



Selected Strategic Plan:

2022–2025

Year Selected: **2023**

UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.

SP_O_5A

Percentage of non-core funding that is directly applied towards Strategic Notes (Desk Review)

Progress

Baseline 2021: **8%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|-------|------|------|
| Result | 6% | 9.69% | - | - |
| Milestone | 9% | 10% | 12% | |
| Target | | | | 15% |

SP_O_5B

Percentage of evaluations rated "good and above" (Desk Review)

Progress

Baseline 2021: **98%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 86% | 100% | - | - |
| Milestone | 90% | 95% | 98% | |

Target

100%

SP_O_5C

Percentage all country office, regional office and HQ units' using signature interventions for programming (CO, RO, HQ)

Progress

Baseline 2021: -

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 4% | 20% | - | - |
| Milestone | 10% | 20% | 40% | |
| Target | | | | 60% |

SP_O_5D

Average reaction time for first request in service tracker (any process/area) (Desk Review)

Progress

Baseline 2021: **1.2 days**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|----------|----------|----------|----------|
| Result | 1.3 days | 2.3 days | - | - |
| Milestone | 1.5 days | 1.5 days | 1.5 days | |
| Target | | | | 1.5 days |

SP_O_5E

Percentage of expenditure on programming with a focus on gender equality (Desk Review)

QCPR: 1.4.18

Progress

Baseline 2021: **100%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 100% | 100% | - | - |
| Milestone | 100% | 100% | 100% | |
| Target | | | | 100% |

SP_O_5F

Number and percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN Women engaged (Desk Review)

QCPR: 5.4.3

Disaggregation Data

COUNTRY:  GLOBAL

| | | (i) Joint evaluations (numeric value & per cent) | (ii) Independent systemwide evaluations in which UN-Women engaged (numeric value & per cent) |
|------|----------|---|---|
| 2021 | Baseline | 9 & 21% | 1 & 2% |

| | | | |
|------|-----------|----------|---------|
| 2022 | Milestone | 10 & 25% | 2 & 4% |
| | Result | 33 & 29% | 10 & 9% |
| 2023 | Milestone | 10 & 25% | 2 & 4% |
| | Result | 27 & 27% | 8 & 8% |
| 2024 | Milestone | 10 & 25% | 2 & 4% |
| | Result | - | - |
| 2025 | Target | 10 & 25% | 2 & 4% |
| | Result | - | - |