

OUTCOME XM-DAC-41146-KHM_D_3.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Cambodia has an enabling environment to better prevent, respond and prosecute all forms of gender-based violence [aligns to UN Women SP 2018-2021 Output 11] | KHM_D_3.1A Number of Laws, policies and protocols revised and/or adopted which support the prosecution and coordinated response around GBV which align with international standards | 2018 (Baseline) | 6 | N/A |
| | | 2019 (Milestone) | - | 2 |
| | | 2020 (Milestone) | - | 8 |
| | | 2021 (Milestone) | - | 0 |
| | | 2022 (Milestone) | - | 8 |
| | | 2023 (Target) | 8 | - |
| | <ul style="list-style-type: none"> SDG Indicator: 5.1.1 | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| KHM_D_3.1B | 2022 (Baseline) | 10 | N/A |
| Percentage increase of budget allocation to Annual Operational Plan (AOP) for the 3rd NAPVAW implementation [UN Women SP 2018-2021 Output 12.2] | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Milestone) | - | 0 |
| <ul style="list-style-type: none"> SDG Indicator: 5.2.1 | 2022 (Milestone) | - | 23 |
| | 2023 (Target) | 10 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.1 | 2021 (Baseline) | Yes | N/A |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Target) | Yes | - |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.3 | 2019 (Baseline) | Yes | N/A |
| Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Target) | Yes | - |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.2A | 2020 (Baseline) | 0 | N/A |
| SP 4.12.1: Number of safe cities/safe public spaces partnerships in place which include women in decision-making positions | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | 0 | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2B | 2020 (Baseline) | 0 | N/A |
| SP 4.12.2: Number of local development plans developed or strengthened with the support of UN-Women that are gender-responsive and address sexual harassment against women and girls in public spaces | 2019 (Milestone) | - | 1 |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | 0 | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2C | 2020 (Baseline) | yes | N/A |
| SP 4.12.3: Number of countries where different sectors address the elimination of sexual violence against women and girls in public spaces through the transformation of social norms | 2019 (Milestone) | - | FALSE |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | yes | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2D | 2020 (Baseline) | 215 | N/A |
| SP 4.12.4: Number of partners supported by UN-Women whose knowledge and skills to influence legislation and policies on sexual violence against women and girls in public spaces are improved, disaggregated by sex - TOTAL | 2019 (Milestone) | - | 66 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Target) | 150 | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.2E | (Baseline) | - | N/A |
| SP 4.12.5: Number of partners supported by UN-Women whose knowledge and skills to influence legislation and policies on sexual violence against women and girls in public spaces are improved, disaggregated by sex - TOTAL | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

OUTPUT KHM_D_3.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Legal actors, labor actors and CSO staff are able to advocate for and implement women-centred justice | KHM_D_3.1.3A CCO Indicator 3.1.1 A: Number of laws, policies and guidelines reviewed and drafted in line with international standards to strengthen responses to VAWG. [UN Women SP Output Indicator 11.3; EVAWG FPI] | 2015 (Baseline) | 6 | N/A |
| | | 2019 (Milestone) | 10% | 61.10% |
| | | 2020 (Milestone) | 10% | 61.1 |
| | | 2021 (Milestone) | 10% | 0 |
| | | 2022 (Milestone) | 10% | 0 |
| | | 2023 (Target) | 10% | - |
| | KHM_D_3.1.3B CCO Indicator 3.1.1 B: Number of networks of feminist legal professionals established with support from UN Women Cambodia. | 2017 (Baseline) | 0 | N/A |
| | | | | |
| | SP_D_0.4.a | (Baseline) | - | N/A |

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

2022 (Target) - 3

SP_D_0.4.b

(Baseline) - N/A

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

2022 (Target) - TRUE

OUTPUT KHM_D_3.1.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

The RGC has improved capacity to adopt, implement and monitor GBV legislation, policies and standards.

KHM_D_3.1.1A

2018 (Baseline)

0 N/A

The 3rd NAPVAW is adopted, adequately costed and implementation monitored through the Technical Working Group on Gender-GBV Sub-Working Group (TWG-GBV). [UN Women SP 2018-2021 Output 11.1]

2019 (Milestone)

1 1

2020 (Milestone)

1 0

2021 (Milestone)

1 1

2022 (Milestone)

1 0

2023 (Target)

1 1

KHM_D_3.1.1B

2017 (Baseline)

15 N/A

Number of RGC Line Ministries contributed to developing, reviewing and adopting laws, policies and strategies addressing GBV

2019 (Milestone)

1 16

2020 (Milestone)

1 17

| | | | |
|--|------------------|----|------|
| through consultation with gender and LGBTIQ advocates. [UN Women SP 2018-2021 Output 11.3] | 2021 (Milestone) | 16 | 16 |
| | 2022 (Milestone) | 16 | 16 |
| | 2023 (Target) | 2 | 17 |
| KHM_D_3.1.1C | 2022 (Baseline) | 28 | N/A |
| Number of TWGG-GBV meetings conducted to monitor the implementation of the 3rd NAPVAW through development of AOP | 2023 (Target) | 30 | 1 |
| | (Baseline) | - | N/A |
| SP_D_0.4.a | 2022 (Milestone) | - | 3 |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | 2023 (Target) | 1 | 1 |
| | (Baseline) | - | N/A |
| SP_D_0.4.b | 2022 (Target) | - | TRUE |
| Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO) | | | |

OUTCOME XM-DAC-41146-KHM_D_3.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Women, girls and LGBTIQ persons who experience violence are empowered to use available, accessible and quality essential services and recover from violence. [UN Women SP 2018–2021 Output 11] | KHM_D_3.2A Proportion of women age 15–49 who have ever experienced physical and sexual violence who seek services. • SDG Indicator: 5.2.1 | 2015 (Baseline) | 10 | N/A |
| | | 2019 (Milestone) | - | 0 |
| | | 2020 (Milestone) | 10% | 0 |
| | | 2021 (Milestone) | - | 0 |
| | | 2022 (Milestone) | 10% | 0 |
| | | 2023 (Target) | 10 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------|------|-----------------|
| SP_D_0.3.1 | (Baseline) | - | N/A |
| Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO) | 2022 (Target) | - | No |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.1 | 2010 (Baseline) | Yes | N/A |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Target) | Yes | - |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.3 | 2010 (Baseline) | Yes | N/A |
| Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Target) | Yes | - |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1A | 2020 (Baseline) | yes | N/A |
| SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support | 2019 (Milestone) | - | TRUE |
| | 2020 (Milestone) | - | TRUE |
| | 2021 (Target) | no | FALSE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1B | 2020 (Baseline) | yes | N/A |
| SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2019 (Milestone) | - | FALSE |
| | 2020 (Milestone) | - | FALSE |
| | 2021 (Target) | Yes | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1C | 2020 (Baseline) | no | N/A |
| SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors | 2019 (Milestone) | - | TRUE |
| | 2020 (Milestone) | - | TRUE |
| | 2021 (Target) | yes | TRUE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1D | 2020 (Baseline) | yes | N/A |
| SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support | 2019 (Milestone) | - | TRUE |
| | 2020 (Milestone) | - | TRUE |
| | 2021 (Target) | yes | TRUE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1E | 2020 (Baseline) | yes | N/A |
| SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2019 (Milestone) | - | FALSE |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | yes | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1F | 2020 (Baseline) | No | N/A |
| SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e) | 2020 (Milestone) | - | NA |
| | 2021 (Target) | No | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1G | 2020 (Baseline) | yes | N/A |
| SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e) | 2020 (Milestone) | - | TRUE |
| | 2021 (Target) | yes | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1H | 2020 (Baseline) | No | N/A |
| SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e) | 2020 (Milestone) | - | FALSE |
| | 2021 (Target) | No | TRUE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.11 | 2020 (Baseline) | No | N/A |
| SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e) | 2020 (Milestone) | - | NA |
| | 2021 (Target) | No | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1J | 2020 (Baseline) | No | N/A |
| SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children | 2020 (Milestone) | - | NA |
| | 2021 (Target) | No | NA |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1K | 2020 (Baseline) | 2 | N/A |
| SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery | 2020 (Milestone) | - | 2 |
| | 2021 (Target) | 2 | 2 |

OUTPUT KHM_D_3.2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| GBV service providers (Health, Police, Justice, and Social Services) have capacity to deliver inclusive, quality and accessible essential services to survivors, including marginalised women and LGBTIQ persons. | KHM_D_3.2.1A Percentage of trained GBV service providers (Health, Police, Justice, and Social Services) with increased knowledge to deliver inclusive quality and accessible essential services to survivors, including marginalised women and LGBTIQ. [UN Women SP 2018-2021 Output 11.4] | 2017 (Baseline) | 35% | N/A |
| | | 2019 (Milestone) | 50% | 75% |
| | | 2020 (Milestone) | 55% | 65% |
| | | 2021 (Milestone) | 65% | 84% |
| | | 2022 (Milestone) | 85% | 92.5 |
| | | 2023 (Target) | 65% | - |
| KHM_D_3.2.1B Percentage of trained judiciary and police with strengthened capacity to deliver justice for survivors of GBV in the formal and informal justice systems. [UN Women SP 2018-2021 Output 11.4] | | 2017 (Baseline) | 77% | N/A |
| | | 2019 (Milestone) | 83% | 75% |
| | | 2020 (Milestone) | 90% | 0 |
| | | 2021 (Milestone) | 25% | 0 |

| | | | | |
|--|--|------------------|-----|------|
| | | 2022 (Target) | 25% | 25 |
| KHM_D_3.2.1C | | 2018 (Baseline) | 0% | N/A |
| Percentage of GBV survivors in target areas with increased knowledge of referral procedures and available services. [UN Women SP 2018-2021 Output 11.4] | | 2019 (Milestone) | 20% | 0 |
| | | 2020 (Milestone) | 20% | 0 |
| | | 2021 (Milestone) | 40% | 71% |
| | | 2022 (Target) | - | 0 |
| SP_D_0.4.a | | (Baseline) | - | N/A |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | 2022 (Target) | - | 3 |
| | | (Baseline) | - | N/A |
| SP_D_0.4.b | | (Baseline) | - | N/A |
| Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO) | | 2022 (Target) | - | TRUE |
| | | (Baseline) | - | N/A |

OUTPUT KHM_D_3.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Ministry of Women's Affairs (MOWA), Ministry of Labour and Vocational Training (MOLVT) and relevant line ministries effectively | KHM_D_3.2.2A | 2018 (Baseline) | 7 | N/A |
| | Number of national and sub-national working | 2019 (Milestone) | 2 | 7 |

| | | | | |
|---|---|------------------|-----|--------|
| supports referral and coordination networks at national and sub-national level. | groups on multi-sectoral service response to GBV established and strengthened. [UN Women SP 2018-2021 Output 11.4] | 2020 (Milestone) | 4 | 9 |
| | | 2021 (Milestone) | 9 | 9 |
| | | 2022 (Target) | 9 | 9 |
| KHM_D_3.2.2B | Percentage of sub-national working group members on multi-sectoral service response to GBV reporting an increased understanding on service coordination, referral, case management and documenting VAW administrative data. [UN Women SP 2018-2021 Output 11.4] | 2018 (Baseline) | 0% | N/A |
| | | 2019 (Milestone) | 70% | 97% |
| | | 2020 (Milestone) | 80% | 85% |
| | | 2021 (Milestone) | 70% | 96% |
| | | 2022 (Target) | - | 0 |
| KHM_D_3.2.2C | (Inactivate) Increased percentage of GBV cases managed multi-sectorally according to Case Management Guidelines [UN Women SP 2018-2021 Output 11.4] | 2020 (Baseline) | 20% | N/A |
| | | 2019 (Milestone) | 10% | 14% |
| | | 2020 (Milestone) | 20% | 19.30% |
| | | 2021 (Milestone) | 30% | 96% |
| | | 2022 (Target) | - | 0 |
| KHM_D_3.2.2D | Percentage of GBV group members with capacity to manage cases multi-sectorally according to minimum service standard | 2021 (Baseline) | 0% | N/A |
| | | 2022 (Target) | 10% | 25 |
| SP_D_0.4.a | Number of institutions with strengthened capacities to improve the provision of | (Baseline) | - | N/A |
| | | 2022 (Target) | - | 3 |

essential services, goods and/or resources for women (CO, RO, HQ)

| | | | |
|--|---------------|---|------|
| SP_D_0.4.b | (Baseline) | - | N/A |
| Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO) | 2022 (Target) | - | TRUE |

OUTPUT KHM_D_3.2.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|---|------|-----------------|
| Frontline service providers (health, social, and criminal justice), community based women peer networks and young gender advocates have capacity to implement and monitor policies and programmes in order to prevent and respond to GBV against women migrant workers through evidence-based practice. | KHM_D_3.2.3A Number of women migrants who access support services (Health, Police, Justice, and Social Services) for survivors of violence and trafficking. [UN Women SP 2018-2021 Output 11.4] | 2018 (Baseline) | 0 | N/A |
| | | 2019 (Milestone) | 100 | 0 |
| | | 2020 (Milestone) | 300 | 5 |
| | | 2021 (Milestone) | 100 | 11 |
| | | 2022 (Milestone) | 100 | 11 |
| | | 2023 (Target) | 250 | 175 |
| | | KHM_D_3.2.3B # of laws and policies adopted or amended with UN Women inputs on rights-based and survivor-centred approaches. | | 2018 (Baseline) |
| 2019 (Milestone) | 1 | | | 0 |
| 2020 (Milestone) | 1 | | | 0 |
| 2021 (Milestone) | 1 | | | 0 |
| 2022 (Milestone) | 0 | | | 0 |

| | 2022 (Milestone) | U | U |
|--|------------------|-----|-----|
| | 2023 (Target) | 0 | 0 |
| KHM_D_3.2.3C | 2018 (Baseline) | 0 | N/A |
| # of countries with dedicated national strategies/action plans on eliminating VAW, which include women migrants. | 2019 (Milestone) | 0 | - |
| | 2020 (Milestone) | 1 | 1 |
| | 2021 (Milestone) | 1 | 0 |
| | 2022 (Target) | 0 | 0 |
| | | | |
| KHM_D_3.2.3D | 2018 (Baseline) | 0 | N/A |
| # of information systems strengthened for women migrants who access support services (health, welfare, police, justice) for survivors of violence and trafficking. | 2019 (Milestone) | 0 | - |
| | 2020 (Milestone) | 1 | 0 |
| | 2021 (Milestone) | 1 | 1 |
| | 2022 (Milestone) | 2 | 1 |
| | 2023 (Target) | 1 | 1 |
| KHM_D_3.2.3E | 2018 (Baseline) | 0 | N/A |
| # of referral mechanisms for follow-up services for women migrants by front-line service providers. | 2019 (Milestone) | 0 | - |
| | 2020 (Milestone) | 1 | 0 |
| | 2021 (Milestone) | 1 | 1 |
| | 2022 (Target) | 2 | 1 |
| KHM_D_3.2.3F | 2018 (Baseline) | 0 | N/A |
| # of users of community-based and women-led networks supported by UN Women active in preventing VAW and trafficking | 2019 (Milestone) | 30 | - |
| | 2020 (Milestone) | 90 | 672 |
| | 2021 (Milestone) | 100 | 654 |

| | | | |
|--|------------------|------|------|
| | 2021 (Milestone) | 100 | 337 |
| | 2022 (Target) | 50 | 232 |
| KHM_D_3.2.3G | 2018 (Baseline) | 0 | N/A |
| Spotlight-Number of women migrants who are provided with information by networks. | 2019 (Milestone) | 200 | - |
| | 2020 (Milestone) | 450 | 403 |
| | 2021 (Milestone) | 400 | 1897 |
| | 2022 (Milestone) | 500 | 1704 |
| | 2023 (Target) | 1200 | 992 |
| KHM_D_3.2.3H | 2018 (Baseline) | 0 | N/A |
| # of women migrants who receive assistance from front-line service providers | 2019 (Milestone) | 100 | - |
| | 2020 (Milestone) | 300 | 25 |
| | 2021 (Milestone) | 145 | 105 |
| | 2022 (Milestone) | 50 | 11 |
| | 2023 (Target) | 50 | 17 |
| KHM_D_3.2.3I | 2020 (Baseline) | 100 | N/A |
| Spotlight- of front-line service providers trained to handle women's protection/trafficking issues in a coordinated manner | 2019 (Milestone) | 30 | - |
| | 2020 (Milestone) | 60 | 102 |
| | 2021 (Milestone) | 0 | 88 |
| | 2022 (Milestone) | 98 | 111 |
| | 2023 (Target) | 25 | 47 |
| KHM_D_3.2.3J | 2018 (Baseline) | 0 | N/A |
| # of joint task forces (linking, for example, | 2019 (Milestone) | 2 | - |

| | | | |
|--|------------------|------|--------|
| criminal justice, labour, immigration and VAW) established on women's protection/trafficking. | 2020 (Milestone) | 2 | 0 |
| | 2021 (Milestone) | 2 | 0 |
| | 2022 (Milestone) | 0 | 0 |
| | 2023 (Target) | 0 | 0 |
| KHM_D_3.2.3K | 2020 (Baseline) | 2 | N/A |
| Spotlight-Number of research studies and knowledge materials produced focusing on safe and fair labour migration, and violence against migrant women | 2019 (Milestone) | 2 | - |
| | 2020 (Milestone) | 2 | 3 |
| | 2021 (Milestone) | 2 | 1 |
| | 2022 (Milestone) | 2 | 1 |
| | 2023 (Target) | 1 | 4 |
| KHM_D_3.2.3L | 2018 (Baseline) | 0 | N/A |
| # of ASEAN countries collecting data on violence against migrant women (administrative or prevalence data) | 2019 (Milestone) | 0 | - |
| | 2020 (Milestone) | 0 | 0 |
| | 2021 (Milestone) | 0 | 0 |
| | 2022 (Milestone) | 0 | 0 |
| | 2023 (Target) | 0 | 0 |
| KHM_D_3.2.3M | 2020 (Baseline) | 5000 | N/A |
| Spotlight-Number of persons reached through campaigns to address VAW, trafficking and gender based discrimination of women migrant workers. | 2019 (Milestone) | 2000 | - |
| | 2020 (Milestone) | 2000 | 141190 |
| | 2021 (Milestone) | 5000 | 72547 |
| | 2022 (Milestone) | 2000 | 540175 |

| | | | |
|---|------------------|-------|-------|
| | 2023 (Target) | 20000 | 20000 |
| KHM_D_3.2.3N | 2022 (Baseline) | 200 | N/A |
| Number of women beneficiaries who reported benefit from GBV protection and prevention services | 2022 (Milestone) | - | 166 |
| | 2023 (Target) | 500 | 777 |
| KHM_D_3.2.3O | 2022 (Baseline) | 200 | N/A |
| Number of women beneficiaries in JLO project target communities who reported benefit from life-saving information and resources. | 2023 (Target) | 600 | 876 |
| | | | |
| SP_D_0.3.f | (Baseline) | - | N/A |
| Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Target) | Yes | TRUE |
| SP_D_0.4.a | (Baseline) | - | N/A |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | 2022 (Milestone) | - | 3 |
| | 2023 (Target) | 3 | 3 |
| SP_D_0.4.b | 2019 (Baseline) | Yes | N/A |

| | | | |
|---|------------------|-----|------|
| Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Target) | Yes | TRUE |
| SP_D_0.4.f | 2021 (Baseline) | 671 | N/A |
| Number of people who have access to justice and the proportion of whom are women (CO, HQ) | 2022 (Milestone) | - | 0 |
| | 2023 (Target) | 738 | 0 |

OUTCOME XM-DAC-41146-KHM_D_4.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|-------------------------|------|-----------------|
| SN Outcome 4: National and sub-national responses to climate change and Disaster Risk Reduction incorporate and address the priorities and needs of all women in Cambodia. | KHM_D_4.1A Number of climate change/DRR related sectoral policies and action plans which have enhanced responsiveness to gender and human rights. | 2018 (Baseline) | 8 | N/A |
| | | 2019 (Milestone) | - | 0 |
| | | 2020 (Milestone) | - | 1 |
| | | 2021 (Milestone) | - | 9 |
| | | 2022 (Milestone) | 4 | 0 |
| | | 2023 (Target) | 2 | - |
| | | ● SDG Indicator: 13.1.2 | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| KHM_D_4.1B | 2018 (Baseline) | 0 | N/A |
| <ul style="list-style-type: none"> Number of assessments or strategic evaluations use gendered evidence and data on climate and disaster risks and impacts. SDG Indicator: 13.1.2 | 2019 (Milestone) | - | 1 |
| | 2020 (Milestone) | - | 2 |
| | 2021 (Milestone) | - | 1 |
| | 2022 (Milestone) | 3 | 0 |
| | 2023 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| KHM_D_4.1C | 2018 (Baseline) | 0 | N/A |
| Number of capacity building events on gender equality and women's rights in climate change and DRR that target officials, decision makers and women leaders . <ul style="list-style-type: none"> • SDG Indicator: 13.1.2 | 2019 (Milestone) | - | 4 |
| | 2020 (Milestone) | - | 7 |
| | 2021 (Milestone) | - | 3 |
| | 2022 (Milestone) | 5 | 8 |
| | 2023 (Target) | 2 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.6.2 | 2020 (Baseline) | 1 | N/A |
| Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) | 2022 (Milestone) | - | 0 |
| | 2023 (Target) | 1 | - |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.6.3 | 2019 (Baseline) | 0 | N/A |
| Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) | 2022 (Milestone) | - | 0 |
| | 2023 (Target) | 3 | - |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.7.7 | 2019 (Baseline) | 3 | N/A |
| Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Target) | 4 | - |

- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|--------|-----------------|
| SP_D_2.4 | (Baseline) | - | N/A |
| SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting) | 2022 (Milestone) | - | 7.9 |
| | 2023 (Milestone) | 437614 | - |
| | 2024 (Target) | - | - |
| | | | |

- SDG Indicator: 11.5.1

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_4.3A | 2020 (Baseline) | no | N/A |
| SP 5.15.1: Number of countries supported by UN-Women having undertaken gender-sensitive disaster risk assessments | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | no | TRUE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_4.3B | 2020 (Baseline) | no | N/A |
| SP 5.15.2: Number of countries supported by UN-Women with Disaster Risk Reduction (DRR) policy frameworks that address gender-specific disaster risks | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | no | TRUE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_4.3C | 2020 (Baseline) | yes | N/A |
| SP 5.15.3: Number of countries supported by UN-Women with gender focal points in the national disaster platform, or its equivalent | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | - | NA |
| | 2021 (Target) | yes | FALSE |

OUTPUT KHM_D_4.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|-------|-----------------|
| RGC and key stakeholders have capacity to generate, analyse and use sex, age and diversity disaggregated data to inform disaster and climate change risk analysis and actions. | KHM_D_4.1.1A | 2019 (Baseline) | TBC | N/A |
| | Number of government ministries/committees (MOE/NCSD, MOWA, MRD, MAFF, NCDD-S and NCDM) trained that reported to apply gender lens to understand different gender needs in their work. | 2019 (Milestone) | TBC | 2 |
| | | 2020 (Milestone) | 1 | 5 |
| | | 2021 (Milestone) | 2 | 1 |
| | | 2022 (Milestone) | 2 | 1 |
| | | 2023 (Target) | 2 | 0 |
| KHM_D_4.1.1B | 2021 (Baseline) | 3 | N/A | |
| Number of national documents (report, training manual) are produced using information on gender statistic and climate change | 2022 (Milestone) | 2 | 1 | |
| | 2023 (Target) | 2 | 0 | |
| KHM_D_4.1.1C | 2021 (Baseline) | 0 | N/A | |
| Percentage of government official trained | 2022 (Milestone) | 75% | 67.74 | |

| | | | |
|---|------------------|-----|-------|
| report having increased knowledge on gender statistic and climate change | 2023 (Target) | 75 | 4 |
| SP_D_0.6.b | 2019 (Baseline) | 0 | N/A |
| Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | 2022 (Milestone) | - | 25 |
| | 2023 (Target) | 3 | 0 |
| SP_D_0.6.c | (Baseline) | - | N/A |
| Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO) | 2022 (Target) | - | 0 |
| | | | |
| SP_D_0.6.f | 2019 (Baseline) | No | N/A |
| Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO) | 2022 (Milestone) | - | FALSE |
| | 2023 (Target) | Yes | FALSE |

OUTPUT KHM_D_4.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------------|-----------------|------|-----------------|
| National climate change and DRR Regulatory and policy frameworks and climate change | KHM_D_4.1.2A | 2018 (Baseline) | 0 | N/A |
| | | | | |

| | | | | |
|---|--|------------------|-----|-----|
| financing fulfil and protect human rights and gender equality commitments. | Number of policy papers/technical briefs mainstreamed gender analyses and technical inputs by key CC/DRR government institutions | 2019 (Milestone) | 2 | 3 |
| | | 2020 (Milestone) | 4 | 5 |
| | | 2021 (Milestone) | 3 | 1 |
| | | 2022 (Milestone) | 2 | 2 |
| | | 2023 (Target) | 1 | 0 |
| KHM_D_4.1.2B | 2021 (Baseline) | 0 | N/A | |
| Percentage of trained government officials, women leaders that report increased knowledge, skills and leadership capacity and apply them in their work to mainstream gender, human rights into climate change and DRR action. | 2020 (Milestone) | 70% | 113 | |
| | 2021 (Milestone) | 70% | 0 | |
| | 2022 (Milestone) | 75% | 75 | |
| | 2023 (Target) | 75 | 50 | |
| SP_D_0.1.d | (Baseline) | - | N/A | |
| Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | 2022 (Target) | - | 0 | |
| | SP_D_0.1.e | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | - | 4 | |
| | 2023 (Target) | 3 | 2 | |
| | SP_D_0.2.c | 2019 (Baseline) | 0 | N/A |

| | | | |
|---|------------------|---|---|
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | 2022 (Milestone) | - | 0 |
| | 2023 (Target) | 3 | 0 |

OUTPUT KHM_D_4.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Women and marginalised groups have capacity to meaningfully participate in, influence and lead climate change and DRR decision-making processes. | KHM_D_4.1.3A Percentage of government officials in Gender Mainstreaming Action Groups and gender focal points (in MoE, MAFF, GCCC in MoWA, MRD, NCDM, NCDD-S) have increased capacities to mainstream gender and human rights into climate change and DRR action . | 2019 (Baseline) | TBC | N/A |
| | | 2019 (Target) | 20% | 20% |
| | KHM_D_4.1.3C Number of consultations between government ministries or committees working on-climate change or DRR and CSOs/ gender advocates. | 2018 (Baseline) | 0 | N/A |
| | | 2019 (Milestone) | 1 | 1 |
| | | 2020 (Milestone) | 2 | 1 |
| | | 2021 (Milestone) | 3 | 3 |
| | | 2022 (Milestone) | 1 | 0 |
| | | 2023 (Target) | 1 | 0 |
| | KHM_D_4.1.3D Percentage of civil society representatives involved in the project who are able to lead and engage with the government and regional bodies on gender in climate change | 2018 (Baseline) | 40% | N/A |
| | | 2019 (Milestone) | 55% | 0 |
| | | 2020 (Milestone) | 70% | 26 |

| | | | |
|--|------------------|-----|------|
| and DRR policy dialogue. | 2021 (Milestone) | 70% | 0 |
| | 2022 (Milestone) | 2 | 1 |
| | 2023 (Target) | 3 | 1 |
| KHM_D_4.1.3E | 2020 (Baseline) | 0 | N/A |
| Number of advocacy events conducted by grassroots HIV affected women's groups to raise livelihood issue and health care concerns the resulted from COVID 19 and Climate Change | 2021 (Milestone) | 2 | 0 |
| | 2022 (Milestone) | 75% | 71.5 |
| | 2023 (Target) | 75 | 53.8 |
| KHM_D_4.1.3F | 2022 (Baseline) | 0 | N/A |
| Number of women beneficiaries reporting increased access to viable employment opportunities in targeted communities. | 2023 (Target) | 60 | 20 |
| | | | |
| KHM_D_4.1.3G | 2022 (Baseline) | 0 | N/A |
| Percentage of women beneficiaries that perceive reduced negative socio-economic impacts. | 2023 (Target) | 75 | 16 |
| | | | |
| SP_D_0.1.d | (Baseline) | - | N/A |
| Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | 2022 (Target) | - | 0 |
| | | | |

| | | | |
|---|------------------|----|-----|
| SP_D_0.1.e | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | - | 4 |
| | 2023 (Target) | 3 | 2 |
| | | | |
| SP_D_0.5.e | 2022 (Baseline) | 49 | N/A |
| Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ) | 2022 (Milestone) | - | 61 |
| | 2023 (Target) | 30 | 25 |
| | | | |

OUTCOME XM-DAC-41146-KHM_D_6.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| The RGC resources, coordinates and transparently monitors implementation of international commitments to GE&WE, in consultation with rights holders including Young women and LGBTIQ persons. | KHM_D_6.1A Number of selected laws and policies that have been adopted, amended and implemented to comply with international norms and standards with UN Women support. | 2018 (Baseline) | 0 | N/A |
| | | 2019 (Milestone) | - | 0 |
| | | 2020 (Milestone) | - | 0 |
| | | 2021 (Milestone) | - | 0 |
| | | 2022 (Milestone) | - | 0 |
| | | 2023 (Target) | 4 | - |
| | | | | |
| | | | | |

- SDG Indicator: 5.1.1

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| KHM_D_6.1B | 2018 (Baseline) | 0 | N/A |
| <ul style="list-style-type: none"> Number of key government ministries able to report annually on gender budget allocations. SDG Indicator: 5.1.1 | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Milestone) | - | 0 |
| | 2022 (Milestone) | - | 3 |
| | 2023 (Target) | 5 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| KHM_D_6.1C | 2018 (Baseline) | 0 | N/A |
| Number of new national gender indicators adopted and monitored in line with SDG5 <ul style="list-style-type: none"> • SDG Indicator: 13.1.2 • SDG Indicator: 5.1.1 | 2019 (Milestone) | - | 0 |
| | 2020 (Milestone) | - | 0 |
| | 2021 (Milestone) | - | 0 |
| | 2022 (Milestone) | - | 4 |
| | 2023 (Target) | 2 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------|------|-----------------|
| SP_D_0.1.3 | (Baseline) | - | N/A |
| SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review) | 2022 (Target) | - | - |

- SDG Indicator: 5.1.1
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Common Indicator: UNDP
- Common Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.5 | 2010 (Baseline) | 0 | N/A |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2022 (Milestone) | - | 1 |
| | 2023 (Target) | 0 | - |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|-----------------|------|-----------------|
| SP_D_0.7.2 | 2020 (Baseline) | 1 | N/A |
| Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review) | 2023 (Target) | 0 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_6.1A | (Baseline) | - | N/A |
| SP 1.1.1: Number of countries supported by UN-Women to contribute to the review theme of the Commission on the Status of Women through voluntary national presentations (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_6.1B | (Baseline) | - | N/A |
| SP 1.1.2: Percentage of Member States expressing satisfaction with the support provided by UN-Women for the annual session of the Commission on the Status of Women(Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_6.1C | (Baseline) | - | N/A |
| SP 1.1.3: Number of countries supported by UN-Women that undertake a 25-year review and appraisal of the implementation of the Beijing Platform for Action(Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_6.1D | (Baseline) | - | N/A |
| SP 1.1.4: Percentage of UN Country Teams' CEDAW reports submitted with UN-Women's support (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | - | - |
| | 2021 (Target) | - | - |

OUTPUT KHM_D_6.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Young women and marginalised women, as well as LGBTIQ persons, have the feminist transformative leadership capacity, networks, and space to challenge negative social gender norms and to hold duty bearers accountable on GE&WE commitments, including the implementation of CEDAW COB and creating new knowledge on gender barriers of women participation in peacekeeping. | KHM_D_6.1.3A | 2019 (Baseline) | 0% | N/A |
| | Percentage of Youth Leadership Academy (YLA) participants reported to integrate feminist leadership principles into their daily life | 2019 (Milestone) | 70% | 70% |
| | | 2020 (Milestone) | 70% | 93% |
| | | 2021 (Milestone) | 70% | 0 |
| | | 2022 (Target) | 70% | 100 |
| KHM_D_6.1.3B | 2018 (Baseline) | 0 | N/A | |
| | Percentage of CSO coalition members trained reported to integrate CEDAW principles, vision of SDGs and Beijing PfA into their advocacy work. | 2019 (Milestone) | 60% | 100% |
| | | 2020 (Milestone) | 4 | 8 |
| | | 2021 (Milestone) | 70% | 0 |
| | | 2022 (Milestone) | 70% | 63 |
| 2023 (Target) | 90 | 85 | | |
| KHM_D_6.1.3C | 2018 (Baseline) | 5 | N/A | |
| | Number of joint CSO and activist-led | 2019 (Milestone) | 4 | 5 |

| | | | |
|--|------------------|-----|-----|
| initiatives on GE&WE commitments supported by UNW. | 2020 (Milestone) | 3 | 3 |
| | 2021 (Milestone) | 3 | 4 |
| | 2022 (Milestone) | 1 | 4 |
| | 2023 (Target) | 1 | 2 |
| | KHM_D_6.1.3D | | |
| Number of advocacy events conducted by grassroots women's groups to raise livelihood and market concerns. | 2018 (Baseline) | 0 | N/A |
| | 2019 (Milestone) | 2 | 1 |
| | 2020 (Milestone) | 8 | 10 |
| | 2021 (Milestone) | 6 | 3 |
| | 2022 (Target) | - | 0 |
| KHM_D_6.1.3E | | | |
| Number of advocacy events conducted by grassroots HIV affected women's groups to raise livelihood issue and health care concerns for HIV affected people, including women and children | 2019 (Baseline) | 2 | N/A |
| | 2020 (Milestone) | 2 | 3 |
| | 2021 (Milestone) | 1 | 1 |
| | 2022 (Milestone) | 40% | 30 |
| | 2023 (Target) | 9 | 11 |
| KHM_D_6.1.3F | | | |
| Number of assessment with Cambodia women peacekeeping force | 2021 (Baseline) | 0 | N/A |
| | 2022 (Milestone) | 0 | 0 |
| | 2023 (Target) | 1 | 0 |
| KHM_D_6.1.3G | | | |
| Number of dialogues conducted among relevant government ministries on assessment findings related to women | 2022 (Baseline) | 0 | N/A |
| | 2022 (Milestone) | 0 | 0 |
| | 2023 (Target) | 1 | 1 |

peacekeeping force

| | | | |
|---|------------------|---|-----|
| KHM_D_6.1.3H Number of UN Country Teams reports to the CEDAW Committee submitted (Desk Review) | 2022 (Baseline) | 1 | N/A |
| | 2023 (Target) | 0 | |
| KHM_D_6.1.3I Number of UNCT SWAP GE Scorecard indicators (2020) is measured by UNCT/GTG under the 2019 – 2023 UNSDCF | 2022 (Baseline) | 5 | N/A |
| | 2023 (Target) | 5 | 5 |
| SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review) | 2019 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | - | - |
| | 2023 (Target) | 2 | - |
| SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | 2 |
| | 2023 (Target) | 0 | 0 |
| SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | 5 |

governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

2023 (Target)

5 7

SP_D_0.3.d

2019 (Baseline)

3 N/A

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

2022 (Milestone)

- 2

2023 (Target)

4 0

OUTCOME XM-DAC-41146-KHM_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

SN OEE Output Area 4: UN Women Programme Presence Operations and Management Systems deliver client-focused services and quality results

SP_O_4A

2019 (Baseline)

55 N/A

SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)

2019 (Milestone)

- -

2020 (Milestone)

0 -

2021 (Target)

- -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4B | 2019 (Baseline) | 85% | N/A |
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4C | 2019 (Baseline) | 85% | N/A |
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 0% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4D | 2019 (Baseline) | no | N/A |
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA) | 2019 (Milestone) | - | NA |
| | 2020 (Milestone) | 0 | NA |
| | 2021 (Target) | no | TRUE |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4E | 2019 (Baseline) | Yes | N/A |
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | No | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4F | 2019 (Baseline) | 80% | N/A |
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4G | 2020 (Baseline) | 85% | N/A |
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4H | 2019 (Baseline) | 80 | N/A |
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 95 | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4I | 2019 (Baseline) | 0 | N/A |
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 0 | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|----------|-----------------|
| SP_O_4J | 2019 (Baseline) | 15 weeks | N/A |
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 0 | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4K | 2019 (Baseline) | 90% | N/A |
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4L | 2019 (Baseline) | 100% | N/A |
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4M | 2019 (Baseline) | 90% | N/A |
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4N | 2019 (Baseline) | 80% | N/A |
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_40 | 2019 (Baseline) | 100% | N/A |
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4P | 2019 (Baseline) | 99% | N/A |
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4Q | 2019 (Baseline) | 80% | N/A |
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4R | 2020 (Baseline) | 100% | N/A |
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4S | 2020 (Baseline) | 100% | N/A |
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Target) | - | - |

OUTPUT KHM_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|----------|-----------------|
| Output 4.1 UN Women Cambodia has human resources, operational capacity and resources to implement OEEF, support delivery of the DRF corporate requirements | KHM_O_4.1A Indicator 4.1a: Percentage of duly completed month-end checklists | 2017 (Baseline) | 100% | N/A |
| | | 2019 (Milestone) | 100% | 100 |
| | | 2020 (Milestone) | 100% | 100% |
| | | 2021 (Milestone) | 5 | 5 |
| | | 2022 (Milestone) | 5 | 5 |
| | | 2023 (Target) | 100 | 100 |
| KHM_O_4.1B | Indicator 4.1b: Average turnover time for completing recruitment process | 2017 (Baseline) | 14 weeks | N/A |
| | | 2019 (Target) | 14 weeks | 14 |
| KHM_O_4.1C | Indicator 4.1.c: Percentage of annual performance management and development reviews completed on time | 2017 (Baseline) | 60% | N/A |
| | | 2019 (Milestone) | 100% | 100% |
| | | 2020 (Milestone) | 100% | 100% |

| | | | |
|--|------------------|------|------|
| | 2021 (Milestone) | 95% | 95% |
| | 2022 (Milestone) | 95% | 82 |
| | 2023 (Target) | 90 | 100 |
| KHM_O_4.1D | 2018 (Baseline) | 100% | N/A |
| % compliance with UN MOSS and RSM | 2019 (Milestone) | 100% | 100% |
| | 2020 (Milestone) | 100% | 100% |
| | 2021 (Milestone) | 80% | 80% |
| | 2022 (Milestone) | 80% | 70 |
| | 2023 (Target) | 80 | 73 |
| KHM_O_4.1E | 2018 (Baseline) | 1 | N/A |
| Number of updates of CCO business continuity plan | 2019 (Target) | 1 | 1 |
| KHM_O_4.1F | 2018 (Baseline) | 80% | N/A |
| % of quarterly update and monitoring of UN Women CCO Risk Register | 2019 (Milestone) | 100% | 100% |
| | 2020 (Target) | 100% | 100% |
| KHM_O_4.1H | 2020 (Baseline) | 100% | N/A |
| % compliance with UN MOSS and RSM | 2021 (Milestone) | 100% | 98% |
| | 2022 (Milestone) | 100% | 80 |
| | 2023 (Target) | 100 | 100 |
| KHM_O_4.1I | 2021 (Baseline) | 60% | N/A |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| % of CPE Recommendations being implemented/completed by UN Women Cambodia team/RO | 2021 (Baseline) | 00% | N/A |
| | 2022 (Milestone) | 100% | 80 |
| | 2023 (Target) | 100 | 90 |

OUTPUT KHM_O_4.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Output 4.2 Improved fiduciary oversight of resources through budget, procurement, finance, IT and facility management | KHM_O_4.2A Indicator 4.2 a: Percentage of resource mobilization target achieved | 2017 (Baseline) | 30% | N/A |
| | | 2019 (Milestone) | 40% | 40% |
| | | 2020 (Milestone) | 50% | 0 |
| | | 2021 (Milestone) | 60% | 50% |
| | | 2022 (Milestone) | 80% | 70 |
| | | 2023 (Target) | 80 | 80 |
| KHM_O_4.2B Delivery rate (dis-aggregated by sources) | KHM_O_4.2B Delivery rate (dis-aggregated by sources) | 2018 (Baseline) | 95% | N/A |
| | | 2019 (Milestone) | 98% | 98% |
| | | 2020 (Milestone) | 98% | 76 |
| | | 2021 (Milestone) | 100% | 100% |
| | | 2022 (Milestone) | 100% | 100 |
| | | 2023 (Target) | 100 | 100 |
| KHM_O_4.2C % of external and internal audit recommendations implemented | KHM_O_4.2C % of external and internal audit recommendations implemented | 2017 (Baseline) | 100% | N/A |
| | | 2019 (Milestone) | 100% | % |
| | | 2020 (Milestone) | 70 | 0 |

| | | |
|------------------|-----|---|
| 2021 (Milestone) | 50% | 0 |
| 2022 (Target) | - | 0 |