

Country-Level Data for Fiji country Outcome XM- DAC-41146-FIJ_O_4

OUTCOME FIJ_O_4 [XM-DAC-41146-FIJ_O_4](#)

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Impact areas

 Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results

RESOURCES

\$870.60 K

Planned Budget

\$916.96 K

Actual Budget

PLANNED BUDGET


ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$916,965

OUTCOME FIJ_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|-----------------|------|-----------------|
| Improved management of financial and human resources in pursuit of results | Implementation rate for regular resources (Desk Review) | 2021 (Baseline) | TBD | N/A |
| | | 2022 (Target) | TBD | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|-----------------|------|-----------------|
| Implementation rate for other resources (Desk Review) | 2021 (Baseline) | TBD | N/A |
| | 2022 (Target) | TBD | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|-----------------|------|-----------------|
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2021 (Baseline) | TBD | N/A |
| | 2022 (Target) | TBD | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|-----------------|------|-----------------|
| A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2021 (Baseline) | TBD | N/A |
| | 2022 (Target) | TBD | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|-----------------|------|-----------------|
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2021 (Baseline) | TBD | N/A |
| | 2022 (Target) | TBD | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|----------|-----------------|
| SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | 2022 (Baseline) | 16 weeks | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 0 | - |
| | 2021 (Milestone) | 0 | - |
| | 2022 (Target) | 0 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2019 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2019 (Baseline) | 85% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 85% | - |
| | 2021 (Milestone) | 85% | - |
| | 2022 (Target) | 85% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA) | 2019 (Baseline) | 50% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | TRUE |
| | 2020 (Milestone) | 60% | TRUE |
| | 2021 (Milestone) | 70% | TRUE |
| | 2022 (Target) | 75% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2019 (Baseline) | No | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | No | - |
| | 2021 (Milestone) | No | - |
| | 2022 (Target) | No | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2019 (Baseline) | Yes | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | Yes | - |
| | 2021 (Milestone) | Yes | - |
| | 2022 (Target) | Yes | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2019 (Baseline) | 85% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 85% | - |
| | 2021 (Milestone) | 85% | - |
| | 2022 (Target) | 85% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2019 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 80% | - |
| | 2021 (Milestone) | 80% | - |
| | 2022 (Target) | 80% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2019 (Baseline) | 0% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 0% | - |
| | 2021 (Milestone) | 0% | - |
| | 2022 (Target) | 0% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|----------|-----------------|
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2019 (Baseline) | 10 weeks | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 10 weeks | - |
| | 2021 (Milestone) | 10 weeks | - |
| | 2022 (Target) | 10 weeks | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2019 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 85% | - |
| | 2021 (Milestone) | 85% | - |
| | 2022 (Target) | 85% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2019 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 80% | - |
| | 2021 (Milestone) | 80% | - |
| | 2022 (Target) | 80% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2019 (Baseline) | 90% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Milestone) | 90% | - |
| | 2022 (Target) | 90% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2019 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Milestone) | 90% | - |
| | 2022 (Target) | 90% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2019 (Baseline) | 95% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Milestone) | 100% | - |
| | 2022 (Target) | 100% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2019 (Baseline) | 99% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 99% | - |
| | 2021 (Milestone) | 99% | - |
| | 2022 (Target) | 99% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2019 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 90% | - |
| | 2021 (Milestone) | 95% | - |
| | 2022 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2019 (Baseline) | 70% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 85% | - |
| | 2021 (Milestone) | 95% | - |
| | 2022 (Target) | 99% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2019 (Baseline) | 50% | N/A |
| | 2018 (Milestone) | - | - |
| | 2019 (Milestone) | - | - |
| | 2020 (Milestone) | 100% | - |
| | 2021 (Milestone) | 100% | - |
| | 2022 (Target) | 100% | - |

OUTPUT INDICATOR AND RESULTS

OUTPUT FIJ_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Improved stewardship of resources through budget, financial, HR, ICT and risks management Planned Budget: \$2.94 M | Satisfactory self-audits, at least 2 per year and at least 1 office every two years | 2017 (Baseline) | 1 | N/A |
| | | 2018 (Milestone) | - | 1 |
| | | 2019 (Milestone) | 2 | 0 |
| | | 2020 (Milestone) | 2 | 0 |
| | | 2021 (Milestone) | 2 | 2 |
| | | 2022 (Target) | 2 | 2 |

Actual Budget and Shortfall:
\$2.67 M

Shortfall: \$261.97 K

Expenses:
\$2.45 M

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|-------------------------------|-----------------|
| Full compliance with month-end closure and year-end closure checklist and instruction | 2016 (Baseline) | 80% | N/A |
| | 2018 (Milestone) | - | |
| | 2019 (Milestone) | 100% | 100% |
| | 2020 (Milestone) | 100% | 90 |
| | 2021 (Milestone) | 100% | 100 |
| | 2022 (Target) | (every year 2018-2022): 100 % | 100 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Percentage of annual performance management and development reviews completed on time | 2017 (Baseline) | 40% | N/A |
| | 2018 (Milestone) | - | |
| | 2019 (Milestone) | 100% | 100% |
| | 2020 (Milestone) | 100% | 100 |
| | 2021 (Milestone) | 100% | 100 |
| | 2022 (Target) | 100% | 100 |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------------------------|-----------------|
| Number of reviews of the Enterprise Risk Management Framework per year | 2017 (Baseline) | 1 | N/A |
| | 2018 (Milestone) | - | 3 |
| | 2019 (Milestone) | 4 | 4 |
| | 2020 (Milestone) | 4 | - |
| | 2022 (Target) | 4 (annually 2018-2022) | - |