

## OUTCOME XM-DAC-41146-LKA\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, the people of Sri Lanka live in a society which is more cohesive and strengthened by transformative and rights-based processes and mechanisms which support peaceful coexistence and human rights for all.	LKA_D_1.1A  Existence of an independent national human rights institution in compliance with Paris principles (SDG Indicator 16.a.1)	2022 (Baseline)	Yes	N/A
		2023 (Milestone)	-	TRUE
		2024 (Milestone)	Yes	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

- SDG Indicator: 16.a.1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2022 (Baseline)	No	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5	2022 (Baseline)	0	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	2023 (Milestone)	TBD	-
	2024 (Milestone)	1	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT LKA\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The government, state, and other institutional duty bearers, demonstrate increased capacities and commitment to uphold standards, practices and norms that promote human rights, non-discrimination, society dialogue, social cohesion and the empowerment of women and vulnerable populations.	LKA_D_1.1.1A	2016 (Baseline)	75	N/A
	Number of officials with enhanced capacities on GRB.	2023 (Milestone)	-	1
		2024 (Milestone)	0	
		2025 (Milestone)	-	-
		2026 (Target)	-	-
LKA_D_1.1.1B	Number of capacity building programmes conducted for CSOs and government officials on GRB.	2016 (Baseline)	75	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
SP_D_0.1.f	Number of institutions that have increased capacities to design and implement	2022 (Baseline)	1	N/A
		2023 (Milestone)	2	5

institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2024 (Milestone)	2
	2025 (Milestone)	- -
	2026 (Target)	- -

## OUTPUT LKA\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People of all ages in Sri Lanka have enhanced knowledge, skills, and capacities to demand for and exercise their rights, and engage in constructive dialogue and actions that promote social cohesion and peaceful coexistence.	LKA_D_1.1.2A	2023 (Baseline)	TBD	N/A
	Level of meaningful participation of right-holders, especially women and discriminated groups, in selected public processes, supported by the UN. (tentative)	2023 (Milestone)	-	Medium 30-69%
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
LKA_D_1.1.2B	Number of national, sub-national and community-based organisations with strengthened capacities to address (a) social cohesion and/or (b) hate speech and information pollution through UN support.	2022 (Baseline)	71	N/A
		2024 (Milestone)	72	
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		SP_D_0.1.h	2022 (Baseline)	4
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	2	5	
	2024 (Milestone)	3		
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	

**OUTCOME XM-DAC-41146-LKA\_O\_1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1B	2021 (Baseline)	92%	N/A
	Implementation rate for other resources (Desk Review)	2023 (Milestone)	At least 85%	-
		2024 (Milestone)	At least 85%	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

**OUTPUT LKA\_O\_1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	LKA_O_1.1A	2017 (Baseline)	1	N/A
	Number of joint action/initiatives on GEEW undertaken by UNCT Sri Lanka.	2023 (Milestone)	100	56
		2024 (Milestone)	100	
		2025 (Milestone)	-	-
		2026 (Target)	-	-
LKA_O_1.1B	Number of UN Task Teams that UN Women participates in Sri Lanka	2017 (Baseline)	All	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

2026 (Target)

- -

**OUTCOME XM-DAC-41146-LKA\_O\_4**

B - Baseline

M - Milestones

T - Target

**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

**OUTPUT LKA\_O\_4.1****OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

LKA\_O\_4.1A

Number of reviews/evaluations of projects supported and completed by the office.

2019 (Baseline)

1

N/A

2023 (Milestone)

70

100

2024 (Milestone)

75

2025 (Milestone)

-

-

2026 (Target)

-

-

LKA\_O\_4.1B

Overall Information Security & Compliance Risk Level

2020 (Baseline)

0

N/A

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

-

-

**OUTCOME XM-DAC-41146-LKA\_D\_2.1**

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, women and girls enjoy and are empowered to exercise their full rights, representation, and agency over all aspects of their lives, and live free from discrimination and violence.	LKA_D_2.1A	2022 (Baseline)	5.3	N/A
	Proportion of seats held by women in (a) national parliament and (b) local governments (SDG Indicator 5.5.1)	2023 (Milestone)	-	5.3
		2024 (Milestone)	0	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	<ul style="list-style-type: none"> <li>SDG Indicator: 5.5.1</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LKA_D_2.1B	2021 (Baseline)	31.8	N/A
Female labour force participation rate in Sri Lanka	2023 (Milestone)	-	33
	2024 (Milestone)	0	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LKA_D_2.1C	2023 (Baseline)	24.9	N/A
Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months.	2023 (Milestone)	-	20.4
	2024 (Milestone)	0	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
• SDG Indicator: 5.2.1			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2022 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2023 (Milestone)	2	0
	2024 (Milestone)	2	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	1	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	2022 (Baseline)	Conducted	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2023 (Milestone)	Annual assessment to review progress	-
	2024 (Milestone)	Annual assessment to review progress	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3  Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Baseline)	Dedicated outcome on GEWE in new CF	N/A
	2023 (Milestone)	Implementation of JWPs on Outcome 6 of CF	-
	2024 (Milestone)	Implementation of JWPs on Outcome 6 of CF	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT LKA\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A strengthened gender-responsive policy, regulatory and budgeting environment and mechanisms are in place to promote the empowerment of women and girls and protect them from discrimination and violence.	LKA_D_2.1.1A  Number of developed laws, regulations, and policies targeting gender equality and women's empowerment, based on international human rights norms and standards developed with UN support.	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	4
		2024 (Milestone)	2	
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	LKA_D_2.1.1B  Number of measures implemented with UN support to eliminate gender-based discrimination.	2022 (Baseline)	0	N/A
		2023 (Milestone)	0	4
		2024 (Milestone)	1	
		2025 (Milestone)	-	-
		2026 (Target)	-	-

LKA_D_2.1.1C	2022 (Baseline)	No	N/A
Existence of national or sub-national mechanisms to address discriminatory gender and social norms, stereotypes, practices and power relations at the individual, social, and institutional related to GEWE, with the support of the UN.	2024 (Milestone)	No	
	2025 (Milestone)	-	-
	2026 (Target)	-	-

SP_D_0.1.e	2023 (Baseline)	1	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	1	21
	2024 (Milestone)	2	
	2025 (Milestone)	-	-
	2026 (Target)	-	-

SP_D_0.7.b	2022 (Baseline)	1	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2023 (Milestone)	2	1
	2024 (Milestone)	2	
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT LKA\_D\_2.1.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Women, girls, and other gender minorities are empowered to increasingly access,

LKA\_D\_2.1.2A

2022 (Baseline)

0

N/A

participate in and lead decision-making processes in political, economic, social and public life, and benefit from an enabling social and cultural environment which protects them from discrimination, violence and abuse.

Number of multi-sectoral initiatives and platforms strengthened or developed to address gender inequality in development and humanitarian context.

2023 (Milestone)	-	1
2024 (Milestone)	2	
2025 (Milestone)	-	-
2026 (Target)	-	-

LKA\_D\_2.1.2B

Extent that measures developed/implemented with UN support are in place to advance women's and girls' leadership and equal participation in decision-making.

2022 (Baseline)	0	N/A
2023 (Milestone)	-	1
2024 (Milestone)	1	
2025 (Milestone)	-	-
2026 (Target)	-	-

SP\_D\_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

2022 (Baseline)	1	N/A
2023 (Milestone)	1	1
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

2022 (Baseline)	384	N/A
2023 (Milestone)	75	1161
2024 (Milestone)	220	
2025 (Milestone)	-	-
2026 (Target)	-	-