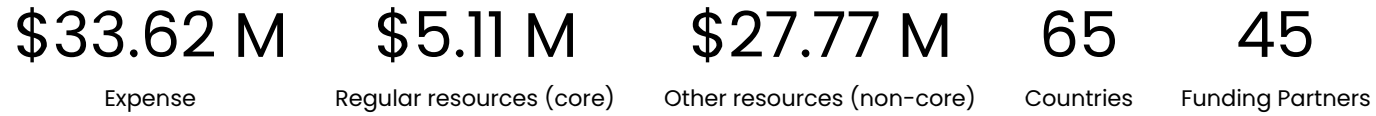




Selected Strategic Plan:
2022-2025

Year Selected: **2022**



The UN system coherently and systematically contributes to progress on gender equality and the empowerment of women and girls.

Contributes to achieving SDGs



Our result highlights

Chile: Empowerment Of Afghan Women

 Chile

The Tu Oportunidad (Second Chance Education) program seeks to provide training tools for the autonomy and economic empowerment of women and thus promote their social reintegration in the country.

UN Women, within the framework of the Tu Oportunidad programme, in collaboration with the United Nations High Commissioner for Refugees (UNHCR), the Economic Commission for Latin America and the Caribbean (ECLAC), the Afghan-Chilean Institute of Culture Foundation and The Ascend Athletics Foundation presented an initiative to promote economic opportunities and support the social and cultural integration of refugee and migrant women from Afghanistan. [Read more >](#)

East And Southern Africa: UNCT-SWAP Scorecard

East and Southern

 Africa

When different parts of the UN system act together, they can deliver greater results—and maximize the use of scarce resources. Within the UN system, UN Women is mandated to lead, promote and coordinate efforts to advance the full realization of women’s rights and opportunities. The UN General Assembly has called on all parts of the UN system to promote gender equality and the empowerment of women within their mandates.

To this end, the UN Women East and Southern Africa Regional Office brought together more than 50 UN officials from 22 countries for a regional UNCT-SWAP Gender Equality Scorecard training for UN Country teams in East and Southern Africa. The UNCT-SWAP Gender Equality Scorecard is an accountability framework that promotes improved planning, coordination, programming and results for gender equality and women’s empowerment at the country level, tied to support to member states to achieve the Sustainable Development Goals. [Read more >](#)

Bahrain: Mainstreaming Leave No One Behind

 Bahrain

On 4 and 5 October, the United Nations Country Team (UNCT) in Bahrain participated in a skills-based training exercise to strengthen its capacity to advance the Leave No One Behind (LNOB) principle in its country programming in Bahrain.

With the successful signature of the Strategic and Sustainable Development Cooperation Framework (SCF) in 2021, the UNCT is committed to advance the national

development priorities of the Kingdom of Bahrain in alignment with the 2030 Agenda and the 17 Sustainable Development Goals. The four outcomes of the SCF address 1) environment, energy, and food; 2) quality, comprehensive social services; 3) economic diversification, public administration, and resilience; and 4) Bahrain among nations. [Read more >](#)

Gender Equality In The UN Financial Data Standard



In 2012 the Gender Equality Marker (GEM) was first included as a performance indicator in the UN-SWAP. Since then, the UN System Coordination Division at UN Women has undertaken advocacy efforts and collaborated with UN entities, the Multi-Partner Trust Fund (MPTF) Office, the UNSDG Fiduciary Management and Oversight Group (FMOG) and the UN Chief Executive's Board for Coordination (CEB) to expand the use of the GEM. In addition, it has led the High-Level Task Force (HLTF) on Financing for Gender Equality, established by the Secretary-General in 2018, with the objective of harmonizing and extending GEM implementation. As a result of these efforts, the Gender Equality Marker is now set to become the 7th UN Financial Data Standard.

Read more in the [UN system coordination report](#) by UN Women or the [UN Data Cube](#) page.

Key achievements

During the first year of its Strategic Plan 2022–2025, in collaboration with an expanded set of partners, UN Women worked to safeguard and advance the rights of women and girls across the humanitarian–development–peace nexus and achieved the following early results:



33

PEACEBUILDING PROCESSES

inclusive of young women supported in 9 countries and territories



87%

OF HUMANITARIAN RESPONSE PLANS

of Humanitarian Country Teams (HCTs) that UN Women engaged with incorporated steps to advance gender equality outcomes (exceeding the milestone of 75%)



76

UNITED NATIONS COUNTRY TEAMS

implemented the United Nations Country Team-System-wide Action Plan (UNCT-SWAP) (up from 38 in 2020 and 61 in 2021)

Budget sources

Where resources
come from

Recipient regions

Where resources go

Impact areas

What resources are
spent on

Systemic outcomes

Which results are
delivered

SP_D_0.7.1

Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)

Progress

Baseline 2021: **70%**

	2022	2023	2024	2025
Result	74%	-	-	-
Milestone	72%	55%	58%	
Target				62%

SP_D_0.7.2

Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)

Progress

Baseline 2021: **34.7%**

	2022	2023	2024	2025
Result	36%	-	-	-
Milestone	N/A	N/A	N/A	

Target

N/A

SP_D_0.7.3

Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)

Progress

Baseline 2021: **41.3%**

	2022	2023	2024	2025
Result	66%	-	-	-
Milestone	N/A	N/A	N/A	
Target				N/A

SP_D_0.7.4

Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)

Progress

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	84%	-	-	-
Milestone	TBD	TBD	TBD	
Target				TBD

SP_D_0.7.5

Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)

Progress

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	11	-	-	-
Milestone	TBD	TBD	TBD	
Target				TBD

SP_D_0.7.6

Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)

Progress

Baseline 2021: **54%**

	2022	2023	2024	2025
Result	87%	-	-	-
Milestone	55%	60%	65%	
Target				70%

SP_D_0.7.7

Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)

Complementary



Progress

Baseline 2020: 11

	2022	2023	2024	2025
Result	17	-	-	-
Milestone	15	20	25	
Target				30

SP_D_0.7.8

Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)

Progress

Baseline 2021: 25

	2022	2023	2024	2025
Result	18	-	-	-
Milestone	28	31	34	
Target				38

SP_D_0.7.9

Number of countries that have endorsed a youth, peace and security framework (Desk Review)

Common



Progress

Baseline 2021: 2

	2022	2023	2024	2025
Result	4	-	-	-
Milestone	2	5	15	
Target				25

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

Progress

Baseline 2021: **337**

	2022	2023	2024	2025
Result	265	-	-	-
Milestone	355	345	345	
Target				345

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

Progress

Baseline 2021: **200**

	2022	2023	2024	2025
Result	208	-	-	-
Milestone	200	200	200	

Target	200
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Disaggregation Data

COUNTRY:  GLOBAL

	Disaster Risk Reduction and Disaster Resilience	Ending Violence Against Women	Governance and Participation	Health, including SRHR and HIV/AIDS	Humanitarian Action	Women's economic empowerment	Women, Peace and Security
Baseline	-	-	-	-	-	-	-
2023	Target	-	-	-	-	-	-
	Result	-	-	-	-	-	-

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

Progress

Baseline 2021: 35%

	2022	2023	2024	2025
Result	30%	-	-	-
Milestone	38%	41%	44%	
Target				47%

SP_D_0.7.e

<https://gendercoordinationandmainstreaming.unwomen.org/building-block/gender-equality-marker#navigation-content-3>

Percentage of inter-agency pooled funds that are allocating 15% or more of their resources to programmes with gender equality and/or to women and girls as their principal objective (derived from QCPR indicators 1.4.20 and 1.4.21) (Desk Review)

Progress

Baseline 2021: **50%**

	2022	2023	2024	2025
Result	42%	-	-	-
Milestone	51%	52%	52%	
Target				53%

SP_D_0.7.f

<https://gendercoordinationandmainstreaming.unwomen.org/building-block/gender-equality-marker>

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

Progress

Baseline 2021: **27%**

	2022	2023	2024	2025
Result	23%	-	-	-
Milestone	27%	27%	28%	
Target				30%

SP_D_0.7.g

No milestones or targets are currently set, in line with discussions with DCO and DESA in the context of the corresponding QCPR indicator.

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

Progress

Baseline 2021: **41%**

	2022	2023	2024	2025
Result	47%	-	-	-
Milestone	N/A	N/A	N/A	
Target				N/A

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

Progress

Baseline 2021: **32**

	2022	2023	2024	2025
Result	33	-	-	-
Milestone	34	38	39	
Target				43

