No
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	a) No b) No	-
	2023 (Milestone)	a) No b) No	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_O_IF	2021 (Baseline)	a) 50; b) 96; c) 100
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	a) 100; b) 100; c) 100	-
	2023 (Milestone)	a) 100; b) 100; c) 100	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2021 (Baseline)	TBD with methodological note	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	TBD with methodological note	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• QCPR Indicator: 2.3.4		

OUTCOME XM-DAC-41146-BRA\_O\_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To leverage partnerships and resources in support of UN-Women's mandate	SP_O_2A	2021 (Baseline)	a) 1,846,962; b) 452,250	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	a) 2,400,000; b) 650,000	-
		2023 (Milestone)	a) 445,803.14; b) 182,671	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• QCPR Indicator: 4.3.5		
SP_O_2B	2021 (Baseline)	49,442	N/A	
	2022 (Milestone)	100,000	-	
	2023 (Milestone)	361,736	-	
	2024 (Milestone)	-	-	



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2021 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	1	100
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_O_4A	2023 (Baseline)	0
Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	20	-
	2025 (Target)	20	-
	SP_O_4G	2023 (Baseline)	100
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
	• QCPR Indicator: 1.4.28		