

## OUTCOME XM-DAC-41146-IRQ\_D\_4.2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Iraqi government and stakeholders implement commitments on women, peace and security.	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	9
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

## OUTCOME XM-DAC-41146-IRQ\_D\_8.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened and effective inclusive, people centred, gender-responsive, human rights-based policies and national systems contribute to gender equality, the promotion of protection, social protection, social cohesion and peaceful societies, with focus on the most vulnerable populations,	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

including women, youth and minorities

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

	2025 (Target)	-	-
SP_D_0.1.7	(Baseline)	-	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.5	(Baseline)	-	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in Iraq, particularly underserved, marginalised and vulnerable populations, have equitable and sustainable access to quality gender and age-responsive protection and social protection systems and services	SP_D_0.4.1	(Baseline)	-	N/A
	Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	TRUE
		2023 (Milestone)	-	TRUE
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> </ul>		
SP_D_0.4.3	(Baseline)	-	N/A	
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	FALSE	
	2023 (Milestone)	-	TRUE	
	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNICEF</li> </ul>			

**OUTCOME XM-DAC-41146-IRQ\_D\_8.3**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People in Iraq participate in and benefit from effective mechanisms – at national, sub-national and community levels – that prevent, mitigate and manage conflict, and	SP_D_0.3.1	(Baseline)	-	N/A
	Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	NA
		2023 (Milestone)	-	-

contribute to social cohesion and peaceful coexistence, with particular focus on women and youth leadership in decision-making, peace-building and reconciliation processes.

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

SP\_D\_0.5.4

Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)

2024 (Milestone)

- -

2025 (Target)

- -

(Baseline)

- N/A

2022 (Milestone)

- 4

2023 (Milestone)

- 2

2024 (Milestone)

- -

2025 (Target)

- -

#### OUTCOME XM-DAC-41146-IRQ\_O\_1

B - Baseline

M - Milestones

T - Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

SP\_O\_1A

Implementation rate for regular resources (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)

80 -

2025 (Target)

- -

SP\_O\_1B

Implementation rate for other resources (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)	80	-
2025 (Target)	-	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	100	-
	2025 (Target)	-	-
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-IRQ\_O\_2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2C	(Baseline)	-	N/A
	Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-IRQ\_O\_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-
		SP_O_3G	(Baseline)	-
	Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-
• QCPR Indicator: 3.5.10				

OUTCOME XM-DAC-41146-IRQ\_O\_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UNWomen is an employer of choice with a diverse and highly performing cadre of	SP_O_4G	(Baseline)	-	N/A
	Percentage of the relevant indicators from	2022 (Milestone)	-	-



personnel that embodies UN values.  the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	70	-
	2025 (Target)	-	-

- QCPR Indicator: 1.4.28

**OUTCOME XM-DAC-41146-IRQ\_O\_5**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.	SP_O_5A  Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	100	-
		2025 (Target)	-	-
		SP_O_5B  Percentage of evaluations rated "good and above" (Desk Review)	SP_O_5B  Percentage of evaluations rated "good and above" (Desk Review)	(Baseline)
2022 (Milestone)	-			-
2023 (Milestone)	-			-
2024 (Milestone)	100			-
2025 (Target)	-			-