

Selected Strategic Plan:  
**2022–2025**

Year Selected: **2023**

<b>\$51.84 M</b>	<b>\$3.03 M</b>	<b>\$48.42 M</b>	<b>91</b>	<b>59</b>
Expense	Regular resources (core)	Other resources (non-core)	Countries	Funding Partners

More women and girls exercise their voice, agency and leadership, including through an enabling environment that supports women's and youth organizations.

### Contributes to achieving SDGs



## Our results highlights

### Sudan: Women Advocate For Peace

 Sudan

We must work together to formulate a clear vision to achieve the aspirations of the Sudanese people, bringing back security, peace, and the establishment of a civil state where all citizens are equal, and opportunities are provided regardless of their gender, ethnic, religious, or tribal backgrounds.”

Those are the words of Samia Argawi, a lawyer and founder of “Women Against War” and member of the “Peace for Sudan Platform”, a peacebuilding initiative by Sudanese women-led organizations and initiatives supported by UN Women. [Read more](#)

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### Myanmar: Crisis Response

 Myanmar

In Rakhine State, Myanmar, the productive fields are left unharvested. Normally teeming with agricultural workers—the majority of whom are women and girls from the local villages—the fertile landscape has become another deadly battlefield.

Landmines, planted after the military coup in 2021, are causing soaring numbers of civilian casualties. Women and girls who dare to venture into rural fields alone, also face threats of sexual violence. A UN Women survey of 2,200 women in Myanmar found that half of them were afraid to leave their immediate neighbourhoods. [Read more](#)

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### Arab States: Women’s Leadership In Tech

Regional Office for the Arab States

 (ROAS)

UN Women Regional Office for the Arab States (ROAS) has partnered with Nokia since 2021 to increase women’s leadership in the tech sector in the Arab States region. The partnership has included technical support to Nokia’s collaboration with its retail clients to grow a pool of talented women employees and foster their leadership capacities.

On 30 May, Nokia and e& held the closing session of its joint Action for Leadership initiative, at e& headquarters in Dubai. The initiative was sponsored by Rima Manna, Vice President of Middle East Unit at Nokia, and Dena Almansoori, Chief Human Resources Officer for e& Group. [Read more](#)

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### Ecuador: Afro-Descendent Women

 Ecuador

A pesar de sus capacidades y contribuciones a la sociedad ecuatoriana, la participación política y el acceso a posiciones de liderazgo para las mujeres afrodescendientes siguen siendo limitados. En las elecciones de 2023, menos del uno por ciento de las candidaturas fueron de mujeres afrodescendientes y ninguna resultó electa. La representatividad en cargos ministeriales y de alto nivel ha sido escasa en las últimas décadas, revelando una brecha significativa en términos de inclusión y oportunidades.

Pese a esta realidad, existen mujeres afroecuatorianas que luchan y alzan la voz en contra de todas las formas de discriminación y desigualdad que sufren muchas de las mujeres negras y afrodescendientes de Ecuador. Una de estas mujeres es Irma Bautista, una mujer negra, que desde muy joven ha estado inmersa en la lucha por los derechos y la igualdad de su comunidad, enfrentando con valentía la discriminación y la violencia que, lamentablemente, aún prevalecen en la sociedad. [Read more](#)

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### Ukraine: Podcast On Gender Issues During The War

 Ukraine

“Even if I feel like a drop in the ocean, being that drop can make a difference”, says Valentina Urtan, a human rights advocate in Ukraine.

Urtan, 28, recently discussed her beginnings as a youth activist in 2014 and how her work has changed since Russia’s full-scale invasion of Ukraine in 2022 on “Holosy” (“Voices” in Ukrainian), a new podcast by UN Women and The Hague Humanity Hub.[Read more](#)

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## DRC: Schoolgirls Lead Initiatives

Democratic Republic of

 Congo

*“Thanks to the training I received, I learnt that girls have the same rights and opportunities [as boys]” – schoolgirl*

More than 246 million children are subjected to school-related gender-based violence every year. Girls are particularly at risk of violence in school settings, including sexual violence, as a result of harmful gender norms and stereotypes. According to a UNICEF report, 46% of Congolese schoolgirls reported experiencing sexual harassment, abuse, and violence committed by their teachers or other school personnel.

Supported by a grant from the UN Trust Fund to End Violence against Women under the EU/UN Spotlight Initiative, the women-led organization Fonds pour les Femmes Congolaises (FFC) runs a girl-led project to prevent sexual violence and harmful practices against schoolgirls in 10 provinces of the Democratic Republic of the Congo. [Read more](#)

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## Key achievements



**\$109.6M**

**DISBURSEMENT**

across 57 countries to civil society organizations working towards the achievement of women's rights, including through the Spotlight Initiative, the UN Trust Fund to End Violence Against Women (UN Trust Fund), and the Women's Peace and Humanitarian Fund (WPHF)



**>12300**

**CIVIL SOCIETY ORGANISATIONS**

or mechanisms, across 84 countries, enhanced leadership capacity and enabled meaningful and safe engagement in decision-making



**75**

**INITIATIVES**

in 25 countries were developed and implemented to prevent, monitor and mitigate violence against women in politics and public life

**Budget sources**

Where resources  
come from

**Recipient regions**

Where resources go

**Impact areas**

What resources are  
spent on

**Systemic outcomes**

Which results are  
delivered

### SP\_D\_0.5.1

Global annual growth rate of direct, flexible, core and long-term funding from all sectors committed to civil society organizations working on gender equality and women's empowerment (GEWE), including women's organizations (Desk Review)

#### Progress

Baseline 2021: 2%

	2022	2023	2024	2025
Result	8%	5%	-	-
Milestone	N/A	N/A	3%	
Target				3%

### SP\_D\_0.5.2

Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN (Desk Review)

Complementary

#### Progress

Baseline 2021: 54

	2022	2023	2024	2025
Result	172	140	-	-
Milestone	N/A	N/A	N/A	
Target				N/A

### SP\_D\_0.5.3

The relevant SDG Target is to 'Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences'.

SDG indicator 5.6.1: Proportion of women aged 15–49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (Desk Review)

Common



SDG



Progress

Baseline 2022: 57%

	2022	2023	2024	2025
Result	56%	56%	-	-
Milestone	N/A	N/A	N/A	
Target				61%

### SP\_D\_0.5.4

Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)

Progress

Baseline 2021: 2.8

	2022	2023	2024	2025
Result	1.9	1.5	-	-
Milestone	2.9	3.1	3.3	
Target				3.5

**SP\_D\_0.5.5**

Source of data as envisaged in the Indicator Methodological Note for this indicator is unavailable, and will be revised as part of the Strategic Plan Mid-Term Review.

Proportion (and number) of active female participants [who are refugees, returnees, asylum seekers, IDPs, or stateless] in leadership/management structures (Desk Review)

Common



**Progress**

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	-	-	-	-
Milestone	TBD	TBD	TBD	
Target				TBD



**SP\_D\_0.5.a**

Amount of funding disbursed annually in support of civil society organizations, especially women’s organizations, working towards the achievement of gender equality and women’s empowerment, through UN Women programmes and grant-giving (CO, RO, HQ)

**Progress**

Baseline 2021: **69.8 million USD**

	2022	2023	2024	2025
Result	59.1 million USD	50.5 million USD	-	-
Milestone	77.0 million USD	77.0 million USD	77.4 million USD	
Target				77.8 million USD

**Disaggregation Data**

COUNTRY:  GLOBAL

	Disaster Risk Reduction and Disaster Resilience	Ending Violence Against Women	Governance and Participation	Health, including SRHR and HIV/AIDS	Humanitarian Action	Women's economic empowerment	Women, Peace and Security
Baseline	-	-	-	-	-	-	-
2023 Target	-	-	-	-	-	-	-
2023 Result	0.01 million USD	19.6 million USD	4.1 million USD	0.1 million USD	15.7 million USD	1.5 million USD	7.9 million USD

**SP\_D\_0.5.b**

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women’s organizations (CO, HQ) (Desk Review)

**Progress**

Baseline 2021: **30**

	2022	2023	2024	2025
Result	171	314	-	-
Milestone	56	82	109	

## Disaggregation Data

COUNTRY:  GLOBAL

	Ending Violence Against Women	Governance and Participation	Health, including SRHR and HIV/AIDS	Humanitarian Action	Women, Peace and Security
Baseline	-	-	-	-	-
2023 Target	-	-	-	-	-
2023 Result	222	5	1	16	47

## SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

## Progress

Baseline 2021: 1,107

	2022	2023	2024	2025
Result	3,468	4,868	-	-
Milestone	464	446	500	
Target				585

### SP\_D\_0.5.d

Source: <https://unstats.un.org/sdgs/indicators/database/>

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

#### Progress

Baseline 2021: 1,100

	2022	2023	2024	2025
Result	3,148	5,955	-	-
Milestone	1,239	1,306	1,244	
Target				1,270

### SP\_D\_0.5.e

This indicator has disaggregation in support of efforts to "leave no-one behind". Please see further information on the Leave No One Behind (LNOB) page. Source: <https://unstats.un.org/sdgs/indicators/database/>

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

#### Progress

Baseline 2021: 79,011

	2022	2023	2024	2025
Result	86,499	125,859	-	-
Milestone	77,784	90,718	82,143	
Target				87,941

#### Disaggregation Data

COUNTRY:  GLOBAL

	Female	Male	Afrodescendant women	Indigenous women	Women living with HIV	Rural	Urban	Urban slums	Women with disabilities	Adults (31-64 years)	Youth (20-30 years)
Baseline	-	-	-	-	-	-	-	-	-	-	-
2023 Target	-	-	-	-	-	-	-	-	-	-	-
2023 Result	2,786	75	1	317	1,042	286	382	380	154	573	317

**SP\_D\_0.5.f**

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

**Progress**

Baseline 2021: 135

	2022	2023	2024	2025
Result	167	210	-	-
Milestone	158	180	202	
Target				224