

[outcome XM-DAC-41146-HND\\_D\\_1.1](#)

Civil society, especially groups in situations of exclusion, participate and influence actively on the exercise of their rights, leaving no one behind.

Qualitative progress in legal and political provisions led by women politicians continues this year (UN Women continues to work directly with and in the strengthening of the Gender Equality Commission, congresswomen, female mayors and councilors, Forum for Women Politicians) and women civil society organizations. - The Administrative act of the National Electoral Council established that political parties must present a work in which 15% of the resources are destined to promote women's leadership and that this must be signed by the Secretary for Women of each party (Certification 498-2022). This year, advances were made in the beginning of making a formal regulation based in this certification, and in the beginning of 2024 a national expert will be hired to develop this regulation. - The gender perspective in the General Budget of the Nation 2023 continues in 2024, not directly and specifically but the bases continue to assure investment in all levels to advance on gender equality. UN Women continued to provide technical assistance to National Congress Gender Equity Commission, SEMUJER and women's organizations. In terms of strengthening the capacities of women politicians elected for the period 2023-2026, through a new Diploma (80 hours) taught by a recognized university, the formulation of gender-sensitive municipal projects with their was achieved in 40 municipalities (as a degree project), follow-up of these proposals is being made in 2024 with new funding for female political participation.

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The State and Honduran society implement policies, strategies and programs that allow the transition to an adequate and inclusive economic transformation and decent work for women and men.

Approaches to government institutions has been made, such as the Instituto Nacional de Estadística (INE) to achieve data collection through financial inclusion and time use surveys in the trífino region; joint work with Secretaría de Estado en el Despacho de Desarrollo Social (SEDESOL) and Secretaría de Asuntos de la Mujer (SEMUJER) to achieve the installation of a the national care board, installation of the care regional platform and the launch of the care certificate with CLACSO, WE EFFECT, UNICEF, with Italian Agency for Development Cooperation (AICS) and Italian Ministry of Foreign Affairs and International Cooperation funds, as part of the construction of the comprehensive care system; With Servicio Nacional de Emprendimiento y Pequeños Negocios (SEMPRE), joint actions have been identified regarding women owners of businesses, companies or productive units and their access to tools to strengthen business, financial and digital capabilities. Aiming towards this goal, exchanges of experiences have also been carried out with business service providers (4 hondurans) at the regional level to know and apply the best practices of services and technological platforms with gender focus. Another determining result is the participation of financial institutions that are part of the country's large financial ecosystem, such as banks, cooperatives, microfinance companies, fintech, regulatory entities and associations, have joined the initiative the Inclusive Financial Ecosystem (IFE) program funded by the Directorate for Development Cooperation and Humanitarian Affairs, Grand Duchy of Luxembourg which aims to close financial gender gap and introduce innovative financial products and services with a gender focus. As knowledge products, it is expected to achieve publication in the first half of 2024, the analysis of the Central American Bank for Economic Integration (CABEI) MELYT guarantee fund, to learn its best practice of financial impact measurement with gender focus. During this period, two organizations subscribed the WEPS principles, making a total of 9 companies in the country. The WEPS have been promoted jointly country and regional level, through a latinamerican webinars cycle of WEPS experiences.

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The State and the Honduran population reduce the violence and conflict that affects them, with particular attention to violence against women and youth.

Increased femicide rates and violence against women and girls. The National Violence Observatory (ONV), affiliated with the Institute for Democracy, Peace, and Security (IUDPAS) at the Faculty of Social Sciences, published its preliminary data for 2023, revealing a total of 380 femicides, 72 more victims than in 2022, a year that concluded with 308 cases. In June 2023, there was a peak, with a total of 87 violent deaths of women, of which 46 were women deprived of liberty, corresponding to a femicide in a massacre that occurred within the National Female Penitentiary for Social Adaptation. Promoted by the interinstitutional coordination between the Executive and Judicial branches, specialized advisory support has been instrumental in enhancing the capabilities of the Interinstitutional Commission for Monitoring and Investigating Violent Deaths and Femicides. This collaborative effort has culminated in the creation and enactment of the Purple Alert Law, accompanied by dedicated budgetary provisions and a comprehensive regulatory framework. This strategic approach has yielded concrete measures aimed at addressing and proactively preventing instances of violent deaths and femicides.

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The Honduran State implements policies, strategies and programs that allows strengthen the sustainability and resilience of their development.

The Honduran government in the last years, being a new government, promoted initiatives to strengthen its institutions, especially in the gender perspective. In this scenario, the Ministry of Women Affairs was created in this new government period, a Ministry created to rectorate public policy in favour of women, girls and gender in order to advance to gender

equality and justice in the country. Other initiatives included the creation of Gender Units in every state Ministry and institution, to lead the integration of gender perspective in all government action; however, 2023 demonstrated there are still challenges in the functioning of these structures, both financially and technically, providing UN Women an opportunity to begin dialogue with the Ministry of Women Affairs to articulate actions that will take advantage of this initiative and strengthen the gender offices.

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##### Ensuring an accountable organization through Principled Performance

In 2023 the budget for regular resources were expanded: CORE W0001, NEW CORE W0023, ADDITIONAL CORE W0007, this totalized USD 505,595.88; in the last report, the amount implemented is approximate of USD 360,134, that represents 71.49%. Books are moving constantly in these dates, it is not an official number, the implementation of Quantum was an issue for the office almost the whole year 2023, and at this moment the office and all the offices do not have accurate data with the different reports Honduras registered 21 Enterprise Risk Management, approved for HQ, 4 types of risks were considered: Contextual risks (6): Based on the critical geographic location, Honduras been objective of potential natural disasters, a political situation troubled, lack governance of counterparts. Strategic risks (7): Indicated the hard situation of resource mobilization, how to keep a good relation with donors in the country, care of our institutional transformation aligned with the need of the context. Operational Risks(6): Treating staff retention, proper knowledge management, proper work environment (occupational health and safety), engagement of third parties with the UN values. Fiduciary and safeguarding risks (2): Centralized in Internal Governance of UNWOMEN with the accomplishment of internal frameworks, and the constant monitoring of sexual harassment or sexual exploitation & abuse. All the units Coordination, Programme, Operations and Communications in Honduras have gotten involved to mitigate each risk as planned, according to the policy The auditing firm BDO conducted the audit in 2023 for our country for 1 Partner Agreement- Plan International the huge of the country of the area of Ending Violence Against Women (EVAW) (for our country) for the period 2022, the result was UNQUALIFIED. Find attach, the report, see sheet 3-Audit result highlighted in yellow The Business Continuity Plan in Honduras were strengthened after the pandemic years, it is still working for Honduras, the office it is still in the same building, the alternate modalities of work, IT support, etc. Occupational Safety and Health, all the staff is encouraged to have a life balance, for that reason the flexibility of the modality of work and schedules are given, the annual leave is planned in advance to avoid reject them, well deserved by each colleague, the use of Critical Incident Stress Management Unit (CISMU), social spaces to strengthen bonds (birthday celebration, farewells), spaces to express overload or stress are open at office at Human Resources level and National Coordination. From the Regional Level and the National level by UNDSS, the office compliant the UNSMS in the premisses, missions to the field, staff awareness, etc

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##### Advancing Partnerships & Resourcing

In 2023, the Honduras office has made important thematic alliances with resource mobilization. This is the case, for example, of mobilizing funds through the Peace Building Fund, to which 2 proposals were presented that passed the corresponding filters. The first has already been approved, and the second is pending approval by the PBF Secretariat. The second case refers to the area of Women's Political Participation, funds that are extremely complex to mobilize with almost any donor. However, due to the work carried out by the office in this area with CORE and OR funds, 2 relevant projects were achieved. The first with Spanish Cooperation and the second with the European Union, both in the pre-electoral context and with particular objectives for women defenders. In this sense, these alliances significantly strengthen both areas of our current Strategic Note and the current work plan.

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##### Advancing business transformation

UNWOMEN has presented its business case to HQ on December, 2023 to the BRC to be a Small Office according to the new architecture of UNWOMEN Offices, the final answer is still pending (find attached the Business Case) UNWOMEN received new and update of process and procedure from HQ. This year the office through Human Resources participated in the exercise to establish the new scales of the transition of contracts Service Contracts to National/International Professional Agreement N/I-PSA

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##### Nurturing a diverse and empowered workforce and advancing an inclusive UN-Women culture

UNWOMEN Honduras Office conducted xx process of recruitment and selection under Service Contract modality: Monitoring and Evaluation Assistant (Ending Violence Against Women area) Programme Associate (Women's Economic Empowerment Area) Monitoring and Evaluation Associate (Women's Economic Empowerment Area) Administrative Assistant (Office) Administrative Assistant (Ending Violence Against Women area) Coordinator EVAW (Elimination Of Violence Against Women area) Cortes Technical Link (Ending Violence Against Women area) Communication Assistant (Women's Economic Empowerment Area) These processes were concluded in 7-8 weeks in average. The mandatory trainings are 8: &middledot; BSAFE &middledot; Ethics and Integrity at the United Nations &middledot; Fraud and Corruption Awareness and Prevention &middledot; I Know Gender: An Introduction to Gender Equality for UN staff &middledot; Prevention of Sexual Exploitation and Abuse &middledot; UN Women Information Security Course &middledot; United Nations Course on Prevention of Harassment, Sexual Harassment and Abuse of Authority &middledot; United Nations Human Rights Responsibilities Of 23 Staff, Service Contract and Special Service Agreement, the report generated on October, 2023 reflected: 79 courses completed (69%), 13 courses in progress (11%) and 23 courses not started (20%); report attached. The strategy adopted by Human Resources is in the process of induction take all the courses is required, for this reason the progress against 2022 is significant. Note: Some courses just required to be uploaded to Quantum, because some of them were not migrated.

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Effective normative, operational and coordination products, services and processes

In 2023 Honduras expanded its portfolio with different donors in different areas (new in bold): Elimination of Violence Against Women- European Union and U.S. Department of State: Bureau of Intl Narcotics & Law Enforcement ( INL ) = USD 917,547.87 Women's Economic Empowerment: Italian Cooperation and the government of Luxembourg= USD 299,626.56 Political Participation: Swiss Agency for Development and Cooperation (SDC) and Swedesh International Development= 140,279 Women Peace and Security: Peace Building Fund= USD 344,404.95 Humanitarian Assistance: CARE International =USD 100,000 In this period of the Strategic Note the resources non core budgeted was USD 1,801,858.83, that represented a percentage of 78.8% In this period the office has not been evaluated in its final Strategic Note (SN) from the previous period and the current SN is beginning.