

Country-Level Data for Georgia country Outcome XM-DAC-41146-GEO_D_2.1

OUTCOME GEO_D_2.1 [XM-DAC-41146-GEO_D_2.1](#)

By 2025, all people without discrimination benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3)

OUTCOME DETAILS

SDG alignment



Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

This result statement is identical to UNSDCF Outcome 3 and contributes UN Women SP 2018–2021 Outcome 3: Women have income security, decent work and economic autonomy and 2022–2025 SP Impact 2: Women’s Economic Empowerment (WEE)

RESOURCES

\$1.16 M

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2021-2025**

OUTCOME GEO_D_2.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

By 2025, all people without discrimination benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3)

Gender pay gap (UNSDCF 3.3 NSDG: 8.5.1. & 5.5.1.2.; (GT 8.5 and 5.5))

2019 (Baseline)

Yes

N/A

2021 (Milestone)

-

TRUE

2022 (Milestone)

34%

TRUE

2023 (Milestone)

Yes

TRUE

2024 (Milestone)

Yes

2025 (Target)

32%

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Share of female labor force participation (UNSDCF 3.4 NSDG: 8.5.2 (GT 8.5))	2019 (Baseline)	43	N/A
	2021 (Milestone)	-	56.10%
	2022 (Milestone)	45%	40.5
	2023 (Milestone)	48%	41.5
	2024 (Milestone)	48	
	2025 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2021 (Baseline)	0	N/A
	2022 (Milestone)	3	4
	2023 (Milestone)	5	1
	2024 (Milestone)	7	
	2025 (Target)	8	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2020 (Baseline)	0	N/A
	2021 (Milestone)	1	-
	2022 (Milestone)	2	2
	2023 (Milestone)	3	2
	2024 (Milestone)	4	
	2025 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2021 (Baseline)	0	N/A
	2022 (Milestone)	1	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2020 (Baseline)	721	N/A
	2021 (Milestone)	400	420
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2020 (Baseline)	308	N/A
	2021 (Milestone)	0	200
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2020 (Baseline)	0	N/A
	2021 (Milestone)	0	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2020 (Baseline)	76	N/A
	2021 (Milestone)	30	102
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2020 (Baseline)	No	N/A
	2021 (Milestone)	Yes	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2023**

By 2025, all people without discrimination benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3)

UN Women is on track to achieve this outcome, having made strong progress in 2023. Women, particularly poor and socially excluded, used new skills, economic opportunities, and relevant information to gain employment and/or start/develop their businesses. Representatives of government, public institutions and private companies increased their capacities to develop and deliver legislation, policies, services and programs for women's economic empowerment. Rural women who benefit from UN Women's social mobilization gained business literacy and soft skills and accessed personalized career advice, technical assistance, and entrepreneurial opportunities so they can improve their livelihoods and entrepreneurial prospects. Cumulatively, in 2023 there are functioning 106 self-help groups (SHGs) of rural women with 1,052 members (77 SHGs with 723 members in Eastern, and 29 SHG with 329 members – in Western Georgia). This work has covered 23 municipalities (out of total 64 municipalities in Georgia) and 100 villages (48 different villages in 11 municipalities in Western Georgia and 52 villages in 12 municipalities in Eastern Georgia). The total number of women engaged in social mobilization in the end of 2023 has reached 1,117, with 1,052 being the SHG members. This result is achieved through tireless work of UN Women and its CSO partners that work on social mobilization of rural women daily. Rural women strengthened and exercised their voice and agency with UN Women and its CSO partners' support. The local government promised to address and include in the next year's budget 75 of 130 community needs (58%) brought forward by women who took part in eight Round Table meetings and two General Assemblies covering 30 villages. Women who have been socially mobilized by UN Women gathered these issues to bring forward through needs assessments of their communities, in which they interviewed 8105 persons, including 4624 women and 3481 men in 2023. So far, 58 new women took part in Round Table meetings. In total, 96 women entrepreneurs and 106 aspiring women entrepreneurs improved their business skills and develop business plans by graduating UN Women tailored training programmes 'How to Develop a Business' and 'How to Start a Business'. Women entrepreneurs gained skills related to product/service development, marketing and sales, taxation, finance,

and other areas. Along with the training, participants developed business plans and benefited from individual advice. Twenty (20) agritourism enterprises got support from UN Women in creating full photo portfolios and profiles, which have been uploaded to Agrogate online portal, allowing them to have an online presence and traction. Additionally, 50 women entrepreneurs joined the E-commerce Association of Georgia, and 80 women became the part of Georgia Farmers' Association community. Please access the list of these entrepreneurs at: https://docs.google.com/spreadsheets/d/1hHTqO3g2pheDq5BJbsiY_UUdvX3FroL6NxbByYtwUnM/edit#gid=0 Women entrepreneurs advertised their goods and services through a new culinary travel guide A Culinary Journey with Women Entrepreneurs which allows readers to discover new agritourism facilities and promote the activities of women entrepreneurs. The guide developed combines new tourist routes with the stories of rural women employed in agritourism and the recipes of dishes they prepare. This collection describes the stories of 10 women and their wonderful agritourism facilities. UN Women and Tera Bank, one of the WEPs signatory companies, has prepared the guide. The link to the new culinary guide: <https://georgia.unwomen.org/en/digital-library/publications/2023/03/culinary-tour-with-women-entrepreneurs> As a direct result of an unprecedented private-public partnership, "500 Women in Tech"; 994 young women and girls increased their digital skills to access internships and/or employment opportunities in the ICT sector and more than 150 women have been employed with the skills acquired as part of this project (according to project monitoring). The relevance of this important initiative for the existing gender imbalance in technology has already been acknowledged at the high-level event "Joint Efforts to Empower Women in Technology", which took place online on 7 March 2023 within the framework of the 67th session of the Commission on the Status of Women. It is noteworthy that the initiative, which ended in May 2023, has been awarded the Future-Proof Education Initiative of the Year at the Emerging Europe Awards. WEPs signatories can access a Diversity, Equity, and Inclusion (DEI) manual and relevant certification programme for human resources management on how to apply DEI in the private sector for the first time in Georgia and more broadly in the ECA region. In the reporting period, UN Women finalized and published the manual on the WEPs web-page: <https://www.weps.org/resource/deep-dive-diversity-equality-and-inclusion> In the reporting period 24 new companies joined the WEPs from banking, consultancy, education and tech sectors, the total number of WEPs signatories reached 193 in December 2023. In 2023, more than 100 participants attended the annual WEPs conference (held for the sixth time) and discussed the spotlight topic of Gender Lens Investing. Representatives of international financial institutions, angel investors network, venture funds, and the private sector led thought-provoking discussions. Signatory companies of the Women's Empowerment Principles, including EY, GEC Consulting, Gazzele Finance, Soplidan.ge, Crystal MFO, showcased innovative projects fostering access to finance for women entrepreneurs and women-owned businesses. Women farmers have new access to greenhouses through the Rural Development Agency's (RDA) expanded support to women farmers in Chkhorotsku, Vani, and Chokhatauri municipalities. Cumulatively, inclusive of the first standalone Greenhouse Pilot Programme in Marneuli and Lagodekhi municipalities, women have access to 16 newly constructed greenhouses. All program beneficiaries participated in theoretical training on the agricultural aspects of the greenhouse. To achieve this, UN Women launched a pilot programme for women to establish greenhouses in 2022 in partnership with the Rural Development Agency. (please refer to the link <https://www.rda.gov.ge/programs/women-pilot-program/27cb55d4-2788-4db5-8bde-92c03b842aef>). This new phase of the program implemented in the three new municipalities is fully funded by state resources. Under the first pilot programme in Marneuli and Lagodekhi municipalities, 37 applications were approved, and women received resources for starting up or further expanding their greenhouses. UN Women maintains ongoing consultations with the Rural Development Agency to advocate for potential changes in existing RDA programs, aiming to enhance their gender sensitivity and increase women's participation rates. During the reporting period, 91 (70 women and 21 men) public servants from different line ministries and state agencies participated in trainings on gender equality and women's rights with UN Women's support in Georgia. UN Women's communication campaign "Women Who Don't Exist" has achieved incredible success, winning 2 gold, 1 silver, and 1 bronze award at AD Black Sea 2023. The campaign reached more than 700,000 people in social media. The campaign was broadcasted in more than 50 media sources. More information is available at: <https://adblacksea.com/> Based on

the progress made to date, the original strategy and theory of change for this outcome is largely still applicable. If, as expected, this strategy is successful, then the capacity development interventions and strategic partnerships put in place would, within a few years, start having a real impact on the lives of women and girls in Georgia by creating wealth of opportunities and enabling environment for women's economic empowerment.