

Country-Level Data for Afghanistan country

Outcome XM-DAC-41146-AFG_O_4

OUTCOME AFG_O_4 [XM-DAC-41146-AFG_O_4](#)

ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and emerging operating context

OUTCOME DETAILS

SDG alignment

Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

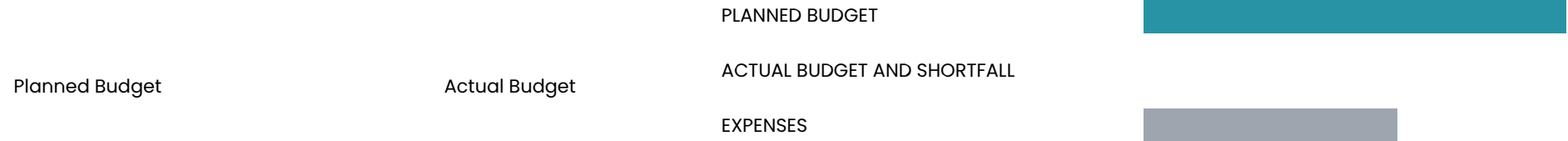
No

UN System Function

Outcome Description

ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and emerging operating context

RESOURCES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2025**

OUTCOME AFG_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and emerging operating context	Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Baseline)	50% (10 out of 20)	N/A
		2023 (Milestone)	54%	-
		2024 (Milestone)	55%	-
		2025 (Target)	55%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Baseline)	i. P-1: 2022 (0%); ii. P-2 : 2022 (2.5%); iii. P-3: 2022 (11%); iv. P-4: 2022 (7.5%); v. P-5: 2022 (1.25%) and vi. D1 and above 2022 (0%)	N/A
	2023 (Milestone)	i. P-1 2023 (0%) ii. P-2 2023 (3.8%) iii. P-3 2023 (9.6%) iv. P-4 2023 (6.7%) v. P-5 2023 (1%) vi. D1 and above 2023 (1%)	-
	2024 (Milestone)	i. P-1 2024 (0%) ii. P-2 2024 (4%) iii. P-3 2024 (10%) iv. P-4 2024 (6%) v. P-5 2024 (1%) vi. D1 and above 2024 (1%)	-
	2025 (Target)	i. P-1 2025 (0%) ii. P-2 2025 (3%) iii. P-3 2025 (8%) iv. P-4 2025 (6%) v. P-5 2025 (1%) vi. D1 and above 2025 (1%)	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	56	56
	2024 (Milestone)	60	-
	2025 (Target)	65	-