

# Country-Level Indicator Data for Europe & Central Asia RO

OUTCOME XM-DAC-41146-ECA\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Duty bearers implement and finance evidence-based gender-responsive normative frameworks and policies, including in the context of crisis response and recovery.	ECA_D_1.1A	2021 (Baseline)	1	N/A
	Number of countries adopting new policies, NAPs or laws on GEWE in line with international frameworks.	2022 (Milestone)	1	8
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ECA_D_1.1C	2020 (Baseline)	16	N/A
Number of local governments in Western Balkan countries that have policies and practices in place to implement gender-responsive budgeting	2022 (Milestone)	15	65
	2023 (Milestone)	20	-
	2024 (Milestone)	30	-
	2025 (Target)	35	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	No	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	No	FALSE
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
• Complementary Indicator: UNDP			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2021 (Baseline)	0	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	1	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
• SDG Indicator: 5.c.1	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	2021 (Baseline)	40	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	3	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	3	-
	2024 (Milestone)	5	-
	2025 (Target)	6	-
• Complementary Indicator: UNICEF			

## OUTPUT ECA\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments have strengthened knowledge, skills and opportunities to plan and monitor gender responsive budgets.	ECA_D_1.1.1A	2016 (Baseline)	0	N/A
	Number of countries producing inclusive assessments of gender statistics production, availability and needs	2024 (Milestone)	-	-
		2025 (Target)	-	-
Number of countries producing an inclusive national plan to localise gender-related SDGs targets and indicators	ECA_D_1.1.1B	2016 (Baseline)	0	N/A
	2022 (Milestone)	7	10	
	2023 (Milestone)	8	18	
	2024 (Milestone)	10		
	2025 (Target)	-	-	
Number of regional rosters of thematic consultants and experts on gender statistics	ECA_D_1.1.1C	2017 (Baseline)	0	N/A
	2024 (Milestone)	-	-	
	2025 (Target)	-	-	

established with UN Women's support

2025 (Target)

SP_D_0.2.a	2021 (Baseline)	6	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	10	26
	2023 (Milestone)	20	97
	2024 (Milestone)	30	
	2025 (Target)	30	-

## OUTPUT ECA\_D\_1.1.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Governments and development-peace-humanitarian partners have strengthened knowledge and skills to enforce/adopt, implement and finance gender equality normative frameworks in an inclusive manner.

ECA\_D\_1.1.2A

Number of national and regional forums/events (co)organised to support gender data for SDGs localization and monitoring

2017 (Baseline)

0

N/A

2024 (Milestone)

-

-

2025 (Target)

-

-

ECA\_D\_1.1.2B

Joint regional work plan to monitor SDG gender-specific indicators developed on an annual basis

2017 (Baseline)

no

N/A

2022 (Milestone)

3

3

2023 (Milestone)

3

6

2024 (Milestone)

3

2025 (Target)

3

-

ECA\_D\_1.1.2D

2023 (Baseline)

0

N/A

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) - in links with EU accession acquis	2024 (Milestone)	100	
	2025 (Target)	200	-
ECA_D_1.1.2E	2023 (Baseline)	0	N/A
Number of regional and global platforms and processes influenced by a joint position and contribution by UN Women and its partners (including EU accession's aspects)	2024 (Milestone)	3	
	2025 (Target)	4	-
SP_D_0.1.c	2021 (Baseline)	2	N/A
Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)	2022 (Milestone)	2	-
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	-	125
	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Target)	-	-



SP_D_0.1.f	2021 (Baseline)	1	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	1	7
	2023 (Milestone)	1	0
	2024 (Milestone)	1	
	2025 (Target)	1	-

### OUTPUT ECA\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments, civil society and other key actors have strengthened capacities to plan and produce quality and timely gender data, evidence and knowledge.	ECA_D_1.1.3C	2021 (Baseline)	0	N/A
	Number of minimum sets of gender-sensitive indicators framework developed and/or revised with support from UN Women.	2022 (Milestone)	1	1
		2023 (Milestone)	2	1
		2024 (Milestone)	1	
		2025 (Target)	1	-
SP_D_0.6.c	2021 (Baseline)	6	N/A	
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	7	1
		2023 (Milestone)	4	1
		2024 (Milestone)	18	
		2025 (Target)	1	-
SP_D_0.6.d	2021 (Baseline)	2	N/A	
	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-	2022 (Milestone)	1	0
		2023 (Milestone)	2	2

disaggregated data and knowledge developed (CO)

2024 (Milestone)

2

2025 (Target)

0 -

## OUTPUT ECA\_D\_1.1.4

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Key actors have increased capacity to ensure effective integration of gender in response to the Ukraine crisis

SP\_D\_0.1.h

2021 (Baseline)

0

N/A

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

2022 (Milestone)

1

-

2023 (Milestone)

1

-

2024 (Milestone)

1

2025 (Target)

1

-

SP\_D\_0.5.c

2021 (Baseline)

2

N/A

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2022 (Milestone)

3

1

2023 (Milestone)

3

0

2024 (Milestone)

3

2025 (Target)

3

-

SP\_D\_0.7.a

2021 (Baseline)

0

N/A

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO,

2022 (Milestone)

3

1

2023 (Milestone)

3

0

RO, HQ)	2024 (Milestone)	3	
	2025 (Target)	2	-
SP_D_0.7.c	2010 (Baseline)	1	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	3	3
	2023 (Milestone)	3	4
	2024 (Milestone)	-	
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-ECA\_D\_1.2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls fully and equally participate in leadership and decision-making processes and benefit from gender-responsive governance.	ECA_D_1.2C Share of gender advocates' recommendations finally integrated into outcomes of the regional/intergovernmental dialogues	2021 (Baseline)	50	N/A
		2022 (Milestone)	70	50
		2023 (Milestone)	75	-
		2024 (Milestone)	80	-
		2025 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	2	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	2	1
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	2	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	0	0
	2023 (Milestone)	2	-
	2024 (Milestone)	3	-
	2025 (Target)	3	-
	• Complementary Indicator: UNICEF		

## OUTPUT ECA\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and women's organizations have increased capacities and mechanisms to lead, influence and benefit from decision-making processes, laws and services.	ECA_D_1.2.1A	2016 (Baseline)	0	N/A
	Percentage of localized gender-related Tier I SDGs indicators with metadata and technical guidance that are publicly available and accessible (including all relevant levels of disaggregation) (for any localized indicators)	2022 (Milestone)	2	-
		2023 (Milestone)	3	6
		2024 (Milestone)	4	
		2025 (Target)	5	-
ECA_D_1.2.1B	2017 (Baseline)	0	N/A	
	Number of countries supported to produce harmonized sets of VAW indicators, based on internationally agreed standards	2022 (Milestone)	3	5
		2023 (Milestone)	5	4
		2024 (Milestone)	5	
		2025 (Target)	5	-
ECA_D_1.2.1C	2017 (Baseline)	0	N/A	
	Proportion of data producers (including	2022 (Milestone)	30	25

national statisticians, M&E officers, planners and gender focal points) trained in gender data collection, analysis, dissemination and use who report high levels of satisfaction with the training provided	2023 (Milestone)	40	20
	2024 (Milestone)	40	
	2025 (Target)	50	-
ECA_D_1.2.ID	2017 (Baseline)	0	N/A
Proportion of data producers (including national statisticians, M&E officers, planners and gender focal points) trained in gender data collection, analysis, dissemination and use who report applying their training 6 months after being trained	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_D_1.2.IE	2016 (Baseline)	0	N/A
Percentage of localised gender related Tier II SDGs indicators with metadata and technical guidance that are publicly available and accessible (including all relevant levels of desegregation) (for any localised indicators)	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_D_1.2.IF	2016 (Baseline)	0	N/A
Number of countries directly support to produce harmonised sets of VAW indicators, based on internationally agreed standards.	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_D_1.2.IG	2016 (Baseline)	0	N/A

Number of countries directly support to produce harmonised sets of time use indicators, based on internationally agreed standards	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.h	2021 (Baseline)	3	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	3	4
	2023 (Milestone)	3	8
	2024 (Milestone)	3	
	2025 (Target)	3	-
SP_D_0.4.c	2021 (Baseline)	0	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	10	0
	2023 (Milestone)	10	35
	2024 (Milestone)	10	
	2025 (Target)	10	-
SP_D_0.4.d	2021 (Baseline)	0	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	40	322
	2023 (Milestone)	100	0
	2024 (Milestone)	100	
	2025 (Target)	100	-
SP_D_0.5.c	2021 (Baseline)	2	N/A

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	2	6
	2023 (Milestone)	2	2
	2024 (Milestone)	2	
	2025 (Target)	2	-
SP_D_0.5.d	2021 (Baseline)	200	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	50	40
	2023 (Milestone)	50	83
	2024 (Milestone)	50	
	2025 (Target)	50	-

## OUTPUT ECA\_D\_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments and other stakeholders are equipped with improved knowledge and skills to develop data-driven policies and actions.	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	Yes	FALSE
		2023 (Milestone)	Yes	FALSE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	-



## OUTPUT ECA\_D\_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have improved access to financing, technology and economic opportunities.	ECA_D_1.2.3A	2021 (Baseline)	1	N/A
	Number of national partners with increased capacities to engage with climate finance frameworks, networks and instruments leading to gender-responsive climate actions	2022 (Milestone)	2	50
		2023 (Milestone)	3	6
		2024 (Milestone)	2	
		2025 (Target)	2	-
		ECA_D_1.2.3B	2021 (Baseline)	1
	Number of knowledge sharing initiatives supporting exchange of practices by women's groups, including through South-South cooperation	2022 (Milestone)	3	2
		2023 (Milestone)	3	8
		2024 (Milestone)	3	
		2025 (Target)	3	-
SP_D_0.5.a		2021 (Baseline)	157824	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	343252	1392019	
	2023 (Milestone)	343252	760596	
	2024 (Milestone)	343252		
	2025 (Target)	343252	-	
	SP_D_0.5.b	2021 (Baseline)	1	N/A
Number of advocacy initiatives with partners,	2022 (Milestone)	1	-	

to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

2023 (Milestone)	1	-
2024 (Milestone)	1	-
2025 (Target)	1	-

**OUTCOME XM-DAC-41146-ECA\_D\_1.3**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls live a life free from all forms of discrimination, violence and harmful social norms.	ECA_D_1.3A Proportion of participants of the intervention in the EaP countries adhering to more positive attitudes towards gender roles and relations	2023 (Baseline)	0	-
		2024 (Milestone)	-	-
		2025 (Target)	TBC	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.2.1
- Common Indicator: UNDP
- Common Indicator: UNFPA
- Common Indicator: WHO
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 5.3.1</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> </ul>		

### OUTPUT ECA\_D\_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key stakeholders have strengthened capacity to influence the development, implementation, and oversight of legislation and policies on VAW.	ECA_D_1.3.1A	2016 (Baseline)	0	N/A
	Number of countries with publicly available and regularly updated databases publishing gender-related SDGs indicators	2022 (Milestone)	1	2
		2023 (Milestone)	TBD	3
		2024 (Milestone)	-	
		2025 (Target)	-	-
ECA_D_1.3.1B	2017 (Baseline)	5	N/A	
	Number of nationally led multi-stakeholder user-producer dialogue forums on gender statistics convened/supported	2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.3.f	2021 (Baseline)	Yes	N/A	
	Number of countries with a process to design	2022 (Milestone)	Yes	TRUE

and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	
	2025 (Target)	Yes	-
SP_D_0.4.e	2021 (Baseline)	1	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Milestone)	0	1
	2023 (Milestone)	0	1
	2024 (Milestone)	0	
	2025 (Target)	2	-
SP_D_0.5.f	2021 (Baseline)	3	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Milestone)	4	0
	2023 (Milestone)	2	1
	2024 (Milestone)	2	
	2025 (Target)	2	-

### OUTPUT ECA\_D\_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutions, communities and Individuals have increased capacity to advance and advocate for policies and practices that address gender-based discrimination and combat harmful gender stereotypes including	ECA_D_1.3.3A	2017 (Baseline)	0	N/A
	Number of guidance materials and tools documenting best practices to promote the use and analysis of gender data to inform policy actions are developed and made	2022 (Milestone)	3,425	32474
		2023 (Milestone)	3,560	11214

through engaging men and boys

available	2024 (Milestone)	30	
	2025 (Target)	-	-
ECA_D_1.3.3B	2017 (Baseline)	0	N/A
Number of data users (including planners, gender focal points and advocates) trained in data use, analysis and advocacy) who report high levels of satisfaction with the training provided (as a percentage of all of all individuals who have received the training)	2022 (Milestone)	19	40
	2023 (Milestone)	15	33
	2024 (Milestone)	10	
	2025 (Target)	-	-
ECA_D_1.3.3C	2017 (Baseline)	0	N/A
Proportion of data users (including planners, gender focal points and advocates) trained in data use, analysis and advocacy) who report applying their training 6 months after being trained	2022 (Milestone)	1,003,600	5528459
	2023 (Milestone)	1,003,000	10442742
	2024 (Milestone)	2000000	
	2025 (Target)	5000000	-
ECA_D_1.3.3D	2021 (Baseline)	0	N/A
Number of professionals (psychologists, social workers, etc.) with increased knowledge and skills to deliver preventive and rehabilitation programmes and services for perpetrators (both early prevention and prevention in the probation system)	2022 (Milestone)	50	108
	2023 (Milestone)	104	108
	2024 (Milestone)	tbc	
	2025 (Target)	-	-
ECA_D_1.3.3E	2023 (Baseline)	0	N/A
Number of changes in individual attitudes	2024 (Milestone)	5	

and/or behaviour of programme beneficiaries, reflected by human stories	2025 (Target)	5	-
SP_D_0.3.a	(Baseline)	-	N/A
Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2024 (Milestone)	-	
	2025 (Target)	-	-
SP_D_0.3.c	(Baseline)	-	N/A
Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2024 (Milestone)	-	
	2025 (Target)	-	-
SP_D_0.3.d	(Baseline)	-	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2024 (Milestone)	-	
	2025 (Target)	-	-
SP_D_0.3.e	2021 (Baseline)	0	N/A
Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based	2022 (Milestone)	1	0
	2023 (Milestone)	1	0

discrimination and/or combat gender stereotypes (CO)

2024 (Milestone)

- -

2025 (Target)

- -

## OUTPUT ECA\_D\_1.3.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Women and girls have increased access to quality essential services and socio-economic measures.

ECA\_D\_1.3.2A

2017 (Baseline)

0 N/A

Number of thematic reports, briefs and human stories related to gender equality developed by CSOs, students and others

2024 (Milestone)

- -

2025 (Target)

- -

ECA\_D\_1.3.2B

2017 (Baseline)

0 N/A

Number of countries that develop a training module on gender statistics, as part of sub-group of Gender Statistics /SIAP

2024 (Milestone)

- -

2025 (Target)

- -

SP\_D\_0.4.a

2021 (Baseline)

50 N/A

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

2022 (Milestone)

100 94

2023 (Milestone)

TBD 40

2024 (Milestone)

-

2025 (Target)

- -

SP\_D\_0.4.c

2021 (Baseline)

50 N/A

Number of women's organizations with increased capacities to deliver and/or

2022 (Milestone)

30 120



monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	4	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-ECA\_D\_1.4**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN System demonstrates greater accountability to advance progress on GEWE across the humanitarian-development-peace nexus.	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2021 (Baseline)	33	N/A
		2022 (Milestone)	40	-
		2023 (Milestone)	40	-
		2024 (Milestone)	60	-
		2025 (Target)	80	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	2022 (Baseline)	7	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	8	-
	2024 (Milestone)	8	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	No	FALSE
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	No	-

## OUTPUT ECA\_D\_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is positioned as a regional thought leader in the UN Development System, leveraging our leadership and membership in regional coordination mechanisms.	ECA_D_1.4.1A	2019 (Baseline)	5	N/A
	Number of exchange experiences and best practices in regional events.	2022 (Milestone)	3	-
		2023 (Milestone)	3	-
		2024 (Milestone)	2	-
		2025 (Target)	-	-
ECA_D_1.4.1B	Number of new best practices on GRB application at national and local level replicated by government officials in project countries per year	2019 (Baseline)	8	N/A
		2022 (Milestone)	3	-
		2024 (Milestone)	10	-
		2025 (Target)	-	-
ECA_D_1.4.1C	Number of manuals of standardized training	2019 (Baseline)	0	N/A
		2022 (Milestone)	50	50

curricula for public officials on gender mainstreaming, GRB and Statistics made available by UN Women	2023 (Milestone)	50	20
	2024 (Milestone)	50	
	2025 (Target)	-	-
ECA_D_1.4.1D	2021 (Baseline)	1	N/A
Number of inter-agency products and/or initiatives developed by the Regional Issue-based Coalition on GEWE	2022 (Milestone)	2	2
	2023 (Milestone)	3	1
	2024 (Milestone)	3	
	2025 (Target)	3	-
	2021 (Baseline)	2	N/A
SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)	2022 (Milestone)	1	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	2022 (Baseline)	3	N/A
SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2022 (Milestone)	5	6
	2023 (Milestone)	6	4
	2024 (Milestone)	6	
	2025 (Target)	-	-
	2021 (Baseline)	1	N/A
SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive	2022 (Milestone)	1	5
	2023 (Milestone)	1	0

progress on gender mainstreaming mandates and commitments at global, regional and country levels

2024 (Milestone)	1
2025 (Target)	1 -

## OUTPUT ECA\_D\_1.4.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

UNCTs and inter-agency coordination mechanisms have increased capacity to integrate GEWE and track financing in UNSDCF, response plans/frameworks and joint programmes.

ECA\_D\_1.4.2A

Regional repository of all knowledge products on GRB established and operational

2019 (Baseline)	no	N/A
2024 (Milestone)	yes	-
2025 (Target)	-	-

ECA\_D\_1.4.2C

Number of UNCTs supported to integrate GEWE in UNSDCF development and implementation

2021 (Baseline)	4	N/A
2022 (Milestone)	4	5
2023 (Milestone)	4	0
2024 (Milestone)	-	-
2025 (Target)	-	-

ECA\_D\_1.4.2D

Number of UNCTs trained by ECARO on how to monitor and track GEWE allocations and expenditure using the Gender Equality Marker

2022 (Baseline)	3	N/A
2022 (Milestone)	5	5
2023 (Milestone)	-	3
2024 (Milestone)	-	-
2025 (Target)	-	-

ECA\_D\_1.4.2G

2021 (Baseline)	33	N/A
2022 (Milestone)	40	-

Percentage of ECA UNCTs that conducted the comprehensive UNCT SWAP GE scorecard in the past four years and met or exceeded for at least 60% of UNCT-SWAP GE Scorecard standards (derived from QCPR indicator 1.4.15)	2022 (Milestone)	40	-
	2023 (Milestone)	40	-
	2024 (Milestone)	60	-
	2025 (Target)	80	-
SP_D_0.7.c	2021 (Baseline)	4	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	4	-
	2023 (Milestone)	4	-
	2024 (Milestone)	4	-
	2025 (Target)	4	-
SP_D_0.7.d	2021 (Baseline)	2	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Milestone)	2	3
	2023 (Milestone)	2	1
	2024 (Milestone)	2	-
	2025 (Target)	2	-

### OUTPUT ECA\_D\_1.4.3

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

UNCTs in the ECA region increasingly exceed UNCT-SWAP Gender Equality Scorecard requirements.

ECA\_D\_1.4.3B

Number of UNCTs (including NRA countries) trained by ECARO on development and using the UNCT SWAP GE Scorecard

2021 (Baseline)

1 N/A

2022 (Milestone)

13 16

2023 (Milestone)

- 4

2024 (Milestone)

- -

	2025 (Target)	-	-
SP_D_0.7.c	2021 (Baseline)	4	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	4	4
	2023 (Milestone)	4	1
	2024 (Milestone)	4	-
	2025 (Target)	4	-

#### OUTPUT ECA\_D\_1.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key actors have increased capacity to ensure effective integration of gender in the regional refugee response to the war in Ukraine	SP_D_0.1.h	2021 (Baseline)	0	N/A
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	1	3
		2023 (Milestone)	1	2
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.5.c	2021 (Baseline)	0	N/A	
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	1	6
		2023 (Milestone)	3	1
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-ECA\_O\_1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance.	SP_O_1A	2022 (Baseline)	87.5	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	90	-
		2023 (Milestone)	90	-
		2024 (Milestone)	90	-
		2025 (Target)	90	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2022 (Baseline)	87.5	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	87.5	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2022 (Baseline)	87.5	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	87.5	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	87.5	-
management need to complete action (Desk Review)	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2022 (Baseline)	90	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	90	-
	2023 (Milestone)	90	-
	2024 (Milestone)	90	-
	2025 (Target)	90	-

## OUTPUT ECA\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
To ensure that HQ allocated funds are correctly managed in line with UN Women policies and procedures to bring about maximum accountability.	ECA_O_1.1A	2014 (Baseline)	75%	N/A
	CO Support: % of new CCAs and UNDAFs that were supported/reviewed by UN Women RO through PSG mechanism to ensure the twin-track approach for GEWE	2022 (Milestone)	90%	93.2
		2023 (Milestone)	90%	95
		2024 (Milestone)	90%	
		2025 (Target)	90%	-
ECA_O_1.1B	2014 (Baseline)	N/A	N/A	
	CO Support: % of new UNDAFs that are finalized in 2015, 2016, 2017 and 2018 that have dedicated results (outcome and/or outputs) and resources for GEWE.	2022 (Milestone)	90%	100
		2023 (Milestone)	90%	92
		2024 (Milestone)	90%	
		2025 (Target)	90%	-
ECA_O_1.1C	2014 (Baseline)	0	N/A	
	Regional: Number of Regional UNDG and	2022 (Milestone)	100%	100

RCM/Regional Directors' discussions on GEWE at the operational and/or policy levels in ECA region (through their biannual meetings).	2023 (Milestone)	100%	90
	2024 (Milestone)	100%	
	2025 (Target)	100%	-
ECA_O_1.ID	2014 (Baseline)	3	N/A
Non-UNW presence: Number of non-UNW presence countries (i.e. no M/CO and no project/programme presence) that are supported by UNW RO to ensure that CCAs provide sufficient sex/age-disaggregated data and identify key gender issues and to ensure that new UNDAFs have measurable and dedicated gender results and resources	2022 (Milestone)	50%	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	
	2025 (Target)	-	-
ECA_O_1.IE	2018 (Baseline)	0	N/A
Number of programme presence and non-UNW presence countries (i.e. no CO and no project/programme presence) that are supported by UNW RO to ensure that CCAs provide sufficient sex/age-disaggregated data and identify key gender issues and to ensure that new UNDAFs have measurable and dedicated gender results and resources	2022 (Milestone)	90%	100
	2023 (Milestone)	90%	91
	2024 (Milestone)	90%	
	2025 (Target)	90%	-
ECA_O_1.IG	2018 (Baseline)	0	N/A
Number of UN Women offices which localize, plan and implement UN Common Chapter (CC) on GEWE, based on ECA regional approach for CC implementation	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT ECA\_O\_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved Management of Programme resources in pursuit of results	ECA_O_1.2A	2021 (Baseline)	80%	N/A
	Full compliance in terms of timely certification of month-end checklist from programme perspective	2022 (Milestone)	90%	100
		2023 (Milestone)	100%	100
		2024 (Milestone)	100%	
		2025 (Target)	100%	-

## OUTCOME XM-DAC-41146-ECA\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale.	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2024 (Milestone)	-	-
		2025 (Target)	-	-

- QCPR Indicator: 4.3.5

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	YES	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	YES	YES
	2023 (Milestone)	YES	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-

- QCPR Indicator: 1.4.25

## OUTPUT ECA\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Communications capacity and systems provide a foundation for effective advocacy of Gender Equality and Empowerment of Women	ECA_O_2.1A	2014 (Baseline)	0	N/A
	CO Support: % of M/COs and programme presence countries that fully implement the revised Programme Chapter of UNW POM	2022 (Milestone)	52,500	10
		2023 (Milestone)	-	6.9
		2024 (Milestone)	-	-
		2025 (Target)	10	-
ECA_O_2.1B	2018 (Baseline)	0	N/A	
	Number of countries that were supported by RO and established new joint initiatives with	2022 (Milestone)	-	33



development agencies	2023 (Milestone)	-	10
	2024 (Milestone)	-	
	2025 (Target)	8	-
ECA_O_2.1C	2014 (Baseline)	80%	N/A
CO Support: % of M/COs and Programme/Project Offices that have full baseline data and targets for all indicators of DRF and OEEF in their SN/AWP.	2024 (Milestone)	116	
	2025 (Target)	121	-
ECA_O_2.1D	2018 (Baseline)	0	N/A
Number of new joint regional initiatives and/or partnership established with private sector or key international organisations	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_2.1E	2014 (Baseline)	N/A	N/A
Regional: % of the revised UNW POM Programme Chapters that are implemented by ECA RO	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_2.1F	2014 (Baseline)	50%	N/A
Regional: % of AWP, concepts and proposals developed by RO that meet corporate RBM principles/standards (relevance, alignment, comparative advantage, sustainability, clarity, completeness, correctness, consultation, SMART results and indicators, and resource requirements)	2024 (Milestone)	-	-
	2025 (Target)	-	-

ECA_O_2.1G	2014 (Baseline)	N/A	N/A
Regional: % of indicators of RO SN DRF and OEF that have baseline data, targets and annual monitoring data	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_2.1H	2014 (Baseline)	80%	N/A
Regional: % of RO's annual report that meet corporate RBM principles/standard for results-based reporting (report on outputs and outcomes against indicators and targets, use of evidence from evaluations, link with SN, analytical information on UNW's overall contribution	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT ECA\_O\_2.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

UN Women supports and contributes to advanced partnerships & resourcing to advance GEWE results in the ECA region	ECA_O_2.2A	2014 (Baseline)	0	N/A
	CO Support: Number of discussions organised, facilitated or contributed to by ECA RO for South-South/Triangular Cooperation and Knowledge Exchange across countries & regions	2022 (Milestone)	3	6
		2023 (Milestone)	4	4
		2024 (Milestone)	5	
		2025 (Target)	6	-
ECA_O_2.2B	2017 (Baseline)	5	N/A	

Regional: Number of knowledge products, including situational and sectoral analysis, policy guidelines and other research products developed and disseminated by RO	2022 (Milestone)	3	3
	2023 (Milestone)	3	3
	2024 (Milestone)	4	
	2025 (Target)	5	-
ECA_O_2.2C	2014 (Baseline)	0	N/A
Regional: Number of UN Women Virtual platforms and communities of practices that received and used inputs from RO and strengthen RO's own knowledge sharing platforms.	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_2.2E	2018 (Baseline)	5	N/A
Number of Programme Presences supported with providing visibility for successful initiatives, programmatic results, events, campaigns etc. on UN Women's regional and global multi-media platforms	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_2.2F	2018 (Baseline)	2	N/A
Number of communication and advocacy initiatives implemented jointly with UN agencies under UN Common Chapter on GEWE	2024 (Milestone)	-	-
	2025 (Target)	-	-

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation.	SP_O_3A	2021 (Baseline)	NO	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	2	2
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-

### OUTPUT ECA\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ECA RO is recognized as a knowledge and innovations hub on GEWE	ECA_O_3.1A	2014 (Baseline)	9	N/A
	CO Support: Number of UNW presence countries that are supported by participation of UNW ECA RO in high-level meetings with government officials and donors to strengthen partnership at the country and/or sub-regional levels	2022 (Milestone)	5	5
		2023 (Milestone)	5	8
		2024 (Milestone)	5	
		2025 (Target)	5	-
ECA_O_3.1B	2014 (Baseline)	0	N/A	
	CO Support: Number of M/COs that were supported by RO and established new joint initiatives with development agencies.	2024 (Milestone)	-	-
		2025 (Target)	-	-
ECA_O_3.1C	2014 (Baseline)	0	N/A	
	Regional: % of recommendations made by	2022 (Milestone)	5	6

ECA Regional CSAG implemented by UN Women's ECA RO	2023 (Milestone)	5	11
	2024 (Milestone)	5	
	2025 (Target)	5	-
ECA_O_3.ID	2014 (Baseline)	1	N/A
Regional: Number of new joint regional initiatives and/or partnership established with private sector or key international organisations	2022 (Milestone)	8	80
	2023 (Milestone)	8	10
	2024 (Milestone)	100	
	2025 (Target)	100	-
ECA_O_3.IE	2018 (Baseline)	3	N/A
Number of COs capacitated and moved to Tier 1 offices for donor reporting	2022 (Milestone)	60	67
	2023 (Milestone)	80	16
	2024 (Milestone)	80	
	2025 (Target)	80	-
ECA_O_3.IF	2020 (Baseline)	3	N/A
Number of ECA internal thematic Task Forces/CoP operational to ensure efficient internal knowledge sharing	2022 (Milestone)	10	10
	2023 (Milestone)	10	9
	2024 (Milestone)	10	
	2025 (Target)	10	-
ECA_O_3.IG	2021 (Baseline)	No	N/A
KM external knowledge sharing platform at the sub-regional level	2022 (Milestone)	1	TRUE
	2023 (Milestone)	2	TRUE

2024 (Milestone)	2
2025 (Target)	2 -

## OUTPUT ECA\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
All programme presences establish and implement change management, based on clear milestone and targets	ECA_O_3.2A	2018 (Baseline)	0	N/A
	Number of discussions organised, facilitated or contributed to by ECA RO for South-South/Triangular Cooperation and Knowledge Exchange across countries & regions	2022 (Milestone)	1	75
		2023 (Milestone)	3	9
		2024 (Milestone)	5	
		2025 (Target)	8	-
ECA_O_3.2B	Regional: % increase of regional media coverage of UN Women, its priorities and programmatic work	2014 (Baseline)	0	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
ECA_O_3.2C	Number of knowledge products, including situational and sectoral analysis, policy guidelines and other research products developed and disseminated by RO	2018 (Baseline)	1	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
ECA_O_3.2D	Number of new UN Women Virtual platforms	2018 (Baseline)	0	N/A
		2024 (Milestone)	-	-

and communities of practices that received and used inputs from RO and strengthen RO's own knowledge sharing platforms.	2025 (Target)	-	-
ECA_O_3.2E	2018 (Baseline)	0	N/A
Number of PPs attending discussions organised, facilitated or contributed to by ECA RO for South-South/Triangular Cooperation and Knowledge Exchange of countries	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_3.2F	2018 (Baseline)	0	N/A
Number of programme presences and non-UNW presence countries (i.e. no CO and no project/programme presence) that are supported by UNW RO to produce and launch Country Gender Profiles	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_3.2G	2018 (Baseline)	20	N/A
Share of UN Women ECA RO programme staff with KM goal/targets in PMD successfully fulfilled	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-ECA\_O\_4

B - Baseline      M - Milestones      T - Target



OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.	SP_O_4A	2021 (Baseline)	16	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	15	-
		2023 (Milestone)	15	-
		2024 (Milestone)	15	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2021 (Baseline)	1	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2022 (Milestone)	1	-
	2023 (Milestone)	2	-
	2024 (Milestone)	0	-
	2025 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2021 (Baseline)	46,6	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	46,3	-
	2023 (Milestone)	46,5	-
	2024 (Milestone)	46,5	-
	2025 (Target)	46,5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2021 (Baseline)	YES	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	YES	-
	2023 (Milestone)	YES	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2021 (Baseline)	44	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	44	99
	2023 (Milestone)	45	-
	2024 (Milestone)	45	-
	2025 (Target)	45	-
	• QCPR Indicator: 1.4.28		

## OUTPUT ECA\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
All staff benefit from an inclusive, respectful, and diverse environment	ECA_O_4.1A	2018 (Baseline)	0	N/A
	% of donor reports from M/CO being submitted as per agreed donor schedule.	2022 (Milestone)	85	80
		2023 (Milestone)	90	90
		2024 (Milestone)	95	
		2025 (Target)	100	-
		ECA_O_4.1B	2014 (Baseline)	0%
CO Support: % of M/COs that are supported by UNW RO to shorten the average turnover time of M/COs for the identification of qualified candidates (consultants) and complete recruitment (from publication of TORs to start date)	2022 (Milestone)	85	85	
	2023 (Milestone)	90	95	
	2024 (Milestone)	95		
	2025 (Target)	95	-	
	ECA_O_4.1C	2014 (Baseline)	80%	N/A

CO support: % of office computers using cloud as a daily backup facility	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_4.ID	2014 (Baseline)	12 weeks	N/A
Regional: Average turnover time (in weeks) of RO for the identification of qualified candidates (consultants) and complete recruitment (from publication of TORs to start date)	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_4.IE	2017 (Baseline)	6	N/A
Average turnover time (in weeks) of RO for the identification of qualified candidates (consultants) and complete recruitment (from publication of TORs to start date)	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_4.IF	2010 (Baseline)	0	N/A
% of donor reports from programme presences being submitted as per agreed donor schedule	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_4.IG	2015 (Baseline)	100	N/A
% of annual PMD reviews completed on time	2024 (Milestone)	-	-
	2025 (Target)	-	-

ECA_O_4.1H	2015 (Baseline)	85	N/A
% of staff who have completed mandatory online courses	2024 (Milestone)	-	-
	2025 (Target)	-	-

### OUTPUT ECA\_O\_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Financial guidance, oversight and support provided to the region for the effective and efficient implementation of programmes and support and ensure adequate human capacity in the Region	ECA_O_4.3A	2014 (Baseline)	80%	N/A
	CO Support: Programme Delivery Rate	2022 (Milestone)	85	80
		2023 (Milestone)	90	98
		2024 (Milestone)	95	
		2025 (Target)	98	-
ECA_O_4.3B	2014 (Baseline)	0	N/A	
CO Support: % of Regional AMRC in place	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
ECA_O_4.3C	2014 (Baseline)	70%	N/A	
Regional: % of programme expenditure (core and non-core of ECA RO)	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
ECA_O_4.3D	2017 (Baseline)	100	N/A	
% of HR/Procurement requests that are processed through formal/informal review committees regardless of value	2024 (Milestone)	-	-	
	2025 (Target)	-	-	



ECA_O_4.3E	2017 (Baseline)	100	N/A
% of implementation of external audit recommendations by target completion dates.	2024 (Milestone)	-	-
	2025 (Target)	-	-
ECA_O_4.3F	2017 (Baseline)	70	N/A
PPs:% of HR/Procurement requests that are processed through formal/informal review committees regardless of value.	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT ECA\_O\_4.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

UN Women ensures efficiency and effectiveness in delivery of HR Services

ECA\_O\_4.2A

Programme Delivery Rate

2017 (Baseline)

90 N/A

2022 (Milestone)

13 75

2023 (Milestone)

13 12

2024 (Milestone)

12

2025 (Target)

12 -

ECA\_O\_4.2B

% of Regional and Country Office PRC in place

2018 (Baseline)

100 N/A

2022 (Milestone)

5 0

2023 (Milestone)

5 5

2024 (Milestone)

5

	2025 (Target)	5	-
ECA_O_4.2C	2017 (Baseline)	90	N/A
% of programme expenditure (core and non-core of ECA RO)	2022 (Milestone)	5	TRUE
	2023 (Milestone)	5	TRUE
	2024 (Milestone)	5	
	2025 (Target)	5	-
ECA_O_4.2D	2017 (Baseline)	90	N/A
: % of programme expenditure (core and non-core of PPs)	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-ECA\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2021 (Baseline)	100	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	80	-
	2023 (Milestone)	80	-
	2024 (Milestone)	80	-
	2025 (Target)	80	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	2021 (Baseline)	2	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) <ul style="list-style-type: none"> <li>QCPR Indicator: 5.4.3</li> </ul>	2022 (Milestone)	5	-
	2023 (Milestone)	3	-
	2024 (Milestone)	3	-
	2025 (Target)	3	-

## OUTPUT ECA\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A clear evidence base is generated from high quality evaluations for learning, decision-making and accountability in the ECA Region.	ECA_O_5.1A	2021 (Baseline)	2	N/A
	Number of Regional programmatic level evaluations conducted in the SN period	2022 (Milestone)	-	2
		2023 (Milestone)	-	2
		2024 (Milestone)	-	
		2025 (Target)	5	-
ECA_O_5.1B	2021 (Baseline)	0	N/A	
	Number of Regional strategic level evaluations conducted in the SN Period	2022 (Milestone)	-	1
		2023 (Milestone)	-	1
		2024 (Milestone)	-	
		2025 (Target)	2	-
ECA_O_5.1C	2021 (Baseline)	4	N/A	
	Number of ECA Country Offices personnel	2022 (Milestone)	-	3

trained on evaluation

2023 (Milestone)	-	1
2024 (Milestone)	-	
2025 (Target)	9	-

## OUTPUT ECA\_O\_5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity on programme/project management and oversight	ECA_O_5.2A	2021 (Baseline)	20	N/A
	Number of ECA personnel trained on results-based programme/project management	2022 (Milestone)	25	104
		2023 (Milestone)	25	59
		2024 (Milestone)	25	
		2025 (Target)	25	-

## OUTPUT ECA\_O\_5.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Country Offices and the RO produce timely and high quality Strategic Notes, Work Plans and annual reports	ECA_O_5.3A	2018 (Baseline)	57	N/A
	Percentage of new Strategic Notes in ECA region rated as "excellent" quality	2022 (Milestone)	75	100
		2023 (Milestone)	75	100
		2024 (Milestone)	N/A	
		2025 (Target)	N/A	-
ECA_O_5.3B	Percentage of Annual Reports in the ECA region rated as "excellent" quality	2018 (Baseline)	79	N/A
		2022 (Milestone)	80	100
		2023 (Milestone)	80	100

	2024 (Milestone)	80	
	2025 (Target)	80	-
ECA_O_5.3C	2021 (Baseline)	75	N/A
Percentage of Work Plans in the ECA region meeting corporate requirements	2022 (Milestone)	100	100
	2023 (Milestone)	100	100
	2024 (Milestone)	100	
	2025 (Target)	100	-
	ECA_O_5.3D	2021 (Baseline)	TBC
Percentage of offices rating ECARO's strategic planning support as satisfactory or higher	2022 (Milestone)	80	100
	2023 (Milestone)	80	100
	2024 (Milestone)	80	
	2025 (Target)	80	-
	ECA_O_5.3E	2021 (Baseline)	TBC
Percentage of offices rating ECARO's reporting support as satisfactory or higher	2022 (Milestone)	80	100
	2023 (Milestone)	80	100
	2024 (Milestone)	80	
	2025 (Target)	80	-

#### OUTPUT ECA\_O\_5.4

##### OUTCOME STATEMENT

##### INDICATOR STATEMENT

##### YEAR

##### BMTS

##### REPORTED RESULT

UN Women monitoring capacity across the region is strengthened in line with RBM

ECA\_O\_5.4A

2021 (Baseline)

30

N/A

standards

Number of staff from Country Offices and the Regional Office completing basic refresher training on RBM	2022 (Milestone)	50	72
	2023 (Milestone)	50	0
	2024 (Milestone)	50	
	2025 (Target)	50	-
ECA_O_5.4B	2021 (Baseline)	0	N/A
Number of staff from Country Offices and the Regional Office trained as trainers on RBM	2022 (Milestone)	25	60
	2023 (Milestone)	N/A	0
	2024 (Milestone)	N/A	
	2025 (Target)	N/A	-
ECA_O_5.4C	2021 (Baseline)	0	N/A
Percentage of staff trained as RBM trainers who deliver RBM training to CO staff or local partners	2022 (Milestone)	50	50
	2023 (Milestone)	50	16
	2024 (Milestone)	50	
	2025 (Target)	50	-