

OUTCOME XM-DAC-41146-MAR_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Morocco's economy is competitive, inclusive, and creates decent jobs, especially for women and youth, through a structural transformation based on sustainable development and resilience, including climate resilience.	Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	1	-

OUTPUT MAR_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National stakeholders' capacities are strengthened to support a structural transformation towards a gender-inclusive economy	MAR_D_1.1.1A Nbr of sectoral ministries whose capacities have been strengthened in GRB through the Knowledge Management Platform	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	3
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	6	-

	2027 (Target)	0	
MAR_D_1.1.1B	2022 (Baseline)	1	N/A
Number of WEE relevant policies endorsed that promote male engagement in unpaid caregiving and household responsibilities (ROAS)	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	1	-
MAR_D_1.1.1C	2017 (Baseline)	0	N/A
Regional Development Program (RDP) integrating DRR/Gender and using SICg	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
MAR_D_1.1.1D	2017 (Baseline)	3	N/A
Number of data of The Ministry of Family, Solidarity, Equality and Social Development available to ensure the gender intersectorial coordination and the monitoring of the SDGs	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
MAR_D_1.1.1E	2018 (Baseline)	1	N/A
Number of memorandums produced by the Thematic group of MPs for Equality and Parity per year	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

MAR_D_1.1.F	2020 (Baseline)	0	N/A
Number of strengthened gender entities within sectoral ministries	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
MAR_D_1.1.G	2021 (Baseline)	No	N/A
Availability of digital tools to mainstream GE in the public service.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.2.c	(Baseline)	-	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.2.d	2022 (Baseline)	1	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2023 (Milestone)	2	0
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-

OUTPUT MAR_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of labor market actors are strengthened to promote access for women to decent work and entrepreneurship.	MAR_D_1.1.2A Number of memorandums produced by the Thematic group of MPs for Equality and Parity per year	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	2	-
	MAR_D_1.1.2B Number of sectoral assessments developed using the UNW/ILO policy support tools	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	3	-
	MAR_D_1.1.2C Number of WEPs signatories	2022 (Baseline)	9	N/A
		2023 (Milestone)	-	15
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	14	-

SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	16
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT MAR_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More men and boys are able to take their share in caregiving and household responsibilities to enable women's economic empowerment	MAR_D_1.1.3A	2021 (Baseline)	0	N/A
	Number of people impacted by the actions taken by individuals who participate in a youth-owned and led regional campaign that contributes to breaking stereotypes related to unpaid care and domestic work of men and boys and the participation of women in the paid workforce (by sex, location)	2023 (Milestone)	-	0
		2024 (Milestone)	50000	-
		2025 (Milestone)	15000	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
	MAR_D_1.1.3B	2021 (Baseline)	0	N/A
	Number of people directly and indirectly impacted by changes for caregiving and household responsibilities of men and boys and for women's participation in paid employment brought about by organizations (private sector, CSOs, etc.) participating in the regional social mobilization campaign (by sex, location)	2023 (Milestone)	-	0
		2024 (Milestone)	500	-
		2025 (Milestone)	5000	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

	2027 (Target)	-	-
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT MAR_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant institutions promote women's economic empowerment by transforming patriarchal masculinities and social norms using unpaid care and domestic work of men and boys as entry points, including through legal/policy reforms for men's caregiving and paternity leave	MAR_D_1.1.4A	2021 (Baseline)	0	N/A
	Increased percentage of staff members from youth-serving government institutions who are targeted by the programme, with improved capacity to promote the involvement of young men in caregiving and household responsibilities, and the participation of women in the labor market (by sex, location)	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	25	-
		2027 (Target)	-	-
MAR_D_1.1.4B	Number of actions taken by key decision makers from governments (i.e., ministries of Labour, Public Administration, Social Security, Finances/Tax, etc.) and parliaments for policy and legal reforms in	2021 (Baseline)	0	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

favour of more equal and meaningful paternity leave after being influenced by national women's machineries, women's CSOs and other key stakeholders	2026 (Milestone)	3	-
	2027 (Target)	-	-

MAR_D_1.1.4C	2021 (Baseline)	Data not available	N/A
Extend to which religious actors impacted by the programme contribute to promote the caregiving and household responsibilities of men and boys and women's economic empowerment	2023 (Milestone)	-	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	TBD	-
	2027 (Target)	-	-

OUTCOME XM-DAC-41146-MAR_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Social protection is universal and sustainable, and social, local, regional and gender inequalities are reduced to leave no one behind.	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Baseline)	14	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	4	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	2	0
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) <ul style="list-style-type: none"> • Complementary Indicator: UNDP • Complementary Indicator: UNFPA 	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	Yes	-

OUTPUT MAR_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Vulnerable young women and girls, particularly in rural areas, as well as the actors who support them, are supported to improve inclusion, particularly through training, employability and civic participation.	MAR_D_2.1.2A A national plan for women's economic empowerment is produced	2018 (Baseline)	0	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	2600	-
MAR_D_2.1.2B Number of implemented actions of the action plan of the Moroccan chapter of the African Women Leadership Network		2019 (Baseline)	0	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

MAR_D_2.1.2C	2019 (Baseline)	0	N/A
Number of private sector companies joining the WEPs global initiative	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	MAR_D_2.1.2D	2020 (Baseline)	No
A gender-sensitive socio-economic impact assessment of the COVID-19 crisis is conducted	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	SP_D_0.1.e	(Baseline)	-
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	SP_D_0.1.f	(Baseline)	-
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	SP_D_0.1.g	(Baseline)	-

SP_D_0.2.a	2018 (Baseline)	0	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2022 (Baseline)	1	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	0	0
	2024 (Milestone)	0	-
	2025 (Milestone)	0	-
	2026 (Milestone)	0	-
	2027 (Target)	2	-
SP_D_0.5.d	2022 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	1	1
	2024 (Milestone)	2	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-

OUTPUT MAR_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of institutional stakeholders and civil society are strengthened to	MAR_D_2.1.3A	2020 (Baseline)	1	N/A
		2022 (Milestone)	-	0

eliminate violence against women and girls, to promote a culture of equality, and to combat gender stereotypes and discrimination

Number of WEE initiatives targeting women in vulnerable sectors

2023 (Milestone)	-	80
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	600	-

MAR_D_2.1.3B

Number of CSOs/NGOs and entities implementing youth-friendly prevention and treatment programs for boys and girls that provide support and protection services to vulnerable youth. (UNSCDF)

2022 (Baseline)	0	N/A
2023 (Milestone)	-	1
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	50	-

MAR_D_2.1.3C

Number of national stakeholders supported in implementing public policies to prevent and combat discrimination, including violence against women and gender-based discrimination. (UNSCDF)

2022 (Baseline)	0	N/A
2023 (Milestone)	-	8
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	25	-

MAR_D_2.1.3D

Number of stakeholders able to advance GEWE and prevent VAW through scaled partnerships on social norms (nuanced ROAS indicator)

2021 (Baseline)	1	N/A
2023 (Milestone)	-	4
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-

	2027 (Target)	6	-
SP_D_0.1.f	2022 (Baseline)	3	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	0	4
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.3.b	2022 (Baseline)	2	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
SP_D_0.3.f	2022 (Baseline)	No	N/A
Number of countries with a process to design	2023 (Milestone)	No	FALSE

and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2024 (Milestone)	No	-
	2025 (Milestone)	No	-
	2026 (Milestone)	No	-
	2027 (Target)	Yes	-
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.4.e	2022 (Baseline)	1	N/A

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2023 (Milestone)	0	1
	2024 (Milestone)	0	-
	2025 (Milestone)	1	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTCOME XM-DAC-41146-MAR_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public policies are efficient, inclusive, territorialized, integrate sustainable development, and are based on data.	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	4	N/A
		2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	3	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2022 (Baseline)	0	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2023 (Milestone)	0	0
	2024 (Milestone)	0	-
<ul style="list-style-type: none"> Complementary Indicator: UNICEF 	2025 (Milestone)	0	-
	2026 (Milestone)	0	-
	2027 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	2	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	1	0
	2024 (Milestone)	1	-
	2025 (Milestone)	2	-
	2026 (Milestone)	0	-
	2027 (Target)	0	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	2022 (Baseline)	0	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 	2023 (Milestone)	0	-
	2024 (Milestone)	25	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	1	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
<ul style="list-style-type: none"> Complementary Indicator: UNICEF 	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	2022 (Baseline)	(a)24.3% (b)38.5% (c) 25%	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2023 (Milestone)	(a)24.3% (b)38.5% (c) 25%	-
	2024 (Milestone)	(a)24.3% (b)38.5% (c) 25%	-
	2025 (Milestone)	(a)24.3% (b)38.5% (c) 25%	-
	2026 (Milestone)	(a)24.3% (b)38.5% (c) 25%	-
	2027 (Target)		tbd
<ul style="list-style-type: none"> • SDG Indicator: 5.5.1 • Common Indicator: UNDP 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review) <ul style="list-style-type: none"> • SDG Indicator: 5.3.1 • Common Indicator: UNFPA • Common Indicator: WHO 	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT MAR_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of national stakeholders are strengthened to implement and monitor the provisions of the Constitution as well as international commitments on gender equality, equitable access to justice, and the rights to gender-responsive sustainable development.	MAR_D_3.1.1A Number of stakeholders with strengthened capacities on the implementation of national legal framework and policies (UNSCDF)	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	6
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	7000	-
		MAR_D_3.1.1B Number of institutional partners technically supported on implementing public policies against VAWG and gender-based discriminations , including sectorial essential services and multi-sectorial coordination		2017 (Baseline)
2024 (Milestone)	-			-
2025 (Milestone)	-			-
2026 (Milestone)	-			-
2027 (Target)	-			-

MAR_D_3.1.1C	2017 (Baseline)	8	N/A
Number of local and/or national knowledge and data on EVAWG and gender-based discriminations supported and disseminated by UN Women	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
SP_D_0.1.a	2022 (Baseline)	Yes	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	2027 (Target)	Yes	-
	2027 (Target)	Yes	-
SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-

		2027 (Target)	-	-
SP_D_0.4.b		(Baseline)	-	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
		(Baseline)	-	N/A
SP_D_0.4.e		(Baseline)	-	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
		(Baseline)	No	N/A
SP_D_0.6.f		2022 (Baseline)	No	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

OUTPUT MAR_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Coordination mechanisms, monitoring and evaluation information systems are	MAR_D_3.1.2A	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	-

strengthened to improve the convergence of evidence-based and territorialized public policies.

Number of interagency EVAWG initiatives coordinated by UN-Women, such as the UNiTE Campaign

2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-

2027 (Target)	23	-
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MAR_D_3.1.2B

Number of advocacy initiatives against violence and all forms of discrimination carried out with UN Women's support (by civil society organizations, national institutions, local authorities, academic institutions, the private sector)

2017 (Baseline)	42	N/A
2023 (Milestone)	-	TRUE
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	Yes	-

MAR_D_3.1.2C

Number of stakeholders with enhanced capacity to ensure the monitoring and evaluation of public policies

2022 (Baseline)	0	N/A
2023 (Milestone)	-	0
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	20	-

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

2022 (Baseline)	0	N/A
2023 (Milestone)	1	1
2024 (Milestone)	1	-
2025 (Milestone)	1	-
2026 (Milestone)	-	-

	2027 (Target)	-	-
SP_D_0.2.b	2022 (Baseline)	0	N/A
Number of gender financing assessments conducted by government partners (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
SP_D_0.2.c	2022 (Baseline)	10	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2023 (Milestone)	6	6
	2024 (Milestone)	1	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.3.c	(Baseline)	-	N/A
Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.6.b	2022 (Baseline)	18	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender	2023 (Milestone)	15	4
	2024 (Milestone)	15	-

statistics (CO)	2025 (Milestone)	15	-
	2026 (Milestone)	15	-
	2027 (Target)	15	-
SP_D_0.6.e	2022 (Baseline)	No	N/A
Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2023 (Milestone)	No	FALSE
	2024 (Milestone)	No	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	2027 (Target)	Yes	-

OUTPUT MAR_D_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of actors at central and local levels are strengthened to accelerate the implementation of gender responsive territorial governance	MAR_D_3.1.3A	2022 (Baseline)	33	N/A
	Number of local authorities supported in the development of gender-sensitive territorial plans. (UNSDCF)	2023 (Milestone)	-	82
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	60	-
SP_D_0.1.e	2022 (Baseline)	1	N/A	
	2023 (Milestone)	1	4	
	2024 (Milestone)	2	-	

policies and/or action plans (CO, HQ)

2025 (Milestone)	1	-
2026 (Milestone)	1	-
2027 (Target)	-	-

OUTCOME XM-DAC-41146-MAR_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations

SP_O_1A

Implementation rate for regular resources (Desk Review)

2021 (Baseline)	89	N/A
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2010 (Baseline)	68	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	100	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2021 (Baseline)	100	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	-	-
management need to complete action (Desk Review)	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2021 (Baseline)	90	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2010 (Baseline)	0	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	1	-

- QCPR Indicator: 2.3.4

OUTPUT MAR_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved accountability, transparency and business continuity in compliance with operational regulations, policies and instructions	MAR_O_1.1A	2017 (Baseline)	6	N/A
	Number of Gender Thematic group meetings led by UNW	2023 (Milestone)	2	2
		2024 (Milestone)	2	-
		2025 (Milestone)	2	-
		2026 (Milestone)	2	-
		2027 (Target)	2	-
MAR_O_1.1B	Number of joint programmes related to GE on VAW/ SDGs/Governance signed	2017 (Baseline)	2	N/A
		2023 (Milestone)	SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview	2023
		2024 (Milestone)	SMT, BCP, Safety and Security Survey, Security & evacuation Plan,	-

		Prog assessment overview		
		2025 (Milestone)	SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview	-
		2026 (Milestone)	SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview	-
		2027 (Target)	SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview	-
MAR_O_1.1C		2018 (Baseline)		No N/A
The action plan of the UNCT - SWAP Gender Equality Score Card exercise is elaborated and implemented		2024 (Milestone)		- -
		2025 (Milestone)		- -
		2026 (Milestone)		- -
		2027 (Target)		- -
MAR_O_1.1D		2021 (Baseline)		No N/A
Gender mainstreamed through at least 75% of UNSDCF outcomes		2024 (Milestone)		- -
		2025 (Milestone)		- -
		2026 (Milestone)		- -
		2027 (Target)		- -
MAR_O_1.1E		2021 (Baseline)		Yes N/A
UNCT SWAP Gender Equality Scorecard progress is monitored and reported annually under RCO-UNW co-leadership		2024 (Milestone)		- -
		2025 (Milestone)		- -
		2026 (Milestone)		- -

2027 (Target) - -

OUTPUT MAR_O_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity in donor reporting and building a culture of effective and efficient programme management	% of donor reports meeting UNW quality criteria & standards	2021 (Baseline)	79	N/A
		2023 (Milestone)	-	85
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	100	-
		MAR_O_1.2B	% of projects operationally closed at the end date of donor agreement	2022 (Baseline)
2023 (Milestone)	-			100
2024 (Milestone)	-			-
2025 (Milestone)	-			-
2026 (Milestone)	-			-
2027 (Target)	100			-

OUTCOME XM-DAC-41146-MAR_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate

SP_O_2A

Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)

- QCPR Indicator: 4.3.5

2010 (Baseline)	A) \$0million / B) \$0 million	N/A
2023 (Milestone)	A) \$580K	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	TBC	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2010 (Baseline)	0	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	tbd	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2010 (Baseline)	0	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

- QCPR Indicator: 1.4.25

OUTPUT MAR_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system to commit on gender equality and women's empowerment	MAR_O_2.1A Number of new donors approached	2017 (Baseline)	5	N/A
		2023 (Milestone)	-	80
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	90	-
	MAR_O_2.1D	2022 (Baseline)	3	N/A
		2023 (Milestone)	0	0

Number of Gender Thematic group meetings led by UNW	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	3	-
MAR_O_2.1E	2022 (Baseline)	0	N/A
A resource mobilization strategy is developed and regularly updated.	2023 (Milestone)	1	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT MAR_O_2.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Leveraging national and international networks and developing a communication and advocacy strategy from a GEWE perspective

MAR_O_2.2A

Number of Gender Coordination meetings with stakeholders (NGO, Donors)

2017 (Baseline)

3 N/A

2023 (Milestone)

Yes TRUE

2024 (Milestone)

No -

2025 (Milestone)

Yes -

2026 (Milestone)

No -

2027 (Target)

Yes -

MAR_O_2.2B

Number of knowledge and communication

2022 (Baseline)

10 N/A

2023 (Milestone)

10 22

products produced and disseminated (publications, brochures, audiovisual productions...)	2024 (Milestone)	10	-
	2025 (Milestone)	10	-
	2026 (Milestone)	10	-
	2027 (Target)	10	-
MAR_O_2.2C	2022 (Baseline)	0	N/A
Number of international partners and/or MDBs that collaborate with UN Women to scale WEE priorities	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	3	-

OUTCOME XM-DAC-41146-MAR_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2021 (Baseline)	100	N/A
		2023 (Milestone)	100	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	2021 (Baseline)	N/A	N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2010 (Baseline)	0	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2010 (Baseline)	0	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 3.5.10 	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	1	-

OUTPUT MAR_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Programmatic and operational guidance and substantive support for the delivery of the UN programme results as outlined in the strategic note	MAR_O_3.1A	2017 (Baseline)	NA	N/A
	Percentage of project documents reviewed and approved	2023 (Milestone)	-	2023
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	Asset inventory, InfoSec action plan implementation	-
Average reaction time for first request to process vouchers and PO vouchers in service tracker	MAR_O_3.1C	2022 (Baseline)	0	N/A
	2023 (Milestone)	3 days	High >70%	
	2024 (Milestone)	2 days	-	
	2025 (Milestone)	2 days	-	
	2026 (Milestone)	2 days	-	

2026 (Milestone) 2 days -

2027 (Target) 2 days -

OUTCOME XM-DAC-41146-MAR_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4G Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) <ul style="list-style-type: none"> QCPR Indicator: 1.4.28 	2010 (Baseline)	0	N/A
		2023 (Milestone)	-	1
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	1	-

OUTPUT MAR_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened human resources capacity to implement UN Women's mandate in accordance with UN values, including respect for diversity	MAR_O_4.1A Number of donor reports meeting quality standards	2017 (Baseline)	10	N/A
		2023 (Milestone)	-	8
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	8	-

MAR_O_4.1B	2017 (Baseline)	10	N/A
Number of donor reports submitted in a timely manner	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-