



Selected Strategic Plan:

**2022–2025**

Year Selected: **2023**

With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

## Our result highlights

### Guatemala: Positive Work Environment

 Guatemala

In 2023, UN Women's country office in Guatemala pursued strategic capacity development and conducted robust performance evaluations. The office cultivated a diverse, expert team focused on sharpening operational effectiveness. A structured annual workplan steered capacity-building and continuous performance feedback to advance professional growth and improvement.

A key strategy entailed cultivating a positive work environment as crucial for employee motivation and organizational success. The office organized multiple team-building activities and events that boosted morale and highlighted UN Women's zero tolerance for gender-based violence. Through these efforts, UN Women in Guatemala has positioned itself as a model of organizational excellence within the broader United Nations country team. The office's many achievements testify to the power of a supportive work environment and targeted professional development in advancing the global agenda for women's rights and gender equality.

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