

Country-Level Data for Indonesia country Outcome

XM-DAC-41146-IDN_O_4


OUTCOME IDN_O_4 [XM-DAC-41146-IDN_O_4](#)

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

UN system coordination (discontinued)

Outcome Description

Improved management of financial and human resources in pursuit of results

RESOURCES

\$575.33 K

Planned Budget

\$575.32 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):



UN Women

\$575,323

OUTCOME IDN_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|----------|-----------------|
| Improved management of financial and human resources in pursuit of results | SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | 2010 (Baseline) | 0 | N/A |
| | | 2021 (Milestone) | - | - |
| | | 2022 (Milestone) | 10 weeks | |
| | | 2023 (Milestone) | 10 weeks | |
| | | 2024 (Milestone) | 10 weeks | |
| | | 2025 (Target) | 10 weeks | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA) | 2020 (Baseline) | No | N/A |
| | 2021 (Milestone) | No | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT INDICATOR AND RESULTS

OUTPUT IDN_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Efficient staff management to supports CO program implementation and delivery of results Planned Budget: \$3.27 M | Percentage of standard CO staff positions filled enabling effective implementation of the ICF | 2018 (Baseline) | 20% | N/A |
| | | 2021 (Milestone) | Yes | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | Yes | |
| | | 2025 (Target) | Yes | - |

Actual Budget and Shortfall:
\$1.77 M

Shortfall: \$1.50 M

Expenses:
\$1.36 M

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of staff performance reviews done on time | 2018 (Baseline) | 100% | N/A |
| | 2021 (Milestone) | 85% | 80% |
| | 2022 (Milestone) | 90% | 100 |
| | 2023 (Milestone) | 95% | 100 |
| | 2024 (Milestone) | 95% | |
| | 2025 (Target) | 100% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Existence of internal control framework for the country office | 2018 (Baseline) | N/A | N/A |
| | 2021 (Milestone) | 100% | 80% |
| | 2022 (Milestone) | 100% | 90 |
| | 2023 (Milestone) | 100% | 90 |
| | 2024 (Milestone) | 100% | |
| | 2025 (Target) | 100% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of recruitment completed in less than 6 weeks | 2020 (Baseline) | 75% | N/A |
| | 2021 (Milestone) | 80% | 80% |
| | 2022 (Milestone) | 85% | 100% |
| | 2023 (Milestone) | 85% | 100 |
| | 2024 (Milestone) | 90% | |
| | 2025 (Target) | 90% | - |

OUTPUT IDN_O_4.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------------|------------------|------|-----------------|
| Client-oriented and efficient processes, procedures and equipment in place in Indonesia Country Office (Procurement, Finances, Administration, ICT, Security) | Delivery rate | 2018 (Baseline) | 100% | N/A |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

Planned Budget:
\$551.44 K



Actual Budget and Shortfall:
\$278.10 K

Shortfall: \$273.34 K



Expenses:
\$208.78 K



| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------|------------------|------|-----------------|
| Management ratio | 2018 (Baseline) | 100% | N/A |
| | 2021 (Milestone) | 85% | 80% |
| | 2022 (Milestone) | 85% | - |
| | 2023 (Milestone) | 90% | - |
| | 2024 (Milestone) | 90% | - |
| | 2025 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Average turnaround time for processing payments | 2018 (Baseline) | 100% | N/A |
| | 2021 (Milestone) | 85% | 100% |
| | 2022 (Milestone) | 90% | 95 |
| | 2023 (Milestone) | 90% | 90 |
| | 2024 (Milestone) | 95% | |
| | 2025 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Number of women owned businesses addressed/encouraged to participate in procurement processes | 2018 (Baseline) | 5 | N/A |
| | 2021 (Milestone) | 80% | 100% |
| | 2022 (Milestone) | 85% | 90 |
| | 2023 (Milestone) | 85% | 90 |
| | 2024 (Milestone) | 90% | |
| | 2025 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|-----------------|-----------------|
| Percentage of available core vs. non-core resources annually | 2018 (Baseline) | 20.24% & 79.76% | N/A |
| | 2021 (Milestone) | 85% | 90% |
| | 2022 (Milestone) | 85% | - |
| | 2023 (Milestone) | 90% | - |
| | 2024 (Milestone) | 90% | - |
| | 2025 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Number of donors providing non-core resources to UN Women Indonesia in amount larger than USD 100,000 | 2018 (Baseline) | 2 | N/A |
| | 2021 (Milestone) | 80% | 80% |
| | 2022 (Milestone) | 85% | 90 |
| | 2023 (Milestone) | 90% | 90 |
| | 2024 (Milestone) | 90% | |
| | 2025 (Target) | 90% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Delivery Rate of Indonesia Country Office | 2020 (Baseline) | 85% | N/A |
| | 2021 (Milestone) | 85% | 80% |
| | 2022 (Milestone) | 85% | 80 |
| | 2023 (Milestone) | 90% | 90 |
| | 2024 (Milestone) | 95% | |
| | 2025 (Target) | 95% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Percentage of staff that received capacity development interventions to support independent program delivery and procurement by UNW Indonesia | 2020 (Baseline) | 80% | N/A |
| | 2021 (Milestone) | 85% | 90% |
| | 2022 (Milestone) | 90% | 90 |
| | 2023 (Milestone) | 90% | 80 |
| | 2024 (Milestone) | 95% | |
| | 2025 (Target) | 95% | - |

OUTPUT IDN_O_4.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Inclusive and respectful workplace is developed and enhanced to increase staff wellbeing and team work. Planned Budget: \$177.10 K | Safety security and risk management is implemented | 2018 (Baseline) | No | N/A |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | Yes | |
| | | 2025 (Target) | Yes | - |

Actual Budget and Shortfall:
\$21.69 K

Shortfall: \$155.41 K



Expenses:

\$27.91 K

