

## OUTCOME XM-DAC-41146-TUR\_D\_1.1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Women and girls have improved and equal access to resources, opportunities and rights, and enjoy a life without violence and discrimination | SP_D_0.1.5  | 2021 (Baseline)  | 4    | N/A             |
|   | Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)   | 2022 (Milestone) | 5    | 0               |
|   |   | 2023 (Milestone) | 7    | -               |
|   |   | 2024 (Milestone) | 7    | -               |
|   |   | 2025 (Target)    | 8    | -               |
|   | <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul> |                  |      |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.1.6   | 2021 (Baseline)  | 1    | N/A             |
| Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) | 2022 (Milestone) | 2    | FALSE           |
|  | 2023 (Milestone) | 4    | -               |
|  | 2024 (Milestone) | 5    | -               |
|  | 2025 (Target)    | 6    | -               |
| • Complementary Indicator: UNDP  |                  |      |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS        | REPORTED RESULT |
|--|------------------|-------------|-----------------|
| SP_D_0.3.1   | 2021 (Baseline)  | High        | N/A             |
| Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)  | 2022 (Milestone) | High        | High            |
|  | 2023 (Milestone) | High        | -               |
|  | 2024 (Milestone) | High-medium | -               |
|  | 2025 (Target)    | High-medium | -               |
| <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul> |                  |             |                 |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.3.2  | (Baseline)       | -    | N/A             |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)  | 2022 (Milestone) | -    | 1               |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |
| <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul> |                  |      |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.1   | 2021 (Baseline)  | No   | N/A             |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone) | No   | FALSE           |
|  | 2023 (Milestone) | No   | -               |
|  | 2024 (Milestone) | Yes  | -               |
|  | 2025 (Target)    | Yes  | -               |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.5.4   | 2021 (Baseline)  | A    | N/A             |
| Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | 2022 (Milestone) | A    | 1               |
|  | 2023 (Milestone) | A    | -               |
|  | 2024 (Milestone) | B    | -               |
|  | 2025 (Target)    | B    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.6.3  | 2021 (Baseline)  | Yes  | N/A             |
| Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) | 2022 (Milestone) | Yes  | 0               |
|   | 2023 (Milestone) | Yes  | -               |
|   | 2024 (Milestone) | Yes  | -               |
|   | 2025 (Target)    | Yes  | -               |
| • Complementary Indicator: UNICEF   |                  |      |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.7.2   | 2021 (Baseline)  | no   | N/A             |
| Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review) | 2022 (Milestone) | yes  | -               |
|  | 2023 (Milestone) | yes  | -               |
|  | 2024 (Milestone) | yes  | -               |
|  | 2025 (Target)    | yes  | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.7.8  | 2023 (Baseline)  | Yes  | -               |
| Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO) | 2024 (Milestone) | Yes  | -               |
|   | 2025 (Target)    | Yes  | -               |

## OUTPUT TUR\_D\_1.1.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS                                       | REPORTED RESULT |
|---|--|------------------|--|-----------------|
| Capacities are enhanced, and new products and service models are made available to advance gender-responsive laws, policies and institutions in line with global normative frameworks | TUR_D_1.1.1A   | 2016 (Baseline)  | 25 (national level), 146 (municipal level) | N/A             |
|   | Number of staff with enhanced capacity to integrate gender budgeting in public finance systems, with UN Women's support      | 2024 (Milestone) | -  | -               |
|   |  | 2025 (Target)    | -  | -               |
| TUR_D_1.1.1B  | Number of national and local policy or performance documents supported by UN Women that include gender responsive components | 2018 (Baseline)  | 1  | N/A             |
|   |  | 2022 (Milestone) | 3  | -               |
|   |  | 2024 (Milestone) | -  | -               |
|   |  | 2025 (Target)    | -  | -               |
| TUR_D_1.1.1C  | Number of MoFLSS, SBP, Ministry of Treasury and Finance (MoTF), other ministries and/or                                      | 2020 (Baseline)  | 0  | N/A             |
|   |  | 2023 (Milestone) | 500  | -               |

|   |                  |     |       |
|---|------------------|-----|-------|
| affiliated public organizations's staff with enhanced capacity on GRB   | 2024 (Milestone) | -   | -     |
|   | 2025 (Target)    | -   | -     |
| TUR_D_1.1.ID  | 2020 (Baseline)  | 0   | N/A   |
| Number of MPs with enhanced awareness on GRB  | 2023 (Milestone) | 25  | -     |
|   | 2024 (Milestone) | -   | -     |
|   | 2025 (Target)    | -   | -     |
|   | 2020 (Baseline)  | 0   | N/A   |
| TUR_D_1.1.IE  | 2020 (Baseline)  | 0   | N/A   |
| Number of Municipal staff with enhanced capacity on GRB   | 2023 (Milestone) | 250 | -     |
|   | 2024 (Milestone) | -   | -     |
|   | 2025 (Target)    | -   | -     |
|   | 2020 (Baseline)  | 1   | N/A   |
| TUR_D_1.1.IF  | 2020 (Baseline)  | 1   | N/A   |
| Number of policy documents, circulars and guidelines of SBP on budgeting processes with specific GRB references | 2023 (Milestone) | 3   | -     |
|   | 2024 (Milestone) | -   | -     |
|   | 2025 (Target)    | -   | -     |
|   | 2021 (Baseline)  | No  | N/A   |
| SP_D_0.1.a  | 2021 (Baseline)  | No  | N/A   |
|   | 2022 (Milestone) | Yes | TRUE  |
|   | 2023 (Milestone) | Yes | FALSE |
|   | 2024 (Milestone) | Yes |       |
|   | 2025 (Target)    | Yes | -     |
| SP_D_0.1.e  | 2021 (Baseline)  | 11  | N/A   |

|   |                  |    |    |
|---|------------------|----|----|
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | 25 | 21 |
|   | 2023 (Milestone) | 25 | 29 |
|   | 2024 (Milestone) | 25 |    |
|   | 2025 (Target)    | 25 | -  |

## OUTPUT TUR\_D\_1.1.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|--|------------------|-------|-----------------|
| Favourable social norms, attitudes and behaviours are promoted at individual, community and institutional levels towards gender equality and preventing discrimination and violence against women and girls. | TUR_D_1.1.2A<br>Number of companies including WEPs signatories that receive the guidance and technical support on gender equality and women's empowerment (including WEPs implementation) through knowledge products and capacity development activities | 2014 (Baseline)  | 0     | N/A             |
|  |  | 2022 (Milestone) | 1030  | 1232            |
|  |  | 2023 (Milestone) | 1290  | 153             |
|  |  | 2024 (Milestone) | 1360  |                 |
|  |  | 2025 (Target)    | 1360  | -               |
|  | TUR_D_1.1.2B<br>Number of monitoring documents / reports by civil society groups on budget allocations / spending on GEWE goals  | 2018 (Baseline)  | 0     | N/A             |
|  |  | 2022 (Milestone) | 10460 | 308             |
|  |  | 2023 (Milestone) | 10460 | 0               |
|  |  | 2024 (Milestone) | 18105 |                 |
|  |  | 2025 (Target)    | 18105 | -               |
|  | TUR_D_1.1.2C<br>(UNSDCF JWP Output Indicator) Number of men and boys participating in trainings and  | 2021 (Baseline)  | 179   | N/A             |
|  |  | 2022 (Milestone) | 285   | 404             |
|  |  | 2023 (Milestone) | 295   | 85              |

|   |                  |      |      |
|---|------------------|------|------|
| community level activities those promote women's rights, gender equality and address the discrimination and violence against women and girls.   | 2024 (Milestone) | 2770 |      |
|   | 2025 (Target)    | 2770 | -    |
| TUR_D_1.1.2D<br><br>(UNSDCF JWP Output Indicator) Number of initiatives undertaken by UA Chapter to challenge gender stereotypes in media and advertising                             | 2021 (Baseline)  | 3    | N/A  |
|   | 2022 (Milestone) | 5    | 7    |
|   | 2023 (Milestone) | 7    | 2    |
|   | 2024 (Milestone) | 9    |      |
|   | 2025 (Target)    | 11   | -    |
| SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | 2021 (Baseline)  | 0    | N/A  |
|   | 2022 (Milestone) | 1    | TRUE |
|   | 2023 (Milestone) | 1    | TRUE |
|   | 2024 (Milestone) | 1    |      |
|   | 2025 (Target)    | 1    | -    |

### OUTPUT TUR\_D\_1.1.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Services on VAW prevention and protection are improved through strengthened capacities of institutions, improved data management , better coordination and empowerment of women at risk and survivors of VAW. | TUR_D_1.1.3A<br><br># of parliamentary staff with enhanced capacity on GE and gender analysis of legislation, policies and budgets | 2014 (Baseline)  | 0    | N/A             |
|   |  | 2022 (Milestone) | 80   | -               |
|   |  | 2024 (Milestone) | -    | -               |
|   |  | 2025 (Target)    | -    | -               |

|  |                  |      |     |
|--|------------------|------|-----|
| TUR_D_1.1.3B   | 2018 (Baseline)  | 0    | N/A |
| Number of gender analysis of legislation, parliamentary practices and other gender equality initiatives developed and or implemented by parliamentary bodies (the Equal Opportunities Commission, Strategy Development Department, etc.) | 2022 (Milestone) | 1112 | 605 |
|  | 2023 (Milestone) | 1212 | 233 |
|  | 2024 (Milestone) | 1262 |     |
|  | 2025 (Target)    | 1312 | -   |
| TUR_D_1.1.3C   | 2020 (Baseline)  | 1    | N/A |
| Number of gender equality initiatives developed and/or being implemented by parliamentary bodies, with UN-Women's support  | 2022 (Milestone) | 2    | -   |
|  | 2024 (Milestone) | -    | -   |
|  | 2025 (Target)    | -    | -   |
| TUR_D_1.1.3D   | 2021 (Baseline)  | No   | N/A |
| Availability of new research and knowledge products in key areas (such as VAWiP, voter analysis etc.)  | 2024 (Milestone) | Yes  | -   |
|  | 2025 (Target)    | -    | -   |
| TUR_D_1.1.3E   | 2021 (Baseline)  | 91   | N/A |
| Number of women leaders, candidates and aspirants at local level with strengthened capacities to engage in political life with UN Women support  | 2022 (Milestone) | 241  | -   |
|  | 2023 (Milestone) | 341  | -   |
|  | 2024 (Milestone) | -    | -   |
|  | 2025 (Target)    | -    | -   |
| TUR_D_1.1.3F   | 2021 (Baseline)  | 2    | N/A |

|   |                  |       |      |
|---|------------------|-------|------|
| Number of networks established and/or strengthened among women in politics and the political aspirants supported  | 2022 (Milestone) | 3     | -    |
|   | 2024 (Milestone) | -     | -    |
|   | 2025 (Target)    | -     | -    |
| TUR_D_1.1.3G  | 2021 (Baseline)  | 150   | N/A  |
| Number of women leaders with strengthened capacities on gender responsive budgeting and planning  | 2022 (Milestone) | 175   | -    |
|   | 2023 (Milestone) | 200   | -    |
|   | 2024 (Milestone) | -     | -    |
|   | 2025 (Target)    | -     | -    |
| TUR_D_1.1.3H  | 2021 (Baseline)  | 1     | N/A  |
| Number of municipalities supported by UN Women to develop and apply gender sensitive social risk maps   | 2024 (Milestone) | 5     | -    |
|   | 2025 (Target)    | -     | -    |
| SP_D_0.4.a  | 2021 (Baseline)  | 3     | N/A  |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)             | 2022 (Milestone) | 4     | 9    |
|   | 2023 (Milestone) | 4     | 3    |
|   | 2024 (Milestone) | 24    |      |
|   | 2025 (Target)    | 45    | -    |
| SP_D_0.4.d  | 2021 (Baseline)  | 15228 | N/A  |
| Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings | 2022 (Milestone) | 16728 | 1415 |
|   | 2023 (Milestone) | 18228 | 535  |
|   | 2024 (Milestone) | 18728 |      |

(CO, HQ)

2024 (Milestone)

19/20

2025 (Target)

21228 -

## OUTPUT TUR\_D\_1.1.4

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS   | REPORTED RESULT |
|---|---|------------------|--------|-----------------|
| Women, girls and gender equality advocates have increased capacities and opportunities to exercise their voice, leadership and agency   | TUR_D_1.1.4B<br><br>(UNSDCF JWP Output Indicator) Number of networks, alliances, intergenerational platforms and CSOs established and/or supported by UN for enhanced advocacy, dialogue and solidarity including their participation and voice in treaty bodies          | 2021 (Baseline)  | 2      | N/A             |
|   |   | 2022 (Milestone) | 3      | 13              |
|   |   | 2023 (Milestone) | 3      | 5               |
|   |   | 2024 (Milestone) | 23     |                 |
|   |   | 2025 (Target)    | 23     | -               |
| SP_D_0.1.h<br><br>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)   | SP_D_0.1.h<br><br>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)   | 2021 (Baseline)  | 0      | N/A             |
|   |   | 2022 (Milestone) | 3      | 5               |
|   |   | 2023 (Milestone) | 6      | 1               |
|   |   | 2024 (Milestone) | 6      |                 |
|   |   | 2025 (Target)    | 10     | -               |
| SP_D_0.5.a<br><br>Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ) | SP_D_0.5.a<br><br>Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ) | 2022 (Baseline)  | 0      | N/A             |
|   |   | 2022 (Milestone) | 860000 | 559547          |
|   |   | 2023 (Milestone) | 860000 | 597642          |
|   |   | 2024 (Milestone) | -      |                 |
|   |   | 2025 (Target)    | -      | -               |

|   |                  |     |     |
|---|------------------|-----|-----|
| SP_D_0.5.d  | 2022 (Baseline)  | 11  | N/A |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | 2022 (Milestone) | -   | 46  |
|   | 2023 (Milestone) | 11  | 44  |
|   | 2024 (Milestone) | 46  |     |
|   | 2025 (Target)    | 46  | -   |
| SP_D_0.5.e  | 2021 (Baseline)  | 121 | N/A |
| Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)   | 2022 (Milestone) | 241 | 21  |
|   | 2023 (Milestone) | 321 | 301 |
|   | 2024 (Milestone) | 341 |     |
|   | 2025 (Target)    | 341 | -   |

## OUTPUT TUR\_D\_1.1.5

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Systemic constraints hindering women's economic empowerment are reduced, and positive business practices are implemented to transform the gender bias in the world of work. | TUR_D_1.1.5A   | 2021 (Baseline)  | No   | N/A             |
|   | Existence of a comprehensive service provision model for WEPs signatories to achieve their Gender Equality commitments | 2022 (Milestone) | Yes  | FALSE           |
|   |  | 2023 (Milestone) | Yes  | TRUE            |
|   |  | 2024 (Milestone) | Yes  |                 |
|   |  | 2025 (Target)    | Yes  | -               |



|  |                  |                 |     |
|--|------------------|-----------------|-----|
| TUR_D_1.1.5B   | 2021 (Baseline)  | 0               | N/A |
| (UNSDCF JWP Output Indicator) Number of multi-stakeholder coalitions for policy advocacy on key issues constraining women's equal access to labor market and decent work | 2022 (Milestone) | 0               | 2   |
|  | 2023 (Milestone) | 0               | 0   |
|  | 2024 (Milestone) | 2               |     |
|  | 2025 (Target)    | 3               | -   |
|  | SP_D_0.4.a       | 2021 (Baseline) | 0   |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)                        | 2022 (Milestone) | 5               | 21  |
|  | 2023 (Milestone) | 31              | 10  |
|  | 2024 (Milestone) | 33              |     |
|  | 2025 (Target)    | 35              | -   |

## OUTPUT TUR\_D\_1.1.6

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Public institutions, civil society, private sector and media have increased capacity for collection, analysis, dissemination and use of gender statistics, sex disaggregated data and knowledge | SP_D_0.5.f   | 2023 (Baseline)  | 1    | N/A             |
|   | Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ) | 2024 (Milestone) | 1    |                 |
|   |  | 2025 (Target)    | 2    | -               |
| SP_D_0.6.b  |  | 2021 (Baseline)  | 0    | N/A             |

|  |                  |     |     |
|--|------------------|-----|-----|
| Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | 2022 (Milestone) | 50  | 0   |
|  | 2023 (Milestone) | 160 | 113 |
|  | 2024 (Milestone) | 160 |     |
|  | 2025 (Target)    | 160 | -   |
| SP_D_0.6.c   | 2021 (Baseline)  | 1   | N/A |
| Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)        | 2022 (Milestone) | 6   | 5   |
|  | 2023 (Milestone) | 14  | 7   |
|  | 2024 (Milestone) | 17  |     |
|  | 2025 (Target)    | 11  | -   |

## OUTPUT TUR\_D\_1.1.7

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Effective coordination mechanisms and tools are in place for UN System to deliver gender equality commitments                | TUR_D_1.1.7B   | 2021 (Baseline)  | 0    | N/A             |
|  | Percentage of UN SWAP-Gender Scorecard recommendations implemented by UNCT | 2022 (Milestone) | 25   | 24              |
|  |  | 2023 (Milestone) | 60   | 48              |
|  |  | 2024 (Milestone) | 75   |                 |
|  |  | 2025 (Target)    | 100  | -               |
| SP_D_0.7.a   | 2023 (Baseline)  | 7                | N/A  |                 |
| Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ) | 2024 (Milestone)   | 8                |      |                 |
|  | 2025 (Target)  | 8                | -    |                 |

|  |                  |     |     |
|--|------------------|-----|-----|
| SP_D_0.7.b   | (Baseline)       | -   | N/A |
| GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels | 2022 (Milestone) | -   | 2   |
|  | 2023 (Milestone) | -   | 17  |
|  | 2024 (Milestone) | -   |     |
|  | 2025 (Target)    | -   | -   |
| SP_D_0.7.c   | 2022 (Baseline)  | 0   | N/A |
| Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)   | 2023 (Milestone) | 3   | -   |
|  | 2024 (Milestone) | 5   |     |
|  | 2025 (Target)    | -   | -   |
| SP_D_0.7.d   | 2021 (Baseline)  | 100 | N/A |
| Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)              | 2022 (Milestone) | 100 | 1   |
|  | 2023 (Milestone) | 100 | 1   |
|  | 2024 (Milestone) | 100 |     |
|  | 2025 (Target)    | 100 | -   |

## OUTPUT TUR\_D\_1.1.8

| OUTCOME STATEMENT  | INDICATOR STATEMENT                  | YEAR             | BMTS | REPORTED RESULT |
|--|--------------------------------------|------------------|------|-----------------|
| Women and girls impacted by the earthquake are provided with multisectoral services and support for their urgent needs | SP_D_0.4.c                           | 2022 (Baseline)  | 0    | N/A             |
|  | Number of women's organizations with | 2022 (Milestone) | -    | 0               |

and recovery, and opportunities for their agency in humanitarian action.

increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

|                  |    |    |
|------------------|----|----|
| 2023 (Milestone) | 8  | 53 |
| 2024 (Milestone) | 12 |    |
| 2025 (Target)    | 12 | -  |

SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

|                  |   |      |
|------------------|---|------|
| 2022 (Baseline)  | 0 | N/A  |
| 2022 (Milestone) | - | 0    |
| 2023 (Milestone) | - | 5549 |
| 2024 (Milestone) | - |      |
| 2025 (Target)    | - | -    |

SP\_D\_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

|                  |   |     |
|------------------|---|-----|
| 2022 (Baseline)  | 0 | N/A |
| 2022 (Milestone) | - | 0   |
| 2023 (Milestone) | 3 | 25  |
| 2024 (Milestone) | - | -   |
| 2025 (Target)    | - | -   |

## OUTCOME XM-DAC-41146-TUR\_D\_1.2

B - Baseline      M - Milestones      T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

By 2025, Persons under the Law on Foreigners and International Protection are supported towards self-reliance.

SP\_D\_0.4.3  
Number of countries where multi-sectoral

(Baseline)

- N/A

2022 (Milestone)

- TRUE

systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)

|                  |   |   |
|------------------|---|---|
| 2023 (Milestone) | - | - |
| 2024 (Milestone) | - | - |
| 2025 (Target)    | - | - |

- Complementary Indicator: UNICEF

## OUTPUT TUR\_D\_1.2.1

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Women under the Law on Foreigners and International Protection have the knowledge, skills and opportunities to effectively participate in social, economic and public life

TUR\_D\_1.2.1A  
# of internal policies reviewed from gender perspective

|                  |      |     |
|------------------|------|-----|
| 2014 (Baseline)  | 0    | N/A |
| 2022 (Milestone) | 4028 | 80  |
| 2023 (Milestone) | 4278 | 0   |
| 2024 (Milestone) | 4528 | -   |
| 2025 (Target)    | 4778 | -   |

TUR\_D\_1.2.1B  
# of activities organized in cooperation with EOC in support of GE in the current TGNA Strategy are implemented

|                  |      |     |
|------------------|------|-----|
| 2014 (Baseline)  | 0    | N/A |
| 2022 (Milestone) | 6743 | 290 |
| 2023 (Milestone) | 7243 | 0   |
| 2024 (Milestone) | 7743 | -   |
| 2025 (Target)    | 8243 | -   |

SP\_D\_0.4.c  
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and

|                  |   |     |
|------------------|---|-----|
| 2021 (Baseline)  | 1 | N/A |
| 2022 (Milestone) | 3 | 3   |
| 2023 (Milestone) | 3 | 2   |
| 2024 (Milestone) | 4 | -   |

development settings (CO, HQ)

2025 (Target)

5 -

**OUTCOME XM-DAC-41146-TUR\_D\_1.3**

B - Baseline

M - Milestones

T - Target

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

By 2025, governance systems are more transparent, accountable, inclusive and rights-based with the participation of civil society, and quality of judicial services is improved.

SP\_D\_0.2.2

Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)

2021 (Baseline)

No

N/A

2022 (Milestone)

No

TRUE

2023 (Milestone)

No

-

2024 (Milestone)

Yes

-

2025 (Target)

Yes

-

**OUTPUT TUR\_D\_1.3.1**

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

National and local authorities have increased capacity to promote and implement gender-responsive budgeting and planning

TUR\_D\_1.3.1A

(UNSDCF JWP Output Indicator) Number of public officials with increased capacities and understanding on application of GRB tools in the overall policy and budgetary processes

2021 (Baseline)

431

N/A

2022 (Milestone)

731

504

2023 (Milestone)

881

658

2024 (Milestone)

-

-

2025 (Target)

-

-

SP\_D\_0.2.a

2021 (Baseline)

1

N/A

|  |                  |    |     |
|--|------------------|----|-----|
| Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ) | 2022 (Milestone) | 1  | 1   |
|  | 2023 (Milestone) | 3  | 1   |
|  | 2024 (Milestone) | 4  |     |
|  | 2025 (Target)    | 4  | -   |
| SP_D_0.2.b   | 2021 (Baseline)  | 0  | N/A |
| Number of gender financing assessments conducted by government partners (CO)                                     | 2022 (Milestone) | 3  | 4   |
|  | 2023 (Milestone) | 7  | 4   |
|  | 2024 (Milestone) | 7  |     |
|  | 2025 (Target)    | 7  | -   |
| SP_D_0.2.c   | 2021 (Baseline)  | 8  | N/A |
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)  | 2022 (Milestone) | 8  | 8   |
|  | 2023 (Milestone) | 12 | 5   |
|  | 2024 (Milestone) | 15 |     |
|  | 2025 (Target)    | 15 | -   |

## OUTCOME XM-DAC-41146-TUR\_O\_1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT              | INDICATOR STATEMENT                                     | YEAR             | BMTS | REPORTED RESULT |
|--------------------------------|---|------------------|------|-----------------|
| Ind.1A- Principled Performance | SP_O_1A   | (Baseline)       | -    | N/A             |
|                                | Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | 100  | -               |

|                  |     |   |
|------------------|-----|---|
| 2023 (Milestone) | 100 | - |
|------------------|-----|---|

|                  |     |   |
|------------------|-----|---|
| 2024 (Milestone) | 100 | - |
|------------------|-----|---|

|               |     |   |
|---------------|-----|---|
| 2025 (Target) | 100 | - |
|---------------|-----|---|

---



| INDICATOR STATEMENT                                      | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_IB  | (Baseline)       | -    | N/A             |
| Implementation rate for other resources<br>(Desk Review) | 2022 (Milestone) | 85   | -               |
|  | 2023 (Milestone) | 85   | -               |
|  | 2024 (Milestone) | 85   | -               |
|  | 2025 (Target)    | 85   | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_ID   | (Baseline)       | -    | N/A             |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | Yes  | -               |
|   | 2023 (Milestone) | Yes  | -               |
|   | 2024 (Milestone) | Yes  | -               |
|   | 2025 (Target)    | Yes  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_IF  | (Baseline)       | -    | N/A             |
| Percentage of offices compliant with a)<br>Business continuity plans and processes b)<br>Occupational Safety and Health requirements<br>c) UNSMS Security policies (Desk Review) | 2022 (Milestone) | Yes  | -               |
|  | 2023 (Milestone) | Yes  | -               |
|  | 2024 (Milestone) | Yes  | -               |
|  | 2025 (Target)    | Yes  | -               |

## OUTPUT TUR\_O\_1.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations. | TUR_O_1.1A   | 2016 (Baseline)  | No   | N/A             |
|  | Presence of effective gender sensitive monitoring of implementation of UNDCS 2016-2020 | 2022 (Milestone) | 7    | 100             |
|  |  | 2023 (Milestone) | 100  | 100             |
|  |  | 2024 (Milestone) | 100  |                 |
|  |  | 2025 (Target)    | 100  | -               |
| TUR_O_1.1B   | 2018 (Baseline)  | 0                | N/A  |                 |
| Indicator 1.1B: Percentage of UN SWAP-Gender Scorecard recommendations implemented by UNCT   | 2022 (Milestone)   | 60%              | -    |                 |
|  | 2024 (Milestone)   | -                | -    |                 |
|  | 2025 (Target)  | -                | -    |                 |
| TUR_O_1.1C   | 2016 (Baseline)  | 1                | N/A  |                 |
| Number of new Joint Programs developed on gender equality and women's empowerment  | 2022 (Milestone)   | 6                | -    |                 |
|  | 2024 (Milestone)   | -                | -    |                 |

|   |                  |    |     |
|---|------------------|----|-----|
|   | 2025 (Target)    | -  | -   |
| TUR_O_1.ID  | 2020 (Baseline)  | NO | N/A |
| A new Joint Work Plan for the GRG in line with the UNSDCF (2021-2025) developed | 2024 (Milestone) | -  | -   |
|   | 2025 (Target)    | -  | -   |

**OUTCOME XM-DAC-41146-TUR\_O\_2**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Ind.2A/B Advancing partnerships and resources resourcing | SP_O_2C  | (Baseline)       | -    | N/A             |
|  | Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ) | 2022 (Milestone) | Yes  | 0               |
|  |  | 2023 (Milestone) | Yes  | -               |
|  |  | 2024 (Milestone) | Yes  | -               |
|  |  | 2025 (Target)    | Yes  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2F   | 2021 (Baseline)  | NO   | N/A             |
| Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2022 (Milestone) | YES  | Yes             |
|   | 2023 (Milestone) | YES  | -               |
|   | 2024 (Milestone) | YES  | -               |
|   | 2025 (Target)    | YES  | -               |

- QCPR Indicator: 1.4.25

## OUTPUT TUR\_O\_2.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS            | REPORTED RESULT |
|---|---|------------------|-----------------|-----------------|
| UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate. | TUR_O_2.1A  | 2016 (Baseline)  | 0               | N/A             |
|   | Number of gender sensitive interventions under implementation of SDGs | 2022 (Milestone) | 1               | 1               |
|   |   | 2023 (Milestone) | 1               | 2               |
|   |   | 2024 (Milestone) | 2               |                 |
|   |   | 2025 (Target)    | 2               | -               |
|   |   | TUR_O_2.1B       | 2016 (Baseline) | 1               |
| Number of consultative mechanisms established/actively participated   | 2022 (Milestone)  | 4                | -               |                 |

|  | 2024 (Milestone) | yes   |     |
|--|------------------|-------|-----|
|  | 2025 (Target)    | Yes   | -   |
| TUR_O_2.1C   | 2017 (Baseline)  | 2     | N/A |
| Number of advocacy activities organized both by UN Women and jointly with partners | 2022 (Milestone) | 300   | -   |
|  | 2024 (Milestone) | -     | -   |
|  | 2025 (Target)    | -     | -   |
|  | 2020 (Baseline)  | 38500 | N/A |
| TUR_O_2.1D   | 2022 (Milestone) | 75000 | -   |
| Indicator 2.1.D: Number of followers on social media                               | 2024 (Milestone) | -     | -   |
|  | 2025 (Target)    | -     | -   |
|  | 2020 (Baseline)  | 3300  | N/A |
| TUR_O_2.1E   | 2022 (Milestone) | 3500  | -   |
| Indicator 2.1.E: Number of online, print and visual media pieces and reach         | 2024 (Milestone) | -     | -   |
|  | 2025 (Target)    | -     | -   |
|  | 2021 (Baseline)  | 255   | N/A |
| TUR_O_2.1F   | 2022 (Milestone) | 375   | -   |
| Number of media students capacitated by UN Women for gender responsive reporting   | 2023 (Milestone) | 415   | -   |
|  | 2024 (Milestone) | 435   | -   |
|  | 2025 (Target)    | -     | -   |
|  | 2021 (Baseline)  | 0     | N/A |
| TUR_O_2.1G   | 2022 (Milestone) | 40    | -   |
| Number of media professionals capacitated by UN Women for gender responsive        | 2023 (Milestone) | 60    | -   |

| reporting  | 2023 (Milestone) | 2024 (Milestone) | 2025 (Target) |
|--|------------------|------------------|---------------|
|  | 2024 (Milestone) | -                | -             |
|  | 2025 (Target)    | -                | -             |
| TUR_O_2.IH   | 2021 (Baseline)  | 0                | N/A           |
| Number of WEPs signatories capacitated to implement the WEPs principles with UN Women support  | 2022 (Milestone) | 5                | -             |
|  | 2023 (Milestone) | 10               | -             |
|  | 2024 (Milestone) | -                | -             |
|  | 2025 (Target)    | -                | -             |
|  |                  |                  |               |
| TUR_O_2.II   | 2021 (Baseline)  | 2                | N/A           |
| Number of strategic partnerships with the corporate sector and media outlets, integrating gender equality principles in their core business and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time | 2022 (Milestone) | 4                | -             |
|  | 2024 (Milestone) | -                | -             |
|  | 2025 (Target)    | -                | -             |
|  |                  |                  |               |
| TUR_O_2.IJ   | 2021 (Baseline)  | 4                | N/A           |
| Number of male leaders from politics and business life (MPs, CEOs etc.) publicly committed to taking action including under HeforShe framework.  | 2022 (Milestone) | 20               | -             |
|  | 2024 (Milestone) | -                | -             |
|  | 2025 (Target)    | -                | -             |
|  |                  |                  |               |

OUTCOME XM-DAC-41146-TUR\_O\_3

| OUTCOME STATEMENT                          | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Ind.3A/B Advancing business transformation | SP_O_3A   | (Baseline)       | -    | N/A             |
|  | Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) | 2022 (Milestone) | Yes  | -               |
|  |   | 2023 (Milestone) | Yes  | -               |
|  |   | 2024 (Milestone) | Yes  | -               |
|  |   | 2025 (Target)    | Yes  | -               |

### OUTPUT TUR\_O\_3.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture | TUR_O_3.1A  | 2017 (Baseline)  | 0    | N/A             |
|  | Percentage of programme staff trained on results based management | 2022 (Milestone) | 11   | 21              |
|  |   | 2023 (Milestone) | 19   | 16              |
|  |   | 2024 (Milestone) | 25   |                 |
|  |   | 2025 (Target)    | 30   | -               |
| Preparation of new SN and 2019 AWP   | TUR_O_3.1B  | 2017 (Baseline)  | Yes  | N/A             |
|  |   | 2022 (Milestone) | 15   | -               |
|  |   | 2024 (Milestone) | -    | -               |
|  |   | 2025 (Target)    | -    | -               |
| Quarterly monitoring of AWP  | TUR_O_3.1C  | 2017 (Baseline)  | Yes  | N/A             |
|  |   | 2022 (Milestone) | 100  | -               |



|                  |   |   |
|------------------|---|---|
| 2024 (Milestone) | - | - |
|------------------|---|---|

|               |   |   |
|---------------|---|---|
| 2025 (Target) | - | - |
|---------------|---|---|

#### OUTCOME XM-DAC-41146-TUR\_O\_4

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

Ind.4 Nurturing an empowered workforce and advancing an inclusive UN-Women culture

#### OUTPUT TUR\_O\_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

|  |                  |     |      |
|--|------------------|-----|------|
| TUR_O_4.1A<br>Rates of programme expenditure (core and non-core) | 2016 (Baseline)  | 97% | N/A  |
|  | 2022 (Milestone) | 80% | TRUE |
|  | 2023 (Milestone) | yes | TRUE |
|  | 2024 (Milestone) | yes |      |
|  | 2025 (Target)    | yes | -    |

|   |                  |      |     |
|---|------------------|------|-----|
| TUR_O_4.1B<br>Ensurance of full compliance with month-end closure and year-end closure checklist and instructions | 2016 (Baseline)  | 75%  | N/A |
|   | 2022 (Milestone) | 100% | 100 |
|   | 2023 (Milestone) | yes  | 100 |
|   | 2024 (Milestone) | yes  |     |
|   | 2025 (Target)    | yes  | -   |

|  |                  |      |      |
|--|------------------|------|------|
| TUR_O_4.IC   | 2017 (Baseline)  | 1    | N/A  |
| Number of donor reports submitted on time  | 2022 (Milestone) | 100% | TRUE |
|  | 2023 (Milestone) | Yes  | TRUE |
|  | 2024 (Milestone) | Yes  |      |
|  | 2025 (Target)    | Yes  | -    |
| TUR_O_4.ID   | 2018 (Baseline)  | 50%  | N/A  |
| Indicator 4.ID: Percentage of relevant staff trained on ICF, SOP, DOA, ATLAS, RMS (annually) | 2022 (Milestone) | 80%  | -    |
|  | 2024 (Milestone) | Yes  |      |
|  | 2025 (Target)    | -    | -    |
| TUR_O_4.IE   | 2018 (Baseline)  | 0%   | N/A  |
| Indicator 4.IE: Percentage of compliance with external audit recommendations                 | 2022 (Milestone) | 100% | -    |
|  | 2024 (Milestone) | -    | -    |
|  | 2025 (Target)    | -    | -    |
| TUR_O_4.IF   | 2020 (Baseline)  | Yes  | N/A  |
| Indicator 4.IF: Compliance with BCP  | 2024 (Milestone) | -    | -    |
|  | 2025 (Target)    | -    | -    |

OUTCOME XM-DAC-41146-TUR\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

34/35

YEAR

BMTS      REPORTED RESULT

|                                    |  |                  |     |     |
|------------------------------------|--|------------------|-----|-----|
| Ind.5 Product- Services- Processes | SP_O_5B  | (Baseline)       | -   | N/A |
|                                    | Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Milestone) | n/a | -   |
|                                    |  | 2023 (Milestone) | 100 | -   |
|                                    |  | 2024 (Milestone) | 100 | -   |
|                                    |  | 2025 (Target)    | 100 | -   |

## OUTPUT TUR\_O\_5.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services. | TUR_O_5.1A<br>Number SOPs revised or newly developed during SN period in the areas of Programme, Project, Finance, Procurement, Human Resources, ICT, Admin, Travel and other processes. | 2021 (Baseline)  | 0    | N/A             |
|  |  | 2022 (Milestone) | 5    | 10              |
|  |  | 2023 (Milestone) | 8    | 8               |
|  |  | 2024 (Milestone) | 8    |                 |
|  |  | 2025 (Target)    | 8    | -               |
| Existence of in-house CO capacity on gender responsive procurement   | TUR_O_5.1B   | 2023 (Baseline)  | Yes  | N/A             |
|  |  | 2024 (Milestone) | Yes  |                 |
|  |  | 2025 (Target)    | -    | -               |